

### DVV Clarification for 6.3.3

**Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years**

**The documents containing event brochures, reports with timetable, topics covered, details of resource persons, e-copies of certificates and participant list with signatures for all the programs organised by the institution**

#### **List of Programs for Academic Year 2020-21**

S.No	Name of the Program
1	FDP on Effective Online Teaching Strategies
2	MDP on Advanced Management Skills and Leadership Framework
3	FDP on Online Assessment Techniques for Business Education
4	FDP on Online Teaching Tools for Enhanced MCA Learning



**Academic Year  
2020-21**

**1. FDP on Effective Online Teaching Strategies**

## Registration Fee

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MCA), Uppal.

### Time & Venue

The Faculty Development Program will be conducted during April 20 to April 25, 2020.

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm  
Post lunch session - 02.00 pm - 04.30 pm

The program will be organized at the Seminar Hall of Aurora's PG College (MCA), Uppal.

## Faculty Development Program on Effective Online Teaching Strategies 20-25 April, 2020

Chief Patrons  
Sri Raja Babu Nimmatoori  
Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori  
Secretary, Aurora Group of Institutions

Course Director  
Dr. Sanjay Kumar Padhy  
Principal, Aurora's PG College(MCA), Uppal

Organizing Committee  
Dr. MD. Pasha  
Associate Professor

Ms. M. Sandhya Rani  
Assistant professor



**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092

## Effective Online Teaching Strategies 20-25 April, 2020

### Program Schedule

20-04-2020

10.00 am - 12.00 noon  
Inaugural Session

01.00 noon - 04.30 pm  
Training Session - 1  
Introduction to Online Teaching

21-04-2020

10.00 am - 04.30 noon  
Training Session - 2  
Engaging Students in the Online Environment

22-04-2020

10.00 am - 04.30 pm  
Training Session - 3  
Creating Effective Course Content

23-04-2020

10.00 am - 04.30 pm  
Training Session - 4  
Assessment and Feedback in Online Learning

24-04-2020

10.00 am - 04.30 pm  
Training Session - 5  
Building Community and Support

25-04-2020

10.00 am - 04.30 pm  
Training Session - 6  
Reflecting and Adapting Online Teaching Practices  
04:00 pm - 05:30 pm  
Vaiedictory

Resource Persons:  
DR.J.Venu Gopal(Professor)  
Dr. A.Jyothi (Professor)

Aurora's PG College (MCA)

Uppal, Hyderabad



## Faculty Development Program on Effective Online Teaching Strategies 20-25 April, 2020

in association with  
R&D Cell

Organized by  
Department of  
Computer Applications

### Venue

Seminar Hall, Aurora's PG College (MCA)  
Uppal, Hyderabad



### Institution

Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad, established in the year 1999, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

### Faculty Development Program

#### Preamble

As the landscape of education continues to shift towards online modalities, effective online teaching strategies are essential for ensuring high-quality learning experiences. This Faculty Development Program (FDP) is designed to empower educators with the skills and knowledge to excel in online teaching, fostering engagement and academic success in a digital environment.

#### Backdrop

The rapid transition to online learning, accelerated by recent global events, has revealed both the potential and challenges of virtual education. Traditional teaching approaches often require adaptation to meet the unique needs of online learners. This FDP aims to bridge the gap between conventional methods and effective online teaching practices.



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### Methodology of FDP

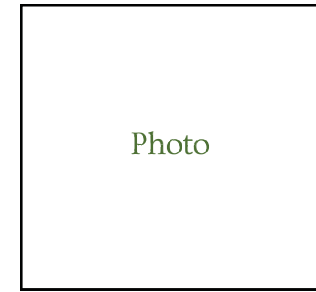
The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

### Objectives of the FDP

- Enhance Engagement: To explore techniques that increase student participation and interaction in online classes.
- Develop Effective Content: To equip educators with skills to create engaging and accessible online materials.
- Implement Assessment Strategies: To identify effective methods for assessing student learning in a virtual setting.
- Foster Community and Collaboration: To promote a sense of belonging among online learners through community-building strategies.

### Major Topics

- Introduction to Online Teaching
- Overview of online teaching frameworks and pedagogical approaches.
- Engagement Tools and Techniques
- Utilizing interactive platforms and tools to foster student engagement.
- Creating and Designing Course Content
- Best practices for developing multimedia resources and accessible materials.
- Assessment in Online Learning  
Strategies for formative and summative assessments using digital tools.



Photo

Name (In block letters): \_\_\_\_\_

Gender:  Male  Female

Date of Birth: \_\_\_\_\_

Designation \_\_\_\_\_

Department \_\_\_\_\_

University / Institution: \_\_\_\_\_

Educational Qualification \_\_\_\_\_

Field of Specialization \_\_\_\_\_

Experience (Years) \_\_\_\_\_

Phone No. \_\_\_\_\_

Email id \_\_\_\_\_

Mailing Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date:

Signature of Applicants

## **Online Faculty Development Program**

Theme: **Effective Online Teaching Strategies**

Dates: 20-04-2020 to 25-04-2020

Venue: Aurora's PG College (MCA), Uppal, Hyderabad

### **Objectives of the FDP**

- **Enhance Engagement:** To explore techniques that increase student participation and interaction in online classes
- **Develop Effective Content:** To equip educators with skills to create engaging and accessible online materials
- **Implement Assessment Strategies:** To identify effective methods for assessing student learning in a virtual setting
- **Foster Community and Collaboration:** To promote a sense of belonging among online learners through community-building strategies.

### **Major Topics**

#### **1. Introduction to Online Teaching**

This session provides a comprehensive introduction to online teaching frameworks and pedagogical approaches. Participants will learn the foundational principles of effective online education, including asynchronous, synchronous, and hybrid models. The session will highlight how to adapt traditional teaching methods to the online environment while maintaining high engagement and learning outcomes. Participants will also explore best practices for managing online classrooms, fostering communication, and supporting student success.

#### **2. Engagement Tools and Techniques**

This topic delves into various interactive tools and platforms that can enhance student engagement in online learning environments. Participants will explore technologies like Learning Management Systems (LMS), discussion boards, quizzes, live chat, polls, and multimedia tools. The goal is to equip educators with strategies to facilitate active learning, increase student participation, and create a dynamic, student-centered virtual classroom experience.

### **3. Creating and Designing Course Content**

Participants will gain insights into the best practices for creating multimedia-rich and accessible course content. This session covers the use of video lectures, interactive infographics, podcasts, and online readings to cater to diverse learning styles. Best practices in designing content that is universally accessible will be emphasized, with a focus on inclusivity and providing students with the resources they need to succeed in an online setting. Key tools like Canva, Camtasia, and Adobe Spark will be introduced for content creation.

### **4. Assessment in Online Learning**

This session focuses on digital strategies for both formative and summative assessments in online education. Participants will learn how to design and implement assessments such as quizzes, assignments, and peer evaluations using tools like Google Forms, Moodle, and other LMS-integrated systems. Special attention will be paid to the integration of automated feedback, the use of rubrics, and ensuring assessments align with learning outcomes to support student progress.

### **5. Effective Communication in Online Education**

Effective communication is crucial in online teaching, and this topic explores how to maintain clear and consistent communication with students in virtual environments. Participants will learn how to use email, messaging systems, forums, and video conferencing tools for transparent communication. Additionally, strategies for facilitating regular feedback, clarifying doubts, and maintaining a sense of community in the online classroom will be covered, ensuring students feel supported throughout their learning journey.

