

### DVV Clarification for 6.3.3

**Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development/administrative training programs during the last five years**

**The documents containing event brochures, reports with timetable, topics covered, details of resource persons, e-copies of certificates and participant list with signatures for all the programs organised by the institution**

### **List of Programs for Academic Year 2019-20**

S.No	Name of the Program
1	FDP on Virtual Collaboration and Teamwork
2	FDP on Emerging Trends in Software Development
3	MDP on Dynamic Leadership Development and Strategic Management



## **Academic Year 2019-20**

### **1. FDP on Virtual Collaboration and Teamwork**

## Registration Fee

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MCA), Uppal.

### Time & Venue

The Faculty Development Program will be conducted during September 23 to September 27, 2019.

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm

Post lunch session - 02.00 pm - 04.30 pm

The program will be organized at the Seminar Hall of Aurora's PG College (MCA), Uppal.

## Faculty Development Program on Virtual Collaboration and Teamwork 23-27 September, 2019


Chief Patrons  
Sri Raja Babu Nimmatoori  
Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori  
Secretary, Aurora Group of Institutions

Course Director  
Dr. Sanjay Kumar Padhy  
Principal, Aurora's PG College(MCA), Uppal

Organizing Committee  
Dr. MD. Pasha  
Associate Professor

Ms. M. Sandhya Rani  
Assistant professor

  
**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092

## Virtual Collaboration and Teamwork 23-27 September, 2019

### Program Schedule

23-09-2019

10.00 am - 12.00 noon  
Inaugural Session

01.00 noon - 04.30 pm  
Training Session - 1  
Introduction to Virtual Collaboration

24-09-2019

10.00 am - 04.30 noon  
Training Session - 2  
Tools for Virtual Collaboration

25-09-2019

10.00 am - 04.30 pm  
Training Session - 3  
Building Trust and Team Dynamics

26-09-2019

10.00 am - 04.30 pm  
Training Session - 4  
Problem Solving and Decision Making

27-09-2019

10.00 am - 04.30 pm  
Training Session - 5  
Managing Conflict and Challenges

Resource Persons:  
DR. J. Venugopal(Professor)  
Dr. A.Jyothi (Professor)

Aurora's PG College (MCA)  
Uppal, Hyderabad



## Faculty Development Program on Virtual Collaboration and Teamwork

23-27 September, 2019

in association with  
E & D Cell

Organized by  
Department of  
Business Management

### Venue

Seminar Hall, Aurora's PG College (MCA)  
Uppal, Hyderabad



## Institution

Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad, established in the year 1999, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

## Faculty Development Program

### Preamble

In today's increasingly digital world, effective virtual collaboration and teamwork are essential for educational success. This FDP aims to equip educators with the skills and strategies necessary to foster collaboration in virtual settings, ensuring effective communication, teamwork, and engagement among students and colleagues.

### Backdrop

The shift towards online and hybrid learning environments has highlighted the need for strong collaboration skills. Educators must adapt their teaching methods to support teamwork in virtual contexts, enhancing both student engagement and learning outcomes.

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**Aurora's PG College (MCA)**  
**Uppal, Hyderabad-500092**

## Methodology of FDP

The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

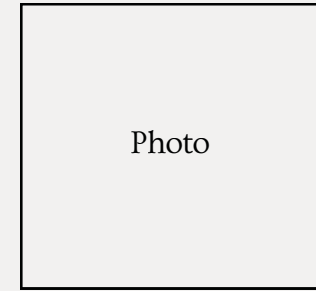
## Objectives of the FDP

- To enhance understanding of the dynamics of virtual collaboration and teamwork.
- To familiarize educators with tools and technologies that facilitate virtual collaboration.
- To develop strategies for building trust and effective communication in virtual teams.
- To equip participants with conflict resolution techniques specific to virtual settings.
- To prepare educators for future trends in virtual collaboration.

## Major Topics

- Introduction to Virtual Collaboration
- Defining virtual teams and their importance in education.
- Overview of the benefits and challenges of virtual collaboration.
- Communication Strategies
- Effective communication techniques for virtual teams.
- Tools for synchronous and asynchronous communication.
- Collaboration Tools and Technologies

Exploration of various collaboration platforms (e.g., Microsoft Teams, Slack, Zoom).



Photo

Name (In block letters): \_\_\_\_\_

Gender:  Male  Female

Date of Birth: \_\_\_\_\_

Designation: \_\_\_\_\_

Department: \_\_\_\_\_

University / Institution: \_\_\_\_\_

Educational Qualification

\_\_\_\_\_

Field of Specialization

\_\_\_\_\_

Experience (Years) \_\_\_\_\_

Phone No. \_\_\_\_\_

Email id \_\_\_\_\_

Mailing Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date:

Signature of Applicants

## Faculty Development Program

Theme: **Virtual Collaboration and Teamwork**

Dates: 23-09-2019 to 27-09-2019

Venue: Aurora's PG College (MCA) Uppal, Hyderabad

### Objectives of the FDP

- To enhance understanding of the dynamics of virtual collaboration and teamwork
- To familiarize educators with tools and technologies that facilitate virtual collaboration
- To develop strategies for building trust and effective communication in virtual teams
- To equip participants with conflict resolution techniques specific to virtual settings.
- To prepare educators for future trends in virtual collaboration.

### Major Topics

#### 1. Introduction to Virtual Collaboration

This session provides a foundational understanding of virtual teams and their significance in modern education. Participants will explore the core concepts of virtual collaboration, including the various types of virtual teams such as project-based and cross-functional teams. The session will also highlight the benefits, such as flexibility and global reach, alongside the challenges like managing time zones, technological issues, and maintaining engagement. Participants will learn how to navigate these challenges and effectively incorporate virtual collaboration in their educational practices.

#### 2. Communication Strategies for Virtual Teams

Effective communication is at the heart of successful virtual teams. This session will focus on communication techniques that ensure clarity and transparency, especially in a remote learning environment. It will cover both synchronous and asynchronous communication strategies, such as video conferences, email, chat platforms, and discussion boards. Participants will learn how to utilize these tools to foster collaboration, set clear expectations, and maintain engagement among students and faculty members working in virtual teams.

### **3. Collaboration Tools and Technologies**


An essential part of virtual collaboration is using the right tools and platforms. This session will introduce participants to popular collaboration technologies like Microsoft Teams, Slack, and Zoom, explaining how these tools can support communication, file sharing, and collaborative work in an educational context. Participants will also explore tools for creating shared documents, project management, and online discussion forums. The session will provide hands-on demonstrations to enable participants to integrate these tools into their virtual team settings effectively.

### **4. Building Trust and Team Dynamics**

Trust is a critical element in any successful virtual collaboration, and building strong team dynamics is essential for high performance. This session will explore the key factors that contribute to creating trust in virtual teams, such as clear communication, consistency, and reliability. Participants will engage in activities and discussions about strategies to build a positive team culture, enhance collaboration, and manage virtual relationships. The session will also cover the challenges in establishing trust remotely and how to overcome these hurdles.

### **5. Managing Conflict and Challenges in Virtual Teams**

Conflict is inevitable in any team, and managing it effectively is even more critical in virtual environments where misunderstandings can be amplified. This session will explore common conflicts in virtual teams, including communication breakdowns, differing expectations, and cultural differences. Participants will learn conflict resolution strategies, negotiation techniques, and methods for facilitating constructive conversations to resolve disagreements. The session will focus on creating a collaborative, inclusive atmosphere in which all team members feel heard and respected, thus ensuring smoother operations and higher productivity.