### **6. Adapting to Emerging Technologies in Online Education**

As technology evolves, educators need to stay updated with the latest tools and platforms that can enhance online teaching. This session introduces emerging technologies such as artificial intelligence (AI), virtual reality (VR), and gamification, and their applications in the online classroom. Participants will learn how these tools can improve engagement, simulate real-world scenarios, and create immersive learning experiences. Emphasis will be placed on identifying appropriate technologies to suit specific learning objectives and student needs.

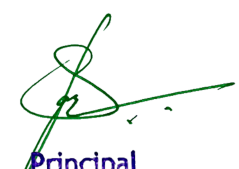
## Program Schedule

Day	Time	Topic	Resource Person
20-04-2020	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	This session offers an introduction to key online teaching frameworks and pedagogical approaches. Participants will explore various models such as asynchronous, synchronous, and hybrid learning, and learn how to adapt traditional teaching methods for online environments. The focus will be on maintaining engagement, enhancing learning outcomes, and effectively managing online classrooms.	Dr. J. Venu Gopal (Professor)
21-04-2020	10.00 AM - 04.30 PM	Morning session focuses on interactive tools that enhance student engagement in online learning. Participants will explore platforms like Learning Management Systems (LMS), discussion boards, and quizzes to foster active learning and student participation. The afternoon session will dive deeper into live chat, polls, and multimedia tools for creating a dynamic online classroom. Educators will learn strategies for using these tools to increase interactivity, engagement, and collaboration among students.	Dr. A. Jyothi (Professor)

22-04-2020	10.00 AM - 04.30 PM	<p>In the morning, participants will learn best practices for creating multimedia-rich course content. The session will cover video lectures, infographics, podcasts, and readings, emphasizing accessibility and inclusivity to meet diverse learning needs.</p> <p>The afternoon session will focus on using tools like Canva, Camtasia, and Adobe Spark for creating interactive and engaging content. Educators will explore how to design content that enhances the online learning experience and ensures accessibility for all students.</p>	Dr. J. Venu Gopal (Professor)
23-04-2020	10.00 AM - 04.30 PM	<p>In the morning session, participants will explore digital strategies for designing formative assessments, such as quizzes and assignments, using tools like Google Forms and Moodle. The focus will be on creating assessments that effectively measure student progress and engagement.</p> <p>The afternoon session will cover summative assessments, peer evaluations, and the integration of automated feedback using LMS systems. Participants will also learn how to use rubrics and ensure assessments align with learning outcomes to support student success.</p>	Dr. A. Jyothi (Professor)
24-04-2020	10.00 AM - 04.30 PM	<p>In the morning session, participants will learn how to establish clear and transparent communication channels using tools like email, messaging systems, and forums. Emphasis will be placed on how to</p>	Dr. J. Venu Gopal (Professor)



		maintain consistency and ensure students feel informed and engaged in the virtual environment. The afternoon session will focus on using video conferencing tools to enhance interaction and facilitate real-time feedback. Strategies for clarifying doubts, providing regular feedback, and fostering a sense of community in the online classroom will be discussed to ensure students feel supported and connected.	
25-04-2020	10.00 AM - 04.00 PM	<p>In the morning session, participants will be introduced to emerging technologies like artificial intelligence (AI) and virtual reality (VR), focusing on how these tools can enhance student engagement and create immersive learning environments. Practical examples of their application in online education will be discussed.</p> <p>The afternoon session will dive into the use of gamification and other innovative technologies to simulate real-world scenarios, fostering deeper learning. Participants will also learn how to identify and select the most suitable technology to meet specific learning objectives and address the needs of diverse learners.</p>	Dr. A. Jyothi (Professor)
	04.00 PM - 05.00 PM	Valedictory	



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## Resource Persons

### **Dr. J. Venugopal (Professor)**


Dr. J. Venugopal is a seasoned academic in the field of Computer Science with over 10 years of teaching experience. His expertise encompasses collaborative computing, distributed systems, and virtual team dynamics. Dr. Venugopal has a strong background in leveraging online education technologies and virtual collaboration tools to enhance teaching and learning. He is particularly skilled in integrating platforms such as Microsoft Teams, Zoom, and Slack into academic settings to foster effective teamwork and communication in digital environments. His focus on innovative teaching methods and faculty training initiatives prepares educators and students for real-world collaborative challenges, emphasizing the development of problem-solving skills in virtual contexts.

### **Dr. A. Jyothi (Professor)**

Dr. A. Jyothi is a distinguished expert in virtual collaboration, digital teamwork, and online project management. With a doctorate in Computer Science focusing on collaborative technologies, she has made significant strides in understanding and improving virtual team dynamics and communication. Dr. Jyothi has been instrumental in designing educational programs and workshops that enhance virtual collaboration skills and cross-functional teamwork. She integrates emerging technologies, such as virtual reality and cloud-based collaborative tools, into her teaching practices, ensuring that students are equipped to lead and succeed in digital environments. Her work emphasizes the importance of adaptive teaching methods and innovative assessment techniques, crucial for modern education.

## No. of Participants

From Aurora's PG College (MCA)	-	12
Other Colleges	-	24
Total No. of Participants	-	36



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**ACTIVITY REPORT**

Name of the Activity	FDP on Effective Online Teaching Strategies	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 20-04-2020	To: 25-04-2020
Details of Participants	MBA& MCA Faculty participated	
In Association with (if any)	R&D cell	
Details of Resource Persons	Dr.J.Venu Gopal(Profeesor) Dr.A.Jyothi(Professor)	
Description	<p>Aurora's PG College (MCA) successfully conducted a 6-day Faculty Development Program (FDP) on Effective Online Teaching Strategies for MBA and MCA faculty from April 20 to 25, 2020. This program aimed to enhance participants' expertise in online teaching, fostering engaging and interactive learning experiences amid the COVID-19 pandemic.</p> <p>Program Outcomes:</p> <ul style="list-style-type: none"> <li>- Enhanced faculty expertise in online teaching methodologies</li> <li>- Improved online course design and delivery</li> <li>- Increased adoption of digital tools and platforms</li> <li>- Effective strategies for student engagement and motivation</li> </ul> <p>Aurora's PG College (MBA) successfully conducted a timely FDP, empowering MBA and MCA faculty to transition to online teaching. Participants praised the program's relevance, quality, and impact on their teaching methodologies. The college reinforces its commitment to faculty development, academic excellence, and adaptability in response to evolving educational landscapes. Future programs will further enhance faculty capabilities, enriching students' learning experience.</p>	

  
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Uppal, Hyderabad



ONLINE FACULTY DEVELOPMENT PROGRAM  
ON

## Effective Online Teaching Strategies

20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***N.Maheshwari***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on  
“**Effective Online Teaching Strategies**” held from 20-04-2020 to 25-04-2020 organized by the  
Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Effective Online Teaching Strategies

20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***T. Kiran***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on "Effective Online Teaching Strategies" held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Effective Online Teaching Strategies

20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***M.Sandhya Rani***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on  
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ON

## Effective Online Teaching Strategies

20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***P.Siva Subramanyam***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on  
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## Effective Online Teaching Strategies