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Uppal, Hyderabad-500092

### Program Schedule

Day	Time	Topic	Resource Person
23-09-2019	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The Introduction to Virtual Collaboration provides an overview of virtual teams and their growing importance in today's digital world. Participants will explore the benefits of virtual collaboration, such as increased flexibility and access to global talent, alongside the challenges, such as communication barriers and time zone differences. The session will highlight strategies for building effective virtual teams and fostering a collaborative culture online. Participants will also learn how to leverage various tools and technologies to facilitate seamless communication and enhance teamwork in virtual environments.	Dr. J. Venugopal (Professor)
24-09-2019	10.00 AM - 04.30 PM	The morning session will focus on introducing participants to a variety of virtual collaboration tools that facilitate teamwork in online environments. Key platforms such as Microsoft Teams, Slack, and Zoom will be explored, highlighting their unique features and functionalities. Participants will learn how to choose the right tools based on team needs and collaboration goals. In the afternoon, participants will engage in practical demonstrations and hands-on activities	Dr. A. Jyothi (Professor)



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		using these collaboration tools. The session will cover how to set up and manage virtual meetings, share files, and create channels for efficient communication. Emphasis will be placed on maximizing productivity and ensuring smooth collaboration in virtual teams.	
25-09-2019	10.00 AM - 04.30 PM	The morning session will focus on the importance of building trust in virtual teams and how it serves as the foundation for effective collaboration. Participants will learn strategies to develop trust remotely and techniques for fostering positive relationships among team members in an online environment. In the afternoon, the session will delve into team dynamics and how to nurture a cohesive, high-performing team. Emphasis will be placed on creating a supportive atmosphere, promoting open communication, and resolving conflicts, ensuring a productive and harmonious virtual collaboration environment.	Dr. J. Venugopal (Professor)
26-09-2019	10.00 AM - 04.30 PM	The morning session will focus on problem-solving techniques in virtual teams, highlighting the importance of collaboration and critical thinking. Participants will explore strategies for identifying issues, generating solutions, and evaluating options effectively in a remote setting. In the afternoon, the focus	Dr. A. Jyothi (Professor)



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		will shift to decision-making processes in virtual teams. Participants will learn how to make informed decisions collectively, considering diverse perspectives and utilizing virtual tools to facilitate group consensus and timely execution.	
27-09-2019	10.00 AM - 04.00 PM	<p>The morning session will introduce strategies for managing conflicts in virtual teams, emphasizing the importance of open communication and active listening. Participants will learn techniques to address misunderstandings and differing viewpoints in a constructive way.</p> <p>In the afternoon, the session will focus on overcoming challenges specific to virtual collaboration, such as time zone differences and technology issues. Participants will explore methods for fostering resilience and maintaining team cohesion in the face of obstacles.</p>	<p>Dr. J. Venugopal (Professor)</p> <p>Dr. A. Jyothi (Professor)</p>
	04.00 PM - 05.00 PM	Valedictory	

**Resource Persons**

**Dr. J. Venugopal (Professor)**

Dr. J. Venugopal is a seasoned academic in the field of Computer Science with over 10 years of teaching experience. His expertise encompasses collaborative computing, distributed systems, and virtual team dynamics. Dr. Venugopal has a strong background in leveraging online education technologies and virtual collaboration tools to enhance teaching and learning. He is


particularly skilled in integrating platforms such as Microsoft Teams, Zoom, and Slack into academic settings to foster effective teamwork and communication in digital environments. His focus on innovative teaching methods and faculty training initiatives prepares educators and students for real-world collaborative challenges, emphasizing the development of problem-solving skills in virtual contexts.

**Dr. A. Jyothi (Professor)**

Dr. A. Jyothi is a distinguished expert in virtual collaboration, digital teamwork, and online project management. With a doctorate in Computer Science focusing on collaborative technologies, she has made significant strides in understanding and improving virtual team dynamics and communication. Dr. Jyothi has been instrumental in designing educational programs and workshops that enhance virtual collaboration skills and cross-functional teamwork. She integrates emerging technologies, such as virtual reality and cloud-based collaborative tools, into her teaching practices, ensuring that students are equipped to lead and succeed in digital environments. Her work emphasizes the importance of adaptive teaching methods and innovative assessment techniques, crucial for modern education.

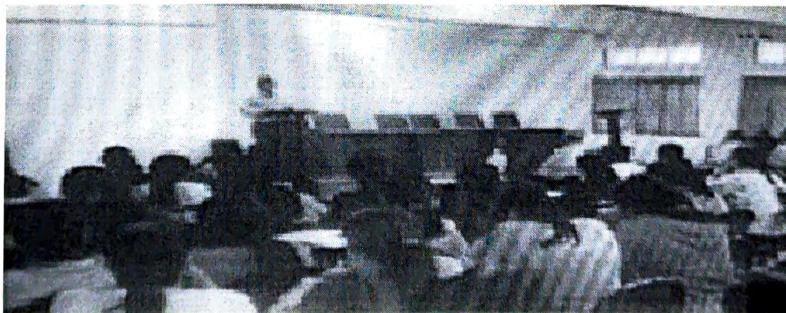
**No. of Participants**

From Aurora's PG College (MCA)	-	12
Other Colleges	-	26
Total No. of Participants	-	38

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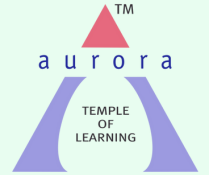
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

## ACTIVITY REPORT

Name of the Activity	FDP on Virtual Collaboration and Teamwork	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 23-09-2019	To: 27-09-2019
Details of Participants	MBA&MCA Faculty participated	
In Association with (if any)	ED Cell	
Details of Resource Persons	Dr.J.Venugopal(Professor) Dr.A.Jyothi(Professor)	
Description	<p>Aurora's PG College (MCA) successfully conducted a 5-day Faculty Development Program (FDP) on Virtual Collaboration and Teamwork for MBA and MCA faculty from September 23 to 27, 2019. This program aimed to enhance participants' expertise in fostering effective virtual teamwork and collaboration.</p> <ul style="list-style-type: none"> <li>- Enhanced faculty expertise in virtual collaboration tools and methodologies</li> <li>- Improved course design and delivery to foster teamwork and collaboration</li> <li>- Increased adoption of technology-enhanced teaching methods</li> <li>- Effective strategies for assessing virtual team performance</li> </ul> <p>Aurora's PG College (MBA) successfully conducted a productive FDP, empowering MBA and MCA faculty to integrate virtual collaboration and teamwork into their teaching. Participants praised the program's relevance, quality, and impact on their teaching methodologies. The college reinforces its commitment to faculty development, academic excellence, and industry relevance, preparing students for the modern workforce.</p>	
Photos		

  
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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON

## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***N.Maheshwari***

Associate Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
“**Virtual Collaboration and Teamwork**” held from 23-09-2019 to 27-09-2019 organized by the  
Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
Hyderabad.