20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***P.Sri Lakshmi Durga***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on  
"Effective Online Teaching Strategies" held from 20-04-2020 to 25-04-2020 organized by the  
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## Effective Online Teaching Strategies

20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


**Sanjay Ghosh**

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on "Effective Online Teaching Strategies" held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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ON

## Effective Online Teaching Strategies

20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***N.Sundaram***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on  
“**Effective Online Teaching Strategies**” held from 20-04-2020 to 25-04-2020 organized by the  
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20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***B.Kiranmayi***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on  
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20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***M.Sunitha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on "Effective Online Teaching Strategies" held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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ON

## Effective Online Teaching Strategies

20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***K.Sangeetha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on "Effective Online Teaching Strategies" held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Effective Online Teaching Strategies

20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***P.Radhika Devi***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on  
"Effective Online Teaching Strategies" held from 20-04-2020 to 25-04-2020 organized by the  
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20-04-2020 to 25-04-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***P.Regina***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Faculty Development Program on  
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PRINCIPAL




**SIX - DAY ONLINE FDP ON " EFFECTIVE ONLINE TEACHING STRATEGIES "**

**ATTENDANCE**

S.NO	Name of the faculty	Designation	20-4-20	21-4-20	22-4-20	23-4-20	24-4-20	25-4-20
1	N.Maheshwari	Assoc. Professor	✓	✓	✓	✓	✓	✓
2	T. Kiran	Asst. Professor	✓	✓	✓	✓	✓	✓
3	M.Sandhya Rani	Asst. Professor	✓	✓	✓	✓	✓	✓
4	P.Siva Subramanyam	Asst. Professor	✓	✓	✓	✓	✓	✓
5	P.Sri Lakshmi Durga	Asst. Professor	✓	✓	✓	✓	✓	✓
6	Sanjay Ghosh	Asst. Professor	✓	AB	✓	✓	✓	✓
7	N.Sundaram	Assoc. Professor	✓	✓	✓	✓	✓	✓
8	B.Kiranmayi	Assoc. Professor	✓	✓	✓	✓	✓	✓
9	M.Sunitha	Asst. Professor	✓	✓	✓	✓	✓	✓
10	K.Sangeetha	Asst. Professor	✓	✓	✓	✓	✓	✓
11	P.Radhika Devi	Asst. Professor	✓	✓	✓	✓	✓	✓
12	P.Regina	Asst. Professor	✓	✓	✓	✓	✓	✓
13	Mr.G. Mahesh	Asst. Professor	✓	✓	✓	✓	✓	✓
14	Ms.T.Sony Priya	Asst. Professor	✓	✓	✓	AB	✓	✓
15	Mr.B.Suresh	Asst. Professor	✓	✓	✓	✓	✓	✓
16	Mr.P.Sampath Kumar	Asst. Professor	✓	✓	✓	✓	✓	✓
17	Mr.M. Paul Samuel	Asst. Professor	✓	✓	✓	✓	✓	✓
18	Ms.D. Swathi Spandana	Asst. Professor	✓	✓	✓	✓	✓	✓
19	Ms.R. Kusuma	Asst. Professor	✓	AB	✓	✓	✓	✓
20	Ms.D. Sushma	Asst. Professor	✓	✓	✓	✓	✓	✓
21	Mr.K. Praveen Kumar	Asst. Professor	✓	✓	✓	✓	✓	✓
22	Mr.S. Nagaraju	Asst. Professor	✓	✓	✓	AB	✓	✓
23	Mr.D. Rajashekar	Asst. Professor	✓	✓	✓	✓	✓	✓
24	Ms.A. Sai Prasanna	Asst. Professor	✓	✓	✓	✓	✓	✓



25	Ms.B. Sarika	Asst. Professor	✓	✓	✓	✓	✓	✓
26	Ms.T. Vennela	Asst. Professor	✓	✓	✓	✓	✓	✓
27	Jayasheela	Asst. Professor	✓	✓	✓	✓	✓	✓
28	M.Padma	Asst. Professor	✓	AB	✓	✓	✓	✓
29	P.Padmaja	Asst. Professor	✓	✓	✓	✓	✓	✓
30	T.Navaneetha devi	Asst. Professor	✓	✓	AB	✓	✓	✓
31	K.Hari krishna	Asst. Professor	✓	✓	✓	✓	✓	✓
32	G.Madhusankar Babu	Asst. Professor	✓	✓	✓	✓	✓	✓
33	B.Karunakar	Asst. Professor	✓	✓	✓	✓	✓	✓
34	P.Satyanarayana Reddy	Asst. Professor	✓	✓	✓	✓	AB	✓
35	M.Prashanth	Asst. Professor	✓	✓	✓	✓	✓	✓
36	D.NamDev	Asst. Professor	✓	✓	✓	✓	✓	✓

  
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**Academic Year  
2020-21**

**2. MDP on Advanced Management Skills and Leadership Framework**



Online Management Development Programme  
on  
Advanced Management Skills and Leadership  
Framework  
About the MDP

The MDP on Advanced Management Skills and Leadership Framework focuses on refining leadership capabilities and advanced managerial skills. It covers areas like strategic thinking, team dynamics, and high-level decision-making. The programme empowers teaching and non-teaching to lead with confidence and drive organizational growth.

Resource Person

Dr. Shashidhar R



15-06-2020 to 20-06-2020  
10:00 am - 04:30 pm

Who can attend?

Teaching and  
Non-Teaching Staff

in association with  
Department of  
Business Management

## Online Management Development Program

Theme: **Advanced Management Skills and Leadership Framework**

Dates: 15-06-2020 to 20-06-2020

Venue: Aurora's PG College (MCA), Uppal, Hyderabad


### Objectives of the FDP

- Equip participants with advanced leadership frameworks and strategies to lead teams effectively, make impactful decisions, and drive organizational growth in a dynamic business environment.
- Strengthen participants' ability to think strategically, set long-term goals, and translate those strategies into actionable plans for successful business outcomes.
- Provide tools and techniques for managing high-performing teams, enhancing team dynamics, and aligning team objectives with organizational goals.
- Enable participants to lead organizational change initiatives, foster a culture of innovation, and manage transitions effectively while maintaining team morale and productivity.
- Develop advanced communication and influence techniques to build trust, resolve conflicts, and negotiate effectively with diverse stakeholders at all levels within the organization.