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DEPARTMENT OF Business Management

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Uppal, Hyderabad-500092

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FACULTY DEVELOPMENT PROGRAM  
ON

## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***T. Kiran***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***M.Sandhya Rani***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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DEPARTMENT OF Business Management

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COORDINATOR

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Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

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PRINCIPAL

Aurora's PG College (MCA)  
Uppal, Hyderabad



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## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Siva Subramanyam***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

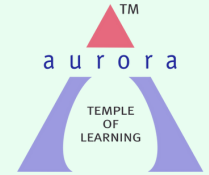
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Uppal, Hyderabad-500092

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FACULTY DEVELOPMENT PROGRAM  
ON

## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Sri Lakshmi Durga***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
“**Virtual Collaboration and Teamwork**” held from 23-09-2019 to 27-09-2019 organized by the  
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FACULTY DEVELOPMENT PROGRAM  
ON

## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***Sanjay Ghosh***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
“**Virtual Collaboration and Teamwork**” held from 23-09-2019 to 27-09-2019 organized by the  
Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
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COORDINATOR

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Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

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PRINCIPAL

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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
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## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***N.Sundaram***

Associate Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
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Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON

## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***B.Kiranmayi***

Associate Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

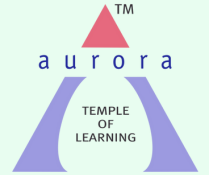
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Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

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PRINCIPAL

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FACULTY DEVELOPMENT PROGRAM  
ON

## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***M.Sunitha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

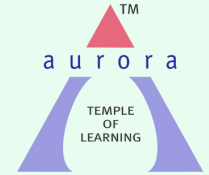
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Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

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FACULTY DEVELOPMENT PROGRAM  
ON

## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***K.Sangeetha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
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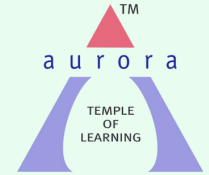
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FACULTY DEVELOPMENT PROGRAM  
ON

## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that


***P.Radhika Devi***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

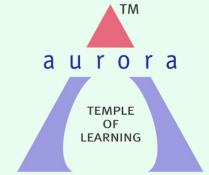
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FACULTY DEVELOPMENT PROGRAM  
ON

## Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Regina***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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Principal  
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Uppal, Hyderabad-500092

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PRINCIPAL

**FIVE - DAY FDP ON " VIRTUAL COLLABORATION AND TEAMWORK "**

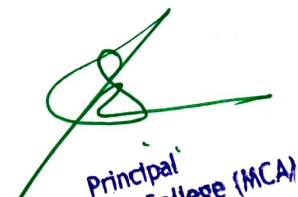
**ATTENDANCE**

S.NO	Name of the faculty	Designation	23-9-19	24-9-19	25-9-19	26-9-19	27-9-19
1	N.Maheshwari	Assoc. Professor	Mas	Mas	Mas	Mas	Mas
2	T. Kiran	Asst. Professor	Kiran	Kiran	Kiran	Kiran	Kiran
3	M.Sandhya Rani	Asst. Professor	Ranj	Ranj	Ranj	Ranj	Ranj
4	P.Siva Subramanyam	Asst. Professor	Siva	Siva	Siva	Siva	Siva
5	P.Sri Lakshmi Durga	Asst. Professor	Durga	Durga	Durga	Durga	Durga
6	Sanjay Ghosh	Asst. Professor	Sanjay	Sanjay	Sanjay	Sanjay	Sanjay
7	N.Sundaram	Assoc. Professor	Sun	Sun	Sun	Sun	Sun
8	B.Kiranmayi	Assoc. Professor	Kiran	Kiran	Kiran	Kiran	Kiran
9	M.Sunitha	Asst. Professor	Sunitha	Sunitha	Sunitha	Sunitha	Sunitha
10	K.Sangeetha	Asst. Professor	Sangh	Sangh	AB	Sangh	Sangh
11	P.Radhika Devi	Asst. Professor	Radhi	Radhi	Radhi	Radhi	Radhi
12	P.Regina	Asst. Professor	Regina	Regina	Regina	Regina	Regina
13	D.Gayatri	Asst. Professor	Gay	Gay	Gay	Gay	Gay
14	N.Srinivas	Asst. Professor	Sey	Sey	Sey	Sey	Sey
15	Y.Srikanth	Asst. Professor	Srikanth	Srikanth	Srikanth	Srikanth	Srikanth
16	K.Ramesh	Asst. Professor	Ramesh	AB	Ramesh	Ramesh	Ramesh
17	E.Annapurna	Asst. Professor	Annapurna	Annapurna	Annapurna	Annapurna	Annapurna
18	K.Sampoorna	Asst. Professor	S	S	S	S	S
19	R.Chamanthi	Asst. Professor	Chamanthi	Chamanthi	Chamanthi	Chamanthi	Chamanthi
20	M.Subhashini	Asst. Professor	Subhashini	Subhashini	Subhashini	Subhashini	Subhashini
21	M.Jyothi	Asst. Professor	Jyoti	Jyoti	Jyoti	Jyoti	Jyoti
22	M.Venugopal Reddy	Asst. Professor	Venugopal	Venugopal	Venugopal	Venugopal	Venugopal
23	B.Rajya Laxmi	Asst. Professor	Laxmi	Laxmi	Laxmi	Laxmi	Laxmi
24	S.Swarna Latha	Asst. Professor	Latha	Latha	Latha	Latha	Latha



25	M.Srilatha	Asst. Professor	SR	SR	SR	SR	SR
26	V.Ramesh	Asst. Professor	Rmsh	Rmsh	Rmsh	Rmsh	Rmsh
27	P.Sagar Kumar	Asst. Professor	SK	SK	SK	SK	SK
28	J.Raj Kumar	Asst. Professor	Raj	Raj	Raj	Raj	Raj
29	G.Raman Raju	Asst. Professor	Raj	Raj	Raj	Raj	Raj
30	K.Sanjeev Kumar	Asst. Professor	kenur	kenur	kenur	kenur	kenur
31	Ms. D. Sravani	Asst. Professor	Srav	Srav	Srav	Srav	AB
32	Mr.P. Janardhan	Asst. Professor	Tz	Tz	Tz	Tz	Tz
33	Mr.G. Mahesh	Asst. Professor	Mahesh	Mahesh	Mahesh	Mahesh	Mahesh
34	Ms.T.Sony Priya	Asst. Professor	Sony	Sony	Sony	Sony	Sony
35	Mr.B.Suresh	Asst. Professor	Suresh	Suresh	Suresh	Suresh	AB
36	M.Divya	Asst. Professor	Divy	Divy	Divy	Divy	Divy
37	Y.Soujanya	Asst. Professor	Soujanya	Soujanya	Soujanya	AB	Soujanya
38	V.Mahipal Reddy	Asst. Professor	Reddy	Reddy	Reddy	Reddy	Reddy
39							

  
COORDINATOR

  
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092



**Academic Year  
2019-20**

**2. FDP on Emerging Trends in Software Development**

## REGISTRATION FEE

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MCA), Uppal.

### Time & Venue of Workshop

The Faculty Development Program will be conducted during October 22 - October 26, 2019.

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm

Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MCA), Uppal.

## Faculty Development Program on Emerging Trends in Software Development 22-26 October, 2019

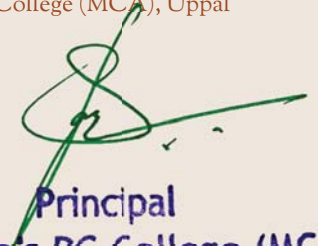
Chief Patrons  
Sri Raja Babu Nimmatoori  
Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori  
Secretary, Aurora Group of Institutions

Course Director  
Dr. Sanjay Kumar Pandhy  
Principal, Aurora's PG College (MCA), Uppal

Organizing Committee  
Mr. N.Sundaram  
Associate Professor

Ms. M.Sunitha  
Assistant Professor

  
**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092

## Emerging Trends in Software Development 22-26 October, 2019

### Program Schedule

22-10-2019 (Tuesday)

10.00 am - 12.00 noon  
Inaugural Session

01.00 noon - 04.30 pm  
Training Session - 1  
AI and Machine Learning Integration

23-10-2019 (Wednesday)

10.00 am - 04.30 noon  
Training Session - 2  
Automated testing / bug detection

24-10-2019 (Thursday)

10.00 am - 04.30 pm  
Training Session - 3  
How Clear Bug Detection

25-10-2019 (Friday)

10.00 am - 04.30 pm  
Training Session - 4  
Serverless Architectures

26-10-2019 (Saturday)

10.00 am - 04.30 pm  
Training Session - 5  
Increased Adoption for Rapid Application Development

Resource Persons:  
Dr .P .Sathish Reddy (Professor)  
Dr .Sridhar Reddy (Professor)

Aurora's PG College (MCA)  
Uppal, Hyderabad



## FACULTY DEVELOPMENT PROGRAM ON Emerging Trends in Software Development 22-26 OCTOBER, 2019

in association with  
ED Cell

Organized by  
Department of Computer  
Applications

### VENUE

Seminar Hall, Aurora's PG College (MCA)  
Uppal, Hyderabad



### Institution

Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad, established in the year 1999, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

### Faculty Development Program

#### Preamble

We live in an era of Big data; businesses need ways to sift through it all, to figure out which combinations data count through it all, to figure out which combinations of data count and which don't. The success of business in today's global economy depends on it.

#### Backdrop

Rapid developments in computing and information technology have enabled the generation, storage and processing of data in a way that will transform business in the future in this digital age flow of information is almost equal to all the players. It is how this information is utilized that makes the company competitive. Business analytics is believed to be the key to the next wave of management innovation, productivity, and growth.

Business analytics has made its way into diverse areas like customer relationship management, financial management and marketing, supply-chain management, human-resource management, pricing and even in sports through team game strategies. Analytics combines data, information technology, statistical analysis, quantitative methods and computer-based models into one to make a well thought and researched decision. The advancement in information Technology allows the decision makers to visualize the performance of decision under various scenarios.

In this backdrop, Aurora's PG College (MCA), Uppal intends to organize a one week FDP on "Emerging Trends in Software Development" to make the participants familiar with trends in Software Development.

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**Uppal, Hyderabad-500092**

### Methodology of FDP

The Faculty Development Program (FDP) enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

### Objectives of the FDP

- Update Knowledge: Provide faculty members with an overview of the latest trends, technologies, and methodologies in software development.
- Enhance Teaching Methods: Equip faculty with effective strategies and tools to integrate new trends into their curriculum and teaching practices.
- Promote Research: Encourage and support faculty in pursuing research opportunities related to emerging technologies and trends in software development.
- Foster Industry-Academia Collaboration: Facilitate partnerships between academia and industry to ensure that educational content is aligned with real-world practices and requirements.

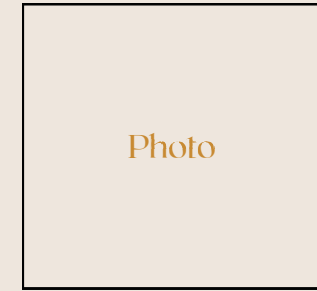
### Major Topics

Artificial Intelligence (AI) and Machine Learning (ML): Advances in AI and ML, including deep learning, natural language processing, and computer vision, and their applications in software development.

• Cloud Computing: Trends in cloud services, including multi-cloud strategies, serverless computing, and edge computing, and their impact on software architecture and deployment.

• DevOps and Continuous Integration/Continuous Deployment (CI/CD): The evolution of DevOps practices, automation tools, and CI/CD pipelines for more efficient software development and deployment.

• Blockchain Technology: Applications of blockchain beyond cryptocurrency, such as smart contracts, decentralized applications (dApps), and distributed ledger technology



Name (In block letters): \_\_\_\_\_

Gender: Male  Female

Date of Birth: \_\_\_\_\_

Designation: \_\_\_\_\_

Department: \_\_\_\_\_

University / Institution: \_\_\_\_\_

Educational Qualification: \_\_\_\_\_

Field of Specialization: \_\_\_\_\_

Experience (Years): \_\_\_\_\_

Phone No. \_\_\_\_\_

Email id: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

## Faculty Development Program

Theme: **Emerging Trends in Software Development**

Dates: 22-10-2019 to 26-10-2019

Venue: Aurora's PG College (MCA), Uppal, Hyderabad

### Objectives of the FDP

- Enable faculty members to understand and explore the latest trends in software development, including AI and Machine Learning integration, Cloud Computing, and Blockchain Technology.
- Provide hands-on experience with DevOps practices, Continuous Integration/Continuous Deployment (CI/CD), and automated bug detection and testing techniques.
- Familiarize faculty with the principles and benefits of serverless architectures and the increasing adoption of Rapid Application Development.
- Foster an environment for faculty members to engage in research and collaborative projects around the integration of AI, Machine Learning, Cloud Computing, Blockchain, and other emerging software technologies.
- Provide resources and methodologies for teaching emerging technologies, including case studies, practical assignments, and industry partnerships, to ensure students are equipped with relevant, up-to-date skills.

### Major Topics

#### 1. Leveraging Artificial Intelligence (AI) and Machine Learning (ML) for Automated Testing and Bug Detection

- AI-Driven Test Automation: Implementing AI models to automate test case generation and execution.
- Predictive Bug Detection: Using machine learning algorithms to predict potential bugs or system failures before they occur.
- Natural Language Processing (NLP) for Bug Reports: Applying NLP to analyze and categorize bug reports for efficient resolution.
- AI in Regression Testing: Enhancing regression testing using AI to prioritize test cases and detect regressions faster.

- **Automated Error Classification:** Developing AI systems to classify errors and suggest corrective actions in real-time.

## **2. Cloud Computing and Serverless Architectures for Scalable Software Development**

- **Introduction to Cloud Platforms:** Exploring major cloud platforms (AWS, Azure, GCP) and their capabilities for software deployment.
- **Scalability with Serverless Architectures:** Understanding serverless computing and how it simplifies scalability by abstracting server management.
- **Cost Optimization in the Cloud:** Strategies for cost-efficient software development using cloud-based resources.
- **Cloud-Native Application Design:** Designing applications that are optimized for deployment in cloud environments, ensuring performance and reliability.
- **Serverless Frameworks and Tools:** Overview of tools and frameworks like AWS Lambda, Google Cloud Functions, and Azure Functions for building serverless apps.

## **3. DevOps, CI/CD, and Automated Software Delivery**

- **DevOps Practices for Seamless Collaboration:** Exploring how DevOps culture enhances collaboration between development and operations teams.
- **Building CI/CD Pipelines:** Setting up Continuous Integration/Continuous Deployment pipelines to automate code delivery and testing.
- **Automated Test Integration in CI/CD:** Integrating automated tests within the CI/CD pipeline to ensure early detection of issues and faster releases.
- **Continuous Monitoring and Feedback Loops:** Implementing continuous monitoring to gather real-time feedback on deployed applications.
- **Automated Rollback and Recovery:** Using automated rollback strategies to ensure rapid recovery in case of failed deployments.

## **4. Blockchain Technology and Its Role in Secure Software Development**


- **Introduction to Blockchain Principles:** Understanding blockchain technology, including its key features such as decentralization, immutability, and transparency.
- **Blockchain for Secure Transactions and Data Storage:** Exploring how blockchain can enhance data security and integrity in software applications.
- **Smart Contracts for Automation:** Leveraging smart contracts to automate business logic and workflows in decentralized applications (dApps).


- Decentralized Identity Management: Using blockchain for secure, decentralized user authentication and identity verification.
- Blockchain Integration in Modern Applications: Case studies of how blockchain can be integrated into web, mobile, and enterprise applications to enhance security and efficiency.

**5. Rapid Application Development (RAD) and Agile Methodologies in Modern Software Design**

- Principles of Rapid Application Development: Understanding the core principles of RAD, focusing on quick development cycles and iterative feedback.
- Agile Methodologies and Their Role in RAD: Exploring the synergy between Agile frameworks (Scrum, Kanban) and RAD for faster delivery and adaptability.
- Prototyping and User Feedback: Utilizing prototyping techniques to quickly build and refine application prototypes based on real-time user feedback.
- Low-Code and No-Code Development: Implementing low-code/no-code platforms to accelerate the development process without sacrificing functionality.
- Continuous Improvement with Agile: Using Agile retrospectives and feedback loops to continuously improve software development processes and outcomes.