### Major Topics

#### 1. Advanced Leadership Theories and Frameworks

- Transformational Leadership
- Servant Leadership
- Situational Leadership
- Authentic Leadership
- Leadership Decision-Making Models



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## **2. Strategic Thinking and Organizational Alignment**

- Strategic Planning and Visioning
- Goal Setting and KPI Development
- Competitive Analysis
- Business Model Innovation
- Scenario Planning

## **3. Team Leadership and Performance Optimization**


- Building High-Performance Teams
- Delegation and Empowerment
- Motivating and Engaging Teams
- Conflict Resolution in Teams
- Performance Management

## **4. Change Management and Leading Organizational Transformation**

- Change Leadership vs. Change Management
- Leading Through Uncertainty
- Building a Culture of Innovation
- Managing Resistance to Change
- Sustaining Change


## **5. Advanced Communication and Influence for Leaders**


- Mastering Executive Communication
- Influence and Persuasion Techniques
- Negotiation Strategies for Leaders
- Public Speaking and Presenting with Impact
- Cross-Cultural Communication



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## Program Schedule

Day	Time	Topic	Resource Person
15-06-2020	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The program begins by introducing participants to advanced leadership theories and frameworks. They will explore transformational, situational, and servant leadership styles, understanding how each applies to different organizational contexts. The day will focus on developing self-awareness and aligning leadership practices with team needs, including decision-making models that guide leaders through complex situations.	Dr. Shashidhar R
16-06-2020	10.00 AM - 04.30 PM	The second day delves into strategic thinking and organizational alignment. Participants will learn to craft a strategic vision for their organization, set clear goals, and develop key performance indicators. The focus will be on applying competitive analysis, business model innovation, and scenario planning to create a long-term growth strategy that aligns with the organization's objectives.	Dr. Shashidhar R
17-06-2020	10.00 am - 04.30 pm	On day three, the focus shifts to team leadership and performance optimization. Participants will learn how to build high-performance teams, delegate effectively, and motivate team members using advanced motivational theories. The day also covered conflict resolution strategies for managing team performance, ensuring alignment with organizational goals.	Dr. Shashidhar R  Principal Aurora's PG College (MCA) Uppal, Hyderabad-500092

18-06-2020	10.00 AM - 04.30 PM	Day four centers on change management and leading organizational transformation. Participants will explore the differences between change leadership and change management, learning techniques for leading through uncertainty, managing resistance to change, and sustaining long-term transformation. Building a culture of innovation and resilience will also be key topics of discussion.	Dr. Shashidhar R
19-06-2020	10.00 AM - 04.30 PM	Advanced communication and influence techniques will be covered on day five, focusing on mastering executive communication and negotiation strategies. Participants will learn how to influence and persuade stakeholders, refine their public speaking and presentation skills, and improve cross-cultural communication. Practical exercises will enable participants to enhance their ability to lead and communicate with impact.	Dr. Shashidhar R
20-06-2020	10.00 AM - 03.00 PM	The final day brings together all of the learning from the previous sessions. Participants will engage in practical case studies, applying advanced leadership frameworks, strategic thinking, and communication skills. They will work on real-world scenarios, present solutions, and receive feedback. The program will conclude with an evaluation and a roadmap for continued leadership development.	Dr. Shashidhar R
	03.00 PM - 04.30 PM	Valedictory	

## Resource Persons


### Dr. Shashidhar R

Dr. Shashidhar R is a seasoned management expert and corporate trainer with over 15 years of experience in leadership development, strategic management, and enhancing business proficiency. Holding a Ph.D. in Management, Dr. Shashidhar specializes in advanced MS Office techniques, leadership focus, and management skills enhancement. He has worked with numerous Fortune 500 companies, empowering executives and managers with the skills to improve productivity, streamline operations, and foster team collaboration.

His expertise includes advanced Microsoft Office tools (Excel, PowerPoint, Word, Outlook), leadership strategies, dynamic leadership development, and effective decision-making frameworks. Known for his engaging and practical training style, Dr. Shashidhar integrates real-world scenarios with theoretical insights, ensuring participants can apply their learning immediately. He is also a popular speaker at national and international conferences, where he shares his expertise on leadership, management, and organizational excellence. His dedication to professional growth makes him a highly sought-after resource person in management development.

## No. of Participants

From Aurora's PG College (MCA)	- 26
Other Colleges	- 12
Total No. of Participants	- 38

A handwritten signature in green ink, appearing to be "S. Shashidhar", is written over the printed name of the Principal.

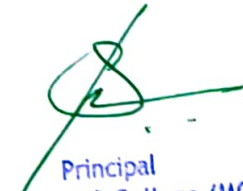
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## Report on Online Advanced Management Skills and Leadership Framework

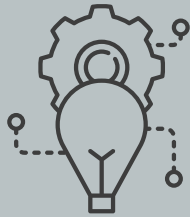
Aurora's PG College (MCA) hosted a six-day online Management Development Program (MDP) on "Advanced Management Skills and Leadership Framework," which took place from 15<sup>th</sup> to 20<sup>th</sup> June 2020. This program is organized by Department of Business Management.

The Online Advanced Management Skills and Leadership Framework activity report highlights key insights and outcomes from the recent training program. Participants engaged in interactive sessions focused on strategic decision-making, effective communication, and team dynamics. Through case studies and real-world scenarios, they developed essential leadership competencies, enhancing their ability to navigate complex organizational challenges. Feedback indicated an increase in confidence and readiness to apply learned skills in their respective roles. Additionally, networking opportunities facilitated the exchange of best practices among participants, fostering a collaborative learning environment. Overall, the program successfully equipped emerging leaders with the tools necessary for impactful management in today's dynamic business landscape. This event was attended by all the staff members



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15-06-2020 to 20-06-2020

**CERTIFICATE OF PARTICIPATION**



This is to certify that


***N.Maheshwari***

Assoc. Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
“**Advanced Management Skills and Leadership Framework**” held from 15-06-2020 to 20-06-2020 organized  
by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that


***T. Kiran***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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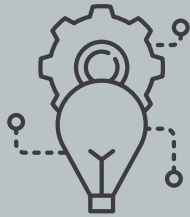
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This is to certify that


***M.Sandhya Rani***

Assistant Professor

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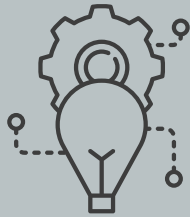
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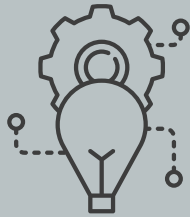
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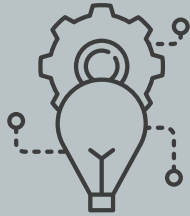
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This is to certify that


***Sanjay Ghosh***

Assistant Professor

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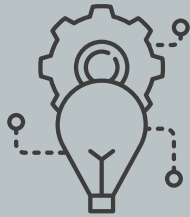
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***N.Sundaram***

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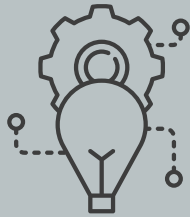
  
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This is to certify that


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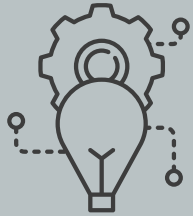
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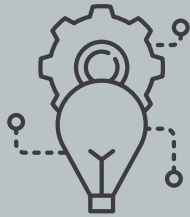
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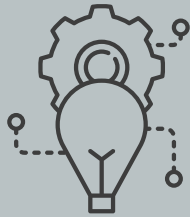
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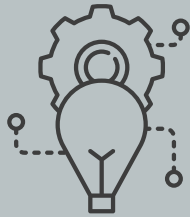
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This is to certify that


**Mr.K. Srinivas Reddy**

Administrative Officer

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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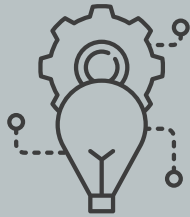
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This is to certify that


**Mr.V. Srinivas**

Librarian

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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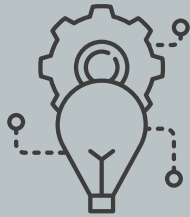
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This is to certify that


**Mr. J. Satyanarayana**

Asstistant Librarian

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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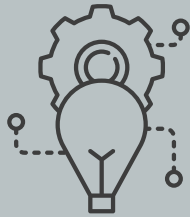
  
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This is to certify that


***Ms.G. Mohana Lakshmi***

Accountant

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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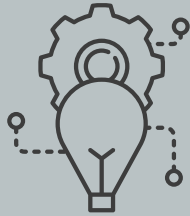
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This is to certify that


**Mr.Ch..Balakrishna Reddy**

System Administrator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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This is to certify that

**B. Manipaul Panem**  
Programmer

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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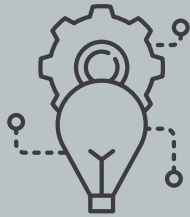
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This is to certify that


**Mr.M. Narendra**

Sr. Office Asst.