**Program Schedule**


Day	Time	Topic	Resource Person
22-10-2019	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	On Day 1, faculty will focus on the role of AI and ML in automated testing and bug detection. Sessions will cover AI-driven test automation, predictive bug detection using ML, and the use of Natural Language Processing (NLP) for analyzing bug reports. A practical workshop on AI in regression testing will follow, and the day will conclude with an interactive session on automated error classification, where AI suggests real-time error fixes, enhancing testing and debugging processes.	<b>Dr .P . Sathish Reddy (Professor)</b>   Principal

23-10-2019	10.00 AM - 04.30 PM	Day 2 will focus on Cloud Computing and Serverless Architectures for scalable, cost-effective software development. The day will start with an introduction to major cloud platforms like AWS, Azure, and Google Cloud, followed by a session on scalability with serverless models. After lunch, faculty will explore cost optimization strategies for cloud environments. The afternoon will cover cloud-native application design principles, concluding with hands-on experience using serverless frameworks such as AWS Lambda and Google Cloud Functions.	<b>Dr .Sridhar Reddy (Professor)</b>
24-10-2019	10.00 am - 04.30 pm	Day 3 will cover DevOps, CI/CD, and automated software delivery. The morning session will introduce DevOps practices to enhance collaboration between development and operations. Faculty will learn to set up CI/CD pipelines for automated code delivery and testing. After a practical session on integrating automated tests in CI/CD, the focus will shift to continuous monitoring and feedback loops for post-deployment insights. The day will conclude with training on automated rollback and recovery to ensure stability in case of deployment failures.	<b>Dr .P . Sathish Reddy (Professor)</b>
25-10-2019	10.00 AM - 04.30 PM	Day 4 will introduce Blockchain Technology for enhancing security and decentralization. The morning session will cover blockchain principles like	<b>Dr .Sridhar Reddy (Professor)</b> 

Principal



		decentralization, immutability, and transparency, followed by how blockchain secures transactions and data. Faculty will then explore smart contracts for automating workflows in decentralized applications (dApps). After lunch, the focus will be on decentralized identity management for secure authentication. The day will conclude with case studies of real-world blockchain applications in web, mobile, and enterprise software systems.	
26-10-2019	10.00 AM - 04.00 PM	The final day will focus on Rapid Application Development (RAD) and Agile methodologies for fast, iterative development. The day begins with an introduction to RAD principles and how Agile frameworks like Scrum and Kanban enhance RAD. Faculty will explore prototyping and user feedback to accelerate development. After lunch, the focus will shift to low-code/no-code tools for faster application creation. The program will conclude with a session on continuous improvement in Agile, using retrospectives and feedback loops to refine development processes.	<b>Dr .P . Sathish Reddy (Professor)</b>
	04.00 PM - 05.00 PM	Valedictory	



Principal  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092


## Resource Persons

**Dr .P . Sathish Reddy (Professor):** Dr. P. Sathish Reddy is a renowned expert in Artificial Intelligence (AI), Machine Learning (ML), and Cloud Computing with over 15 years of experience in the software development industry. He holds a Ph.D. in Computer Science and has contributed extensively to research in DevOps, Blockchain Technology, and Automated Testing. Dr. Reddy has led several initiatives on CI/CD pipelines, serverless architectures, and the integration of AI/ML for bug detection. He has conducted numerous workshops and training programs, helping institutions and professionals stay updated with emerging software development trends and their practical applications.

**Dr .Sridhar Reddy (Professor):** Dr. Sridhar Reddy is an accomplished researcher and industry expert in Artificial Intelligence (AI), Machine Learning (ML), Cloud Computing, and DevOps. With over 12 years of experience in software development, he has worked on projects involving CI/CD, Blockchain Technology, and automated testing for bug detection. Dr. Reddy has extensive expertise in implementing serverless architectures and promoting Rapid Application Development (RAD). He has delivered several workshops and faculty development programs, helping institutions adopt emerging software trends and integrate cutting-edge technologies into practical, real-world applications for enhanced software development processes.

## No. of Participants

From Aurora's PG College (MCA)	- 6
Other Colleges	- 25
Total No. of Participants	- 31

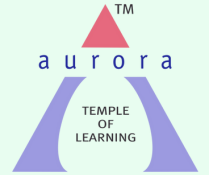
A handwritten signature in green ink, appearing to be "Sridhar Reddy", is written over the printed name of the Principal.

Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

**ACTIVITY REPORT**

Name of the Activity	FDP on Emerging Trends in Software Development	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 22-10-2019	To: 26-10-2019
Details of Participants	MCA Faculty participated	
In Association with (if any)	R&D cell	
Details of Resource Persons	Dr.P.Sathish Reddy(Profeseor) Dr.Sridhar Reddy(Professor)	
Description	<p>Aurora's PG College (MCA) successfully conducted a 5-day Faculty Development Program (FDP) on Emerging Trends in Software Development for MCA faculty from October 22 to 26, 2019. This program aimed to enhance participants' expertise in cutting-edge software development trends, aligning MCA education with industry requirements.</p> <p>The FDP covered essential topics, including Artificial Intelligence, Internet of Things, Block chain, Cloud Computing, and Cyber security. Expert resource persons from academia and industry led interactive sessions, workshops, and hands-on training. Participants gained practical insights into integrating emerging trends into MCA curricula.</p> <p>The program's success is attributed to Aurora's PG College's meticulous organization. Participants praised the program's relevance, quality, and impact on their teaching methodologies. Key outcomes include enhanced faculty expertise, improved curriculum design, and increased research collaborations. This FDP has empowered MCA faculty to equip students with industry-ready skills, bridging the gap between academia and industry.</p>	
Photos		

Aurora's PG College (MCA)  
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON

## Emerging Trends in Software Development

22-10-2019 to 26-10-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that


***N.Sundaram***

Associate Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by  
the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
Hyderabad.

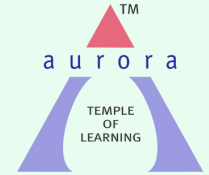
ORGANIZED BY  
DEPARTMENT OF COMPUTER APPLICATIONS

  
COORDINATOR

  
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

  
PRINCIPAL

Aurora's PG College (MCA)  
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON

## Emerging Trends in Software Development

22-10-2019 to 26-10-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that


***B.Kiranmayi***

Associate Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by  
the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
Hyderabad.

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COORDINATOR

  
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

  
PRINCIPAL

Aurora's PG College (MCA)  
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON

## Emerging Trends in Software Development

22-10-2019 to 26-10-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that


***M.Sunitha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by  
the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
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Uppal, Hyderabad-500092

  
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FACULTY DEVELOPMENT PROGRAM  
ON

## Emerging Trends in Software Development

22-10-2019 to 26-10-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that


***K.Sangeetha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by  
the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
Hyderabad.

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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON

## Emerging Trends in Software Development

22-10-2019 to 26-10-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that


***P.Radhika Devi***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
“**Emerging Trends in Software Development**” held from 22-10-2019 to 26-10-2019 organized by  
the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON

## Emerging Trends in Software Development

22-10-2019 to 26-10-2019



### CERTIFICATE OF PARTICIPATION

This is to certify that


***P.Regina***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
“**Emerging Trends in Software Development**” held from 22-10-2019 to 26-10-2019 organized by  
the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
Hyderabad.

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COORDINATOR

  
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

  
PRINCIPAL

## FIVE - DAY FDP ON " EMERGING TRENDS IN SOFTWARE DEVELOPMENT "

ATTENDANCE

S.NO	Name of the faculty	Designation	22/10/19	23/10/19	24/10/19	25/10/19	26/10/19
1	N. Sundaram	Assoc. Professor	N. Sundaram	N. Sundaram	N. Sundaram	N. Sundaram	N. Sundaram
2	B. Kiranmayi	Assoc. Professor	Kim	Kim	Kim	Kim	Kim
3	M. Sunitha	Asst. Professor	Liif	Liif	Liif	Liif	Liif
4	K. Sangeetha	Asst. Professor	Sau	Sau	Sau	Sau	Sau
5	P. Radhika Devi	Asst. Professor	Riif	Riif	Riif	Riif	Riif
6	P. Regina	Asst. Professor	Rajna	Rajna	Rajna	Rajna	Rajna
7	Ms. G. Pushpa	Assoc. Professor	Runa	Runa	Runa	Runa	Runa
8	Ms. B. Bhargavi	Asst. Professor	Bhargavi	Bhargavi	Bhargavi	Bhargavi	Bhargavi
9	Ms. B. Bhagyalaxmi	Asst. Professor	Bst	Bst	Bst	Bst	Bst
10	Mr. A. Mallesh	Asst. Professor	Malles	Malles	Malles	Malles	Malles
11	Ms. K. Keerthi	Asst. Professor	Keerthi	Keerthi	Keerthi	Keerthi	Keerthi
12	Ms. J. Kavitha	Asst. Professor	Kiif	Kiif	Kiif	Kiif	Kiif
13	P. Padmaja	Asst. Professor	Padmaja	Padmaja	Padmaja	Padmaja	Padmaja
14	T. Navaneetha devi	Asst. Professor	davi	davi	Ab	davi	davi
15	K. Hari krishna	Asst. Professor	Hali	Hali	Hali	Hali	Hali
16	G. Madhushankar Babu	Asst. Professor	Babu	Babu	Babu	Babu	Babu
17	B. Karunakar	Asst. Professor	Karunakar	Karunakar	Karunakar	Karunakar	Karunakar
18	P. Satyanarayana Reddy	Asst. Professor	Reddy	Reddy	Reddy	Reddy	Reddy
19	M. Prashanth	Asst. Professor	Prashanth	Prashanth	Prashanth	Prashanth	Prashanth
20	D. NamDev	Asst. Professor	Dev	Dev	Dev	Dev	Dev
21	P. Kumar	Asst. Professor	Kumar	Kumar	Kumar	Kumar	Kumar
22	M. Mahendra Rao	Asst. Professor	Boo	Boo	Boo	Boo	Boo
23	K. Kiran Kumar	Asst. Professor	Kiran	Kiran	Kiran	Kiran	Kiran



**AURORA'S PG COLLEGE (MCA)**

#1-118/11, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

24	Y. Srinivas	Asst. Professor	Srin	Srin	Srin	Srin	Srin
25	A. Lakshmi Prasanna	Asst. Professor	Lakshmi	Lakshmi	Lakshmi	Lakshmi	Lakshmi
26	N. Prashanthi	Asst. Professor	Prashanti	Prashanti	Prashanti	Prashanti	Prashanti
27	R. Shashi Kumar	Asst. Professor	(K)	(K)	(K)	(K)	(K)
28	N. Srikanth Reddy	Asst. Professor	Reddy	Reddy	Reddy	Reddy	Reddy
29	P. Anitha	Asst. Professor	Anitha	Anitha	Anitha	Anitha	Anitha
30	K. Raj Kumar	Asst. Professor	Rajkumar	Rajkumar	Rajkumar	Rajkumar	Rajkumar
31	M. Pradeepthi	Asst. Professor	Pradeepthi	Pradeepthi	Pradeepthi	Pradeepthi	Pradeepthi
32							

*N.S.B*  
**COORDINATOR**

*[Signature]*  
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092



**Academic Year  
2019-20**

**3. MDP on Dynamic Leadership Development  
and Strategic Management**



**Management Development Programme**  
on  
**DYNAMIC LEADERSHIP DEVELOPMENT AND  
STRATEGIC MANAGEMENT**  
ABOUT THE MDP

The MDP on Dynamic Leadership Development and Strategic Management focuses on building adaptive leadership and strategic decision-making skills. The programme fosters innovation, resilience, and long-term vision in leadership. It equips teaching and non-teaching staff with tools to navigate complex challenges and drive organizational success.

Resource Person

**Dr. Shashidhar R**



**02-12-2019 to 06-12-2019**  
**10:00 am - 04:30 pm**

Who can attend?

**Teaching and  
Non-Teaching Staff**

in association with  
**Department of  
Business Management**

## Management Development Program

Theme: **Dynamic Leadership Development and Strategic Management**

Dates: 02-12-2019 to 06-12-2019

Venue: Aurora's PG College (MCA), Uppal, Hyderabad


### Objectives of the FDP

- Equip participants with the skills and mindset to lead effectively in fast-changing business environments, fostering adaptability, innovation, and responsiveness to shifting market trends and organizational challenges.
- Strengthen the ability to think strategically, analyze complex business situations, and make informed decisions that align with both short-term objectives and long-term organizational goals.
- Build competencies in leading and managing organizational change, ensuring that participants can guide teams through transitions, overcome resistance, and implement strategic initiatives successfully.
- Enhance leaders' abilities to communicate effectively at all organizational levels, fostering collaboration, motivating teams, and influencing stakeholders to drive the successful implementation of strategic goals.
- Develop a focus on delivering measurable outcomes through dynamic leadership practices that integrate strategic vision, performance management, and operational excellence to achieve organizational success.

### Major Topics

#### 1. Leadership Styles and Adaptive Leadership

- Understanding Leadership Theories
- Adaptive Leadership in Complex Environments
- Strategic Leadership and Visioning
- Leadership Communication
- Developing Ethical and Responsible Leadership



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## **2. Strategic Management and Competitive Advantage**

- Understanding Strategic Management
- Competitive Strategy and Market Positioning
- Innovation and Strategic Leadership
- Strategic Decision-Making
- Global Strategy and International Markets

## **3. Leading Organizational Change and Transformation**

- Change Management Frameworks
- Managing Resistance to Change
- Innovation and Culture Shifts
- Agile Leadership in a Changing Environment
- Sustaining Change and Continuous Improvement

## **4. Strategic Decision-Making and Risk Management**

- Frameworks for Effective Decision-Making
- Identifying and Assessing Risks
- Risk Mitigation and Contingency Planning
- Leadership in High-Risk Situations

## **5. Building High-Performance Teams and Leadership Development**

- Team Dynamics and Development
- Motivating and Engaging Teams
- Collaborative Leadership and Conflict Resolution
- Coaching and Mentoring for Leadership Growth
- Succession Planning and Talent Management



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## Program Schedule

Day	Time	Topic	Resource Person
02-12-2019	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The first day of the Management Development Program will focus on introducing the core concepts of dynamic leadership and strategic management. Participants will begin with an in-depth understanding of various leadership styles, including transformational, transactional, and servant leadership, and how these can be adapted to meet the demands of a rapidly changing business environment. A session on adaptive leadership will guide participants on how to lead through complexity and uncertainty, emphasizing emotional intelligence and resilience. The day will conclude with an overview of strategic management principles, including SWOT analysis and strategic planning processes, helping leaders align their actions with organizational goals.	Dr. Shashidhar R
03-12-2019	10.00 AM - 04.30 PM	Day two will dive deeper into strategic management, focusing on competitive advantage and market positioning. Participants will learn about the different types of competitive strategies, such as cost leadership and differentiation, and explore how organizations can identify and exploit their unique value propositions. A session on innovation leadership will discuss how fostering a culture of innovation can provide a sustainable	Dr. Shashidhar R