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
“**Advanced Management Skills and Leadership Framework**” held from 15-06-2020 to 20-06-2020 organized  
by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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DEPARTMENT OF BUSINESS MANAGEMENT

  
COORDINATOR

  
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

  
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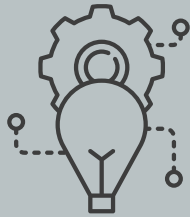
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Uppal, Hyderabad



Online Management Development  
Programme on Advanced  
Management Skills and Leadership  
Framework

15-06-2020 to 20-06-2020

**CERTIFICATE OF PARTICIPATION**




This is to certify that

**Ms.P. Bhanupriya**  
Junior Assistant

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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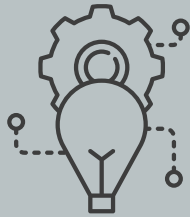
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Uppal, Hyderabad



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15-06-2020 to 20-06-2020

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This is to certify that


**Mr. Mohan Rao**

Sr. Office Asst.

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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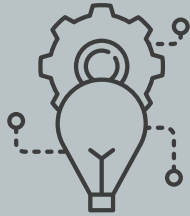
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15-06-2020 to 20-06-2020

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This is to certify that


**Ms. V. Anusha**

P.A

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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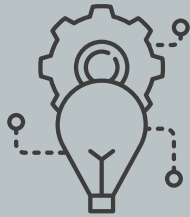
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15-06-2020 to 20-06-2020

**CERTIFICATE OF PARTICIPATION**



This is to certify that


**Ms. Suvastla**

Data Entry Operator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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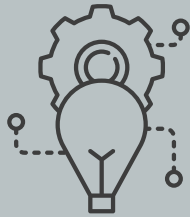
  
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This is to certify that


**Ms. V. Sowmya**

Data Entry Operator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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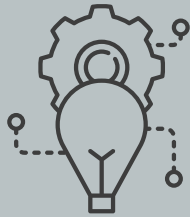
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15-06-2020 to 20-06-2020

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This is to certify that


***Ms.B. Maheshwari***

Data Entry Operator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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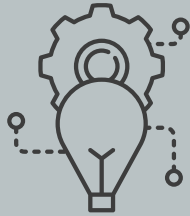
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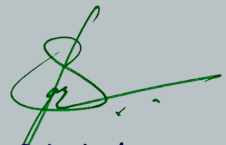
***Ms. C.Vagdevi***

Data Entry Operator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Programme on  
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Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

  
PRINCIPAL

## SIX - DAY ONLINE MDP ON " ADVANCED MANAGEMENT SKILLS AND LEADERSHIP FRAMEWORK "

### ATTENDANCE

S.NO	Name of the faculty	Designation	15-6-20	16-6-20	17-6-20	18-6-20	19-6-20	20-6-20
1	N. Maheshwari	Assoc. Professor	✓	✓	✓	✓	✓	✓
2	T. Kiran	Asst. Professor	✓	✓	✓	✓	✓	✓
3	M. Sandhya Rani	Asst. Professor	✓	✓	✓	AB	✓	✓
4	P. Siva Subramanyam	Asst. Professor	✓	✓	✓	✓	✓	✓
5	P. Sri Lakshmi Durga	Asst. Professor	✓	✓	✓	✓	✓	✓
6	Sanjay Ghosh	Asst. Professor	✓	✓	✓	✓	✓	✓
7	N. Sundaram	Assoc. Professor	✓	✓	✓	✓	✓	✓
8	B. Kiranmayi	Assoc. Professor	✓	AB	✓	✓	✓	✓
9	M. Sunitha	Asst. Professor	✓	✓	✓	✓	✓	✓
10	K. Sangeetha	Asst. Professor	✓	✓	✓	✓	✓	✓
11	P. Radhika Devi	Asst. Professor	✓	✓	✓	✓	✓	✓
12	P. Regina	Asst. Professor	✓	✓	✓	✓	✓	✓
13	Mr. K. Srinivas Reddy	Administrative Officer	✓	✓	✓	✓	✓	✓
14	Mr. V. Srinivas	Librarian	✓	✓	✓	✓	AB	✓
15	Mr. J. Satyanarayana	Assistant Librarian	✓	✓	✓	✓	✓	✓
16	Ms. G. Mohana Lakshmi	Accountant	✓	✓	✓	✓	✓	✓
17	Mr.Ch..Balakrishna Reddy	System Administrator	✓	✓	✓	✓	✓	✓
18	B. Manipaul Panem	Programmer	✓	AB	✓	✓	✓	✓
19	Mr. M. Narendra	Sr. Office Asst.	✓	✓	✓	✓	✓	✓
20	Ms. P. Bhanupriya	Junior Assistant	✓	✓	✓	✓	✓	✓
21	Mr. Mohan Rao	Sr. Office Asst.	✓	✓	✓	✓	✓	✓
22	Ms. V. Anusha	P.A	✓	✓	✓	✓	AB	✓

23	Ms. Suvastla	Data Entry Operator	✓	✓	✓	✓	✓	✓
24	Ms. V. Sowmya	Data Entry Operator	✓	✓	✓	✓	✓	✓
25	Ms. B. Maheshwari	Data Entry Operator	✓	✓	Ab	✓	✓	✓
26	Ms. C.Vagdevi	Data Entry Operator	✓	✓	✓	✓	✓	✓
27	Mr. B. Srikanth	Administrative Officer	✓	✓	✓	✓	✓	✓
28	Ms. D. Pavani	Librarian	✓	✓	✓	✓	✓	✓
29	Ms. M .Manjula	Accountant	✓	✓	✓	✓	Ab	✓
30	Mr. K. Manjula	Assistant Librarian	✓	✓	✓	✓	✓	✓
31	Mr. G. Suresh Kumar	System Administrator	✓	✓	✓	✓	✓	✓
32	Mr. Rajput Naveen Singh	Programmer	✓	✓	✓	✓	✓	✓
33	Ms. G. Vijaya Lakshmi	Junior Assistant	✓	✓	✓	✓	✓	✓
34	Ms. V. Anusha	Office Asst.	✓	Ab	✓	✓	✓	✓
35	Ms. Veereshwari	P.A	✓	✓	✓	✓	✓	✓
36	Ms. Usha Rani	Sr.Office Asst.	✓	✓	✓	✓	✓	✓
37	Mr. Naganadh	Sr.Office Asst.	✓	✓	✓	Ab	✓	✓
38	Ms. R. Udayasri	Data Entry Operator	✓	✓	✓	✓	✓	✓

  
**COORDINATOR**



**Academic Year  
2020-21**

**3. FDP on Online Assessment Techniques for Business Education**

## REGISTRATION FEE

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MCA), Uppal.