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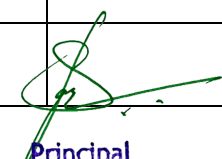
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		competitive edge. In the afternoon, leaders will engage in hands-on exercises to evaluate real-world case studies of companies that have successfully positioned themselves in the market, assessing their strategic decisions and competitive responses.	
04-12-2019	10.00 am - 04.30 pm	On day three, the program will shift focus to leading organizational change and fostering innovation. Sessions will begin with an exploration of various change management frameworks, such as Kotter's 8-Step Model and ADKAR, helping leaders understand how to navigate organizational transitions effectively. Practical tools for managing resistance to change will be discussed, alongside methods for leading innovation within teams. Participants will learn how to create an agile organization by implementing adaptive leadership practices and agile methodologies. The day will conclude with a discussion on sustaining change and fostering a culture of continuous improvement to maintain momentum and ensure long-term success.	Dr. Shashidhar R
05-12-2019	10.00 AM - 04.30 PM	Day four will concentrate on enhancing decision-making and risk management capabilities. Participants will gain insights into frameworks for effective decision-making, such as decision trees and cost-benefit analysis, and how to make strategic decisions under uncertainty. A key session	Dr. Shashidhar R

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		will focus on identifying, assessing, and mitigating risks in strategic decision-making, equipping leaders with the tools necessary to manage organizational risks proactively. Discussions will include crisis management and how leaders can make decisions under pressure while maintaining team morale. The day will wrap up with practical exercises on creating and evaluating risk management plans for real-world scenarios.	
06-12-2019	10.00 AM - 03.00 PM	The final day of the program will center on team dynamics and leadership development. Participants will learn about the stages of team development and how to build high-performance teams through effective leadership. A session on motivating and engaging teams will explore strategies to foster a positive work environment, boost employee engagement, and ensure alignment with organizational goals. The afternoon will focus on coaching and mentoring future leaders, with a particular emphasis on succession planning and talent management. The program will conclude with a collaborative workshop where participants will develop leadership action plans to apply the skills and strategies learned throughout the week to their own organizations.	Dr. Shashidhar R
	03.00 PM - 04.30 PM	Valedictory	

  
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## Resource Persons


### Dr. Shashidhar R

Dr. Shashidhar R is a seasoned management expert and corporate trainer with over 15 years of experience in leadership development, strategic management, and enhancing business proficiency. Holding a Ph.D. in Management, Dr. Shashidhar specializes in advanced MS Office techniques, leadership focus, and management skills enhancement. He has worked with numerous Fortune 500 companies, empowering executives and managers with the skills to improve productivity, streamline operations, and foster team collaboration.

His expertise includes advanced Microsoft Office tools (Excel, PowerPoint, Word, Outlook), leadership strategies, dynamic leadership development, and effective decision-making frameworks. Known for his engaging and practical training style, Dr. Shashidhar integrates real-world scenarios with theoretical insights, ensuring participants can apply their learning immediately. He is also a popular speaker at national and international conferences, where he shares his expertise on leadership, management, and organizational excellence. His dedication to professional growth makes him a highly sought-after resource person in management development.

## No. of Participants

From Aurora's PG College (MCA)	- 26
Other Colleges	- 10
Total No. of Participants	- 36

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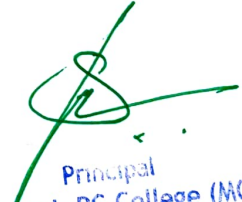
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## Report on Dynamic Leadership Development and Strategic Management.

Aurora's PG College (MCA) hosted a five-day Management Development Program (MDP) on "Dynamic Leadership Development and Strategic Management," which took place from 02<sup>nd</sup> to 06<sup>th</sup> December 2019. This program is organized by Department of Business Management.

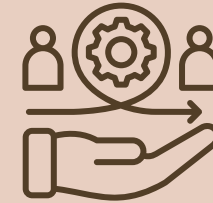
Dynamic leadership development is crucial in today's rapidly changing business landscape, where organizations must continuously adapt to survive and thrive. This approach focuses on cultivating leaders who can respond effectively to uncertainty and complexity, integrating skills such as emotional intelligence, resilience, and strategic foresight. Effective leadership development programs, such as mentorship, experiential learning, and cross-functional team initiatives, empower leaders to drive organizational success by aligning their teams with strategic goals. Strategic management, on the other hand, involves formulating, implementing, and evaluating strategies to achieve organizational objectives. In an environment characterized by volatility, agility becomes essential; leaders must be equipped to pivot and adjust plans swiftly. By fostering a culture of innovation and aligning leadership development with strategic priorities, organizations can enhance their ability to navigate challenges. Ultimately, the synergy between dynamic leadership and strategic management not only improves decision-making processes but also enhances overall organizational performance, ensuring sustained competitive advantage in a complex market. This event was attended by all the staff members

  
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**CERTIFICATE OF PARTICIPATION**

This is to certify that

***N.Maheshwari***


Assoc. Professor

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
**"Dynamic Leadership Development and Strategic Management"** held from 02-12-2019 to 06-12-2019  
organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
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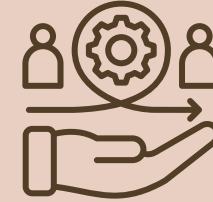


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***T. Kiran***


Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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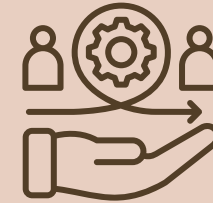


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***M.Sandhya Rani***


Assistant Professor

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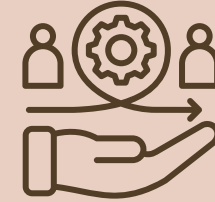


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***P.Siva Subramanyam***


Assistant Professor

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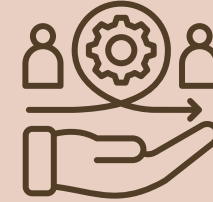
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***P.Sri Lakshmi Durga***


Assistant Professor

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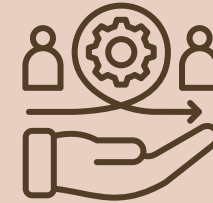


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**Sanjay Ghosh**


Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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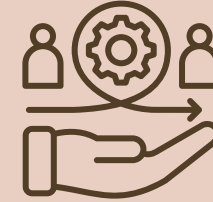


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***N.Sundaram***


Assoc. Professor

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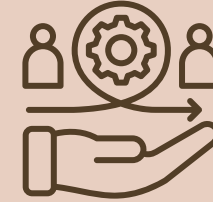


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***B.Kiranmayi***


Assoc. Professor

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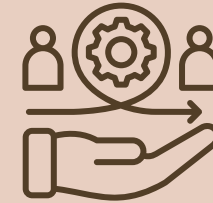


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***M.Sunitha***


Assistant Professor

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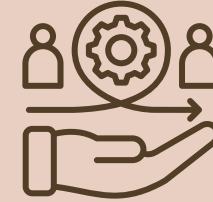


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***K.Sangeetha***


Assistant Professor

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***P.Radhika Devi***


Assistant Professor

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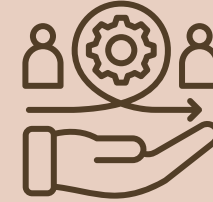


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***P.Regina***


Assistant Professor

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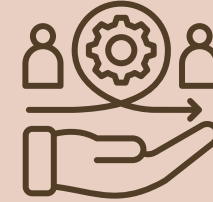
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This is to certify that

**Mr.K. Srinivas Reddy**


Administrative Officer

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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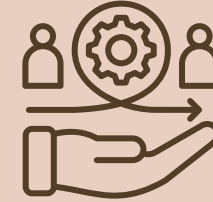


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This is to certify that

**Mr.V. Srinivas**


Librarian

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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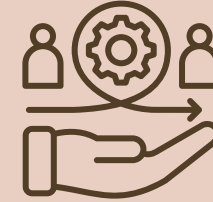


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This is to certify that

**Mr. J. Satyanarayana**


Asstistant Librarian

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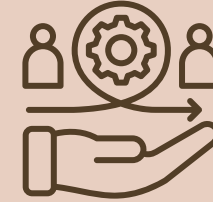


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This is to certify that

***Ms.G. Mohana Lakshmi***


Accountant

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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This is to certify that

**Mr.Ch..Balakrishna Reddy**


System Administrator

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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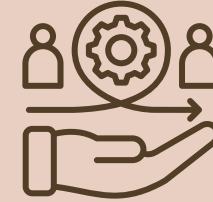


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This is to certify that

***B. Manipaul Panem***


Programmer

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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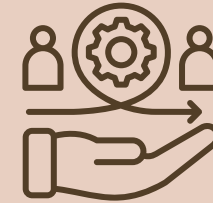


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This is to certify that

**Mr.M. Narendra**


Sr. Office Asst.