### Time & Venue

The Faculty Development Program will be conducted during September 21 to September 26, 2020.

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm  
Post lunch session - 02.00 pm - 04.30 pm

The program will be organized at the Seminar Hall of Aurora's PG College (MCA), Uppal.

## Faculty Development Program on Online Assessment Techniques for Business Education 21-26 September, 2020

Chief Patrons  
Sri Raja Babu Nimmatoori  
Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori  
Secretary, Aurora Group of Institutions

Course Director  
Dr. Sanjay Kumar Padhy  
Principal, Aurora's PG College(MCA), Uppal

Organizing Committee  
Dr. MD. Pasha  
Associate Professor

Ms. M. Sandhya Rani  
Assistant professor

**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092

## Online Assessment Techniques for Business Education 21-26 September, 2020

### Program Schedule

21-09-2020

10.00 am - 12.00 noon  
Inaugural Session

01.00 noon - 04.30 pm  
Training Session - 1  
Introduction to Online Assessment

22-09-2020

10.00 am - 04.30 noon  
Training Session - 2  
Designing Effective Assessments

23-09-2020

10.00 am - 04.30 pm  
Training Session - 3  
Interactive and Authentic Assessments

24-09-2020

10.00 am - 04.30 pm  
Training Session - 4  
Grading and Feedback Mechanisms

25-09-2020

10.00 am - 04.30 pm  
Training Session - 5  
Evaluating Assessment Effectiveness

26-09-2020

10.00 am - 04.30 pm  
Training Session - 5  
Future Trends in Online Assessment

Resource Persons:  
DR. Venu Gopal(Professor)  
Dr. A.Jyothi (Professor)

Aurora's PG College (MCA)  
Uppal, Hyderabad



## FACULTY DEVELOPMENT PROGRAM ON Online Assessment Techniques for Business Education 21-26 SEPTEMBER, 2020

Organized by  
Department of  
Business Management  
in association with  
R&D Cell

**VENUE**  
Seminar Hall, Aurora's PG College (MCA)  
Uppal, Hyderabad



## Institution

Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad, established in the year 1999, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

## Faculty Development Program

### Preamble

In the rapidly evolving educational landscape, effective assessment methods are crucial for measuring student performance, especially in online formats. This FDP aims to equip educators with innovative strategies and tools to enhance assessment practices in business education.

### Backdrop

With the rise of online learning due to technological advancements and recent global events, traditional assessment methods may fall short. Educators must adapt to ensure that assessments are not only effective but also engaging and aligned with learning outcomes.



**Principal**  
**Aurora's PG College (MCA)**  
**Uppal, Hyderabad-500092**

## Methodology of FDP

The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

## Objectives of the FDP

- To familiarize participants with diverse online assessment techniques.
- To enhance skills in designing valid and reliable assessments.
- To explore technologies that support effective online assessments.
- To promote academic integrity and ethical assessment practices.
- To enable data analysis for improved teaching and assessment strategies.

## Major Topics

- Introduction to Online Assessment
- Importance and types of assessments in business education.
- Assessment Design
- Aligning assessments with learning objectives.
- Creating effective rubrics and criteria.
- Tools and Technologies
- Overview of popular assessment platforms.
- Hands-on practice with assessment creation tools.
- Innovative Assessment Techniques
- Authentic assessment and real-world projects.
- Peer and self-assessment strategies.

Photo

Name (In block letters): \_\_\_\_\_

Gender:  Male  Female

Date of Birth: \_\_\_\_\_

Designation \_\_\_\_\_

Department \_\_\_\_\_

University / Institution: \_\_\_\_\_

Educational Qualification \_\_\_\_\_

Field of Specialization \_\_\_\_\_

Experience (Years) \_\_\_\_\_

Phone No. \_\_\_\_\_

Email id \_\_\_\_\_

Mailing Address \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Applicants



## Faculty Development Program

Theme: **Online Assessment Techniques for Business Education**

Dates: 21-09-2020 to 26-09-2020

Venue: Aurora's PG College (MCA), Uppal, Hyderabad

## Objectives of the FDP

- To familiarize participants with diverse online assessment techniques
- To enhance skills in designing valid and reliable assessments.
- To explore technologies that support effective online assessments.
- To promote academic integrity and ethical assessment practices.
- To enable data analysis for improved teaching and assessment strategies.

## Major Topics

### Introduction to Online Assessment

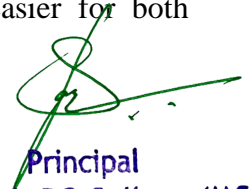
This session introduces the significance of online assessments in business education, highlighting their importance in evaluating student performance and achieving learning outcomes. Participants will explore various types of assessments, such as quizzes, assignments, and case studies, designed to assess students' understanding and skills in the digital learning environment.

### Assessment Design

This session focuses on designing effective online assessments that align with learning objectives. Participants will learn how to create clear rubrics and evaluation criteria, ensuring assessments are fair, transparent, and provide meaningful insights into student progress. Best practices for designing assessments that encourage critical thinking and problem-solving will also be discussed.

### Creating Effective Rubrics and Criteria

Participants will dive into the creation of detailed and transparent rubrics that help assess student work in an objective manner. The session will cover the best practices for developing grading criteria that reflect course objectives and expectations, making it easier for both students and educators to understand assessment standards.



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### Tools and Technologies for Online Assessment

In this session, participants will explore a variety of popular tools and technologies for online assessment, including Google Forms, Moodle, and other Learning Management System (LMS)-integrated platforms. Hands-on practice will be provided to help educators learn how to create, manage, and analyze assessments efficiently using digital platforms.

### Innovative Assessment Techniques

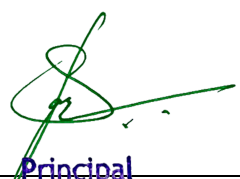
This session focuses on innovative methods of assessment, such as authentic assessment and real-world projects. Participants will learn how to design assessments that simulate real-world scenarios, allowing students to apply their knowledge practically. The session will also cover how to integrate peer and self-assessment techniques to encourage deeper reflection and collaborative learning.

### Peer and Self-Assessment Strategies


In this session, participants will explore the benefits of peer and self-assessment strategies, which promote student engagement and accountability. The session will discuss how to design effective peer review processes and self-assessment exercises, enabling students to critically evaluate their own work and that of their peers, fostering a deeper learning experience.

### Program Schedule

Day	Time	Topic	Resource Person
21-09-2020	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	<b>Introduction to Online Assessment:</b> This session highlights the importance of online assessments in evaluating student learning and achieving educational objectives. Participants will explore various types of assessments, including formative, summative, and diagnostic methods, tailored for online environments. The session will emphasize the role of assessments in tracking progress, providing feedback, and enhancing student engagement. Practical insights into	Dr. J. Venugopal (Professor)



Principal

		designing effective and inclusive assessments will also be discussed.	
22-09-2020	10.00 AM - 04.30 PM	The morning session will focus on the principles of designing effective assessments that align with learning objectives. Participants will explore how to create clear, measurable, and student-centered assessment criteria using rubrics and other tools. In the afternoon, hands-on activities will allow participants to design their own assessments, incorporating diverse formats such as quizzes, assignments, and case studies. Emphasis will be placed on ensuring assessments are inclusive and promote critical thinking.	Dr. A. Jyothi (Professor)
23-09-2020	10.00 AM - 04.30 PM	The morning session will introduce participants to interactive and authentic assessment techniques, focusing on real-world applications such as case studies, simulations, and project-based evaluations. These methods aim to engage students and assess practical understanding. In the afternoon, participants will explore tools and platforms for implementing interactive assessments, such as peer reviews and self-assessments. Hands-on exercises will demonstrate how to create assessments that foster collaboration, creativity, and critical thinking.	Dr. J. Venugopal (Professor)
24-09-2020	10.00 AM - 04.30 PM	The morning session will focus on effective grading strategies, including the use of rubrics and automated tools to ensure fairness and consistency in online	Dr. A. Jyothi (Professor) 

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		assessments. Participants will learn to align grading criteria with learning outcomes to provide meaningful evaluations. The afternoon session will delve into feedback mechanisms, exploring how to deliver constructive, timely, and personalized feedback using digital platforms. Emphasis will be placed on fostering student improvement and engagement through actionable insights.	
25-09-2020	10.00 AM - 04.30 PM	The morning session will focus on techniques to evaluate the effectiveness of assessments in measuring learning outcomes. Participants will explore metrics and qualitative approaches to analyze the alignment between assessment tasks and instructional goals. The afternoon session will provide hands-on activities to revise and refine assessment methods based on evaluation findings. Participants will learn to use student feedback and performance data to improve assessment design for future iterations.	Dr. J. Venugopal (Professor)
26-09-2020	10.00 AM - 04.00 PM	The morning session will explore emerging trends in online assessment, including the integration of AI-driven tools, adaptive testing, and blockchain for secure credentialing. Participants will gain insights into how these advancements are shaping the future of education and assessment practices. In the afternoon, participants will engage in discussions and hands-on activities to experiment with	Dr. A. Jyothi (Professor)



Principal

		cutting-edge tools and platforms for online assessments. The session will also address challenges and opportunities in adopting these technologies for diverse educational contexts.	
	04.00 PM - 05.00 PM	Valedictory	


### Resource Persons

#### Dr. J. Venugopal (Professor)

Dr. J. Venugopal is a seasoned academic in the field of Computer Science with over 10 years of teaching experience. His expertise encompasses collaborative computing, distributed systems, and virtual team dynamics. Dr. Venugopal has a strong background in leveraging online education technologies and virtual collaboration tools to enhance teaching and learning. He is particularly skilled in integrating platforms such as Microsoft Teams, Zoom, and Slack into academic settings to foster effective teamwork and communication in digital environments. His focus on innovative teaching methods and faculty training initiatives prepares educators and students for real-world collaborative challenges, emphasizing the development of problem-solving skills in virtual contexts.

#### Dr. A. Jyothi (Professor)


Dr. A. Jyothi is a distinguished expert in virtual collaboration, digital teamwork, and online project management. With a doctorate in Computer Science focusing on collaborative technologies, she has made significant strides in understanding and improving virtual team dynamics and communication. Dr. Jyothi has been instrumental in designing educational programs and workshops that enhance virtual collaboration skills and cross-functional teamwork. She integrates emerging technologies, such as virtual reality and cloud-based collaborative tools, into her teaching practices, ensuring that students are equipped to lead and succeed in digital environments. Her work emphasizes the importance of adaptive teaching methods and innovative assessment techniques, crucial for modern education.



Principal

**No. of Participants**

From Aurora's PG College (MCA)	-	6
Other Colleges	-	23
Total No. of Participants	-	29



**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092

## ACTIVITY REPORT

Name of the Activity	FDP on Online Assessment Techniques for Business Education	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 21-09-2020	To: 26-09-2020
Details of Participants	MBA Faculty participated	
In Association with (if any)	R&D Cell	
Details of Resource Persons	Dr.J.Venu Gopal(Professoor) Dr.A.Jyothi(Professor)	
Description	<p>Aurora's PG College (MCA) successfully conducted a 6-day Faculty Development Program (FDP) on Effective Online Teaching Strategies for MBA and MCA faculty from September 21 to 26, 2020. This program aimed to enhance participants' expertise in online teaching, fostering engaging and interactive learning experiences.</p> <p>Program Outcomes:</p> <ul style="list-style-type: none"> <li>- Enhanced faculty expertise in online teaching methodologies</li> <li>- Improved online course design and delivery</li> <li>- Increased adoption of digital tools and platforms</li> <li>- Effective strategies for student engagement and motivation</li> </ul> <p>Aurora's PG College (MBA) successfully conducted a productive FDP, empowering MBA and MCA faculty to excel in online teaching. Participants praised the program's relevance, quality, and impact on their teaching methodologies. The college reinforces its commitment to faculty development, academic excellence, and adaptability in response to evolving educational landscapes, ensuring students receive high-quality education despite pandemic challenges.</p>	

  
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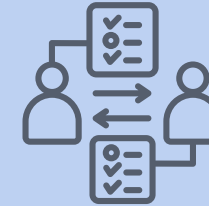
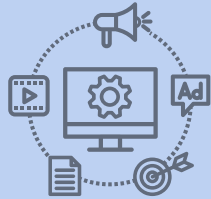
Aurora's PG College (MCA)  
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON

## Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that

***N.Maheshwari***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on  
"Online Assessment Techniques for Business Education " held from 21-09-2020 to 26-09-2020  
organized by the Department of Business Management, Aurora's PG College (MCA),  
Peerzadiguda, Uppal, Hyderabad.

ORGANIZED BY  
DEPARTMENT OF BUSINESS MANAGEMENT

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COORDINATOR

A green ink signature of the principal.

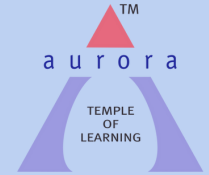
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

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PRINCIPAL



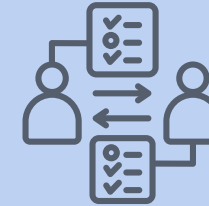
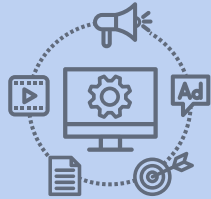
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FACULTY DEVELOPMENT PROGRAM  
ON

## Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that

***T. Kiran***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on  
"Online Assessment Techniques for Business Education " held from 21-09-2020 to 26-09-2020  
organized by the Department of Business Management, Aurora's PG College (MCA),  
Peerzadiguda, Uppal, Hyderabad.