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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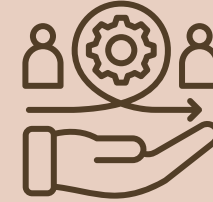


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MANAGEMENT DEVELOPMENT PROGRAM ON  
**Dynamic Leadership Development  
and Strategic Management**

02-12-2019 to 06-12-2019



**CERTIFICATE OF PARTICIPATION**

This is to certify that

***Ms.P. Bhanupriya***


Junior Assistant

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
**"Dynamic Leadership Development and Strategic Management"** held from 02-12-2019 to 06-12-2019  
organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal,  
Hyderabad.

ORGANIZED BY  
DEPARTMENT OF BUSINESS MANAGEMENT



COORDINATOR



Principal  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092



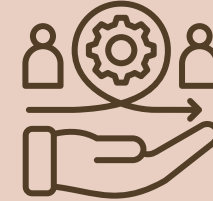
PRINCIPAL





MANAGEMENT DEVELOPMENT PROGRAM ON  
**Dynamic Leadership Development  
and Strategic Management**

02-12-2019 to 06-12-2019



**CERTIFICATE OF PARTICIPATION**

This is to certify that

**Mr. Mohan Rao**


Sr. Office Asst.

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
**"Dynamic Leadership Development and Strategic Management"** held from 02-12-2019 to 06-12-2019  
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Uppal, Hyderabad-500092

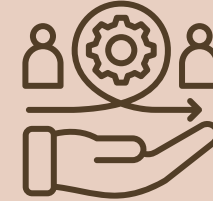


PRINCIPAL



MANAGEMENT DEVELOPMENT PROGRAM ON  
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and Strategic Management**

02-12-2019 to 06-12-2019



**CERTIFICATE OF PARTICIPATION**

This is to certify that

**Ms. V. Anusha**


P.A

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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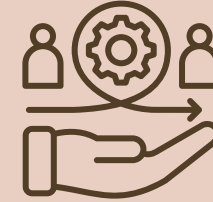


PRINCIPAL



MANAGEMENT DEVELOPMENT PROGRAM ON  
**Dynamic Leadership Development  
and Strategic Management**

02-12-2019 to 06-12-2019



**CERTIFICATE OF PARTICIPATION**

This is to certify that

***Ms. Suvastla***


Data Entry Operator

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
**"Dynamic Leadership Development and Strategic Management"** held from 02-12-2019 to 06-12-2019  
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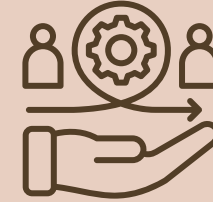


PRINCIPAL



MANAGEMENT DEVELOPMENT PROGRAM ON  
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and Strategic Management**

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**CERTIFICATE OF PARTICIPATION**

This is to certify that

**Ms. V. Sowmya**


Data Entry Operator

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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and Strategic Management**

02-12-2019 to 06-12-2019



**CERTIFICATE OF PARTICIPATION**

This is to certify that

***Ms.B. Maheshwari***


Data Entry Operator

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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Uppal, Hyderabad-500092

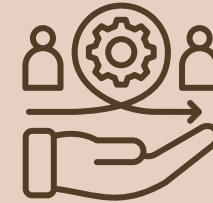


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MANAGEMENT DEVELOPMENT PROGRAM ON  
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and Strategic Management**

02-12-2019 to 06-12-2019



**CERTIFICATE OF PARTICIPATION**

This is to certify that

***Ms. C.Vagdevi***


Data Entry Operator

at Aurora's PG College (MCA) has participated in A Five Day Management Development Programme on  
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**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092



PRINCIPAL



**FIVE - DAY MDP ON DYNAMIC LEADERSHIP DEVELOPMENT AND STRATEGIC MANAGEMENT**

**ATTENDANCE**

S.NO	Name of the faculty	Designation	2/12/19	3/12/19	4/12/19	5/12/19	6/12/19
1	N.Maheshwari	Assoc. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
2	T. Kiran	Asst. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
3	M.Sandhya Rani	Asst. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
4	P.Siva Subramanyam	Asst. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
5	P.Sri Lakshmi Durga	Asst. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
6	Sanjay Ghosh	Asst. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
7	N.Sundaram	Assoc. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
8	B.Kiranmayi	Assoc. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
9	M.Sunitha	Asst. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
10	K.Sangeetha	Asst. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
11	P.Radhika Devi	Asst. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
12	P.Regina	Asst. Professor	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
13	Mr.K. Srinivas Reddy	Administrative Officer	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
14	Mr.V. Srinivas	Librarian	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
15	Mr. J. Satyanarayana	Asstistant Librarian	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
16	Ms.G. Mohana Lakshmi	Accountant	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
17	Mr.Ch..Balakrishna Reddy	System Administrator	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
18	B. Manipaul Panem	Programmer	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
19	Mr.M. Narendra	Sr. Office Asst.	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
20	Ms.P. Bhanupriya	Junior Assistant	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
21	Mr. Mohan Rao	Sr. Office Asst.	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>
22	Ms. V. Anusha	P.A	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>	<i>(Signature)</i>



23	Ms. Suvastla	Data Entry Operator	Suv	Suv	Suv	Suv	Suv
24	Ms. V. Sowmya	Data Entry Operator	Sowmya	Sowmya	Sowmya	Sowmya	Sowmya
25	Ms.B. Maheshwari	Data Entry Operator	Man	Man	Man	Man	Man
26	Ms. C. Vagdevi	Data Entry Operator	Dev	Dev	Dev	Dev	Dev
27	Mr. B. Srikanth	Administrative Officer	Sri	Sri	Sri	Sri	Sri
28	Ms. D. Pavani	Librarian	Pavani	Pavani	Pavani	Pavani	Pavani
29	Ms. M. Manjula	Accountant	Manjula	Manjula	Manjula	Manjula	
30	Ms. K. Manjula	Assistant Librarian	Manjula	Manjula	Ab	Manjula	Manjula
31	Mr. G. Suresh Kumar	System Administrator	Komal	Komal	Komal	Komal	Komal
32	Mr. Rajput Naveen Singh	Programmer	Singh	Singh	Singh	Singh	Singh
33	Ms. G. Vijaya Lakshmi	Junior Assistant	Vlaks	Vlaks	Vlaks	Vlaks	Vlaks
34	Ms. V. Anusha	Office Asst.	Anu	Anu	Anu	Anu	Anu
35	Ms. Veereshwari	P.A	Dev	Dev	Dev	Dev	Dev
36	Mr. Naganadh	Sr.Office Asst.	Nagan	Nagan	Nagan	Nagan	Nagan
37							
38							
39							

*Sbydo*  
COORDINATOR

*[Signature]*  
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092