ORGANIZED BY  
DEPARTMENT OF BUSINESS MANAGEMENT

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COORDINATOR

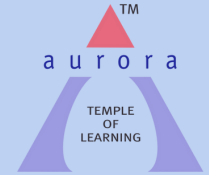
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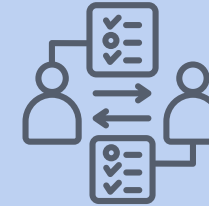
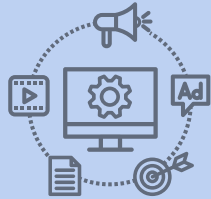
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## Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



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This is to certify that

***M.Sandhya Rani***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on  
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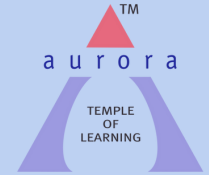
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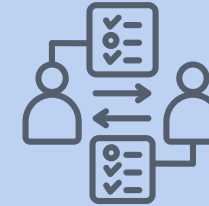
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## Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Siva Subramanyam***

Assistant Professor

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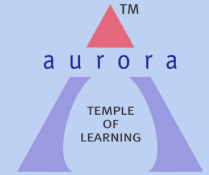
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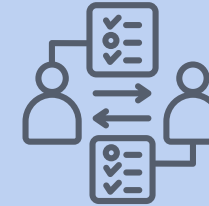
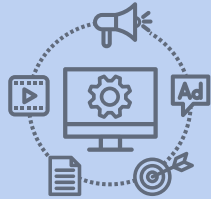
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## Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Sri Lakshmi Durga***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on  
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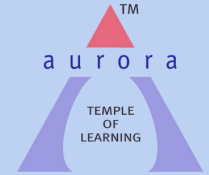
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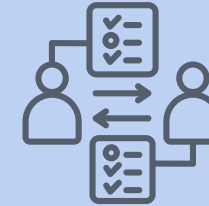
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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON

## Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that

***Sanjay Ghosh***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on  
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Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

PRINCIPAL

**SIX - DAY FDP ON "ONLINE ASSESSMENT TECHNIQUES FOR BUSINESS EDUCATION"**

**ATTENDANCE**

S.NO	Name of the faculty	Designation	21-9-20	22-9-20	23-9-20	24-9-20	25-9-20	26-9-20
1	N. Maheshwari	Assoc. Professor	N	N	N	N	N	N
2	T. Kiran	Asst. Professor	K	K	K	K	K	K
3	M. Sandhya Rani	Asst. Professor	S	S	S	S	S	S
4	P. Siva Subramanyam	Asst. Professor	P	P	P	P	P	P
5	P. Sri Lakshmi Durga	Asst. Professor	P	P	P	P	P	P
6	Sanjay Ghosh,	Asst. Professor	G	G	G	G	G	G
7	Mr. P. Janardhan	Asst. Professor	J	J	J	J	J	J
8	Mr. G. Mahesh	Asst. Professor	G	G	G	G	G	G
9	Ms. T. Sony Priya	Asst. Professor	S	S	S	S	S	S
10	Mr. B. Suresh	Asst. Professor	B	B	B	B	B	B
11	Mr. P. Sampath Kumar	Asst. Professor	S	S	S	S	S	S
12	Mr. M. Paul Samuel	Asst. Professor	P	P	P	P	P	P
13	Ms. D. Swathi Spandana	Asst. Professor	S	S	S	S	S	S
14	Ms. R. Kusuma	Asst. Professor	K	K	K	K	K	K
15	Ms. D. Sushma	Asst. Professor	S	S	S	S	S	S
16	Mr. K. Praveen Kumar	Asst. Professor	K	K	K	K	K	K
17	Mr. S. Nagaraju	Asst. Professor	N	N	N	N	N	N
18	Mr. D. Rajashekar	Asst. Professor	R	R	R	R	R	R
19	Ms. A. Sai Prasanna	Asst. Professor	S	S	S	S	S	S
20	Ms. B. Sarika	Asst. Professor	S	S	S	S	S	S
21	Ms. T. Vennela	Asst. Professor	V	V	V	V	V	V
22	Mr. S. Shiva Kumar Reddy	Asst. Professor	S	S	S	S	S	S



23	K. Sanjeev Kumar	Asst. Professor	Kemas	Kemas	Kemas	Kemas	Kemas	Kemas
24	P. Shivakanth	Asst. Professor	Shi	Shi	Shi	Shi	Shi	Shi
25	V. Prashanth	Asst. Professor	Prashanth	Prashanth	Prashanth	Prashanth	Prashanth	Prashanth
26	D. Uma Rani	Asst. Professor	Uma	Uma	Uma	Uma	Uma	Uma
27	Ms. Prathibha	Asst. Professor	Prathibha	Prathibha	Prathibha	Prathibha	Prathibha	Prathibha
28	MD. Nisar	Asst. Professor	Nisar	Nisar	Nisar	Nisar	Nisar	Nisar
29	M. Varsha	Asst. Professor	Varsha	Varsha	Varsha	Varsha	Varsha	Varsha
30								
31								
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33								

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COORDINATOR



**Academic Year  
2020-21**

**4. FDP on Online Teaching Tools for Enhanced MCA Learning**



## REGISTRATION FEE

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MCA), Uppal.

### Time & Venue of Workshop

The Faculty Development Program will be conducted during October 12(Monday) - October 16, 2020 (Friday).

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm

Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MCA), Uppal.

## FACULTY DEVELOPMENT PROGRAM ON ONLINE TEACHING TOOLS FOR ENHANCED MCA LEARNING 12-16 OCTOBER, 2020

### Chief Patrons

Sri Raja Babu Nimmatoori

Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori

Secretary, Aurora Group of Institutions

### Course Director

Dr. Sanjay Kumar Pandhy

Principal, Aurora's PG College (MCA), Uppal

### Organizing Committee

Mr. N.Sundaram

Associate Professor

Ms. M.Sunitha

Assistant Professor



**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092

## ONLINE TEACHING TOOLS FOR ENHANCED MCA LEARNING 12-16 OCTOBER, 2020

### Program Schedule

12-10-2020 (Monday)

10.00 am - 12.00 noon

Inaugural Session

01.00 noon - 04.30 pm

Training Session - 1

Overview of Online Teaching Tools

13-10-2020 (Tuesday)

10.00 am - 04.30 noon

Training Session - 2

Learning Management Systems

14-10-2020 (Wednesday)

10.00 am - 04.30 pm

Training Session - 3

Collaboration and Communication Tools

15-10-2020 (Thursday)

10.00 am - 04.30 pm

Training Session - 4

Interactive and Engagement Tools

16-10-2020 (Friday)

10.00 am - 04.30 pm

Training Session - 4

Content Creation and Management Tools

04:00 pm - 05:30 pm

Valedictory

Resource Persons:

Dr .P .Sathish Reddy (Professor)

Dr .Sridhar Reddy (Professor)

Aurora's PG College (MCA)

Uppal, Hyderabad



## FACULTY DEVELOPMENT PROGRAM ON ONLINE TEACHING TOOLS FOR ENHANCED MCA LEARNING 12-16 OCTOBER, 2020

Organized by  
Department of Computer  
Applications

in association with  
R&D Cell

### VENUE

Seminar Hall, Aurora's PG College (MCA)  
Uppal, Hyderabad

### Institution

Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad, established in the year 1999, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

### Faculty Development Program

#### Preamble

In the rapidly evolving educational landscape, online teaching has become an essential mode of instruction, especially in higher education. The integration of technology in pedagogy is no longer a choice but a necessity to enhance learning outcomes. This Faculty Development Program (FDP) aims to equip faculty members with the knowledge and skills to effectively use online teaching tools to improve the learning experience for MCA students. By embracing innovative tools and techniques, educators can foster interactive, engaging, and impactful virtual learning environments that cater to diverse learner needs.

#### Backdrop

The rise of digital platforms has revolutionized the way knowledge is delivered, particularly in technical education like MCA programs. With students expecting flexible, personalized, and technology-driven learning experiences, educators must adopt cutting-edge online tools to keep pace with these expectations. The COVID-19 pandemic accelerated the shift towards online teaching, and it is now imperative for faculty to be proficient in leveraging digital platforms, collaborative tools, and assessment systems.

This FDP is designed to address these challenges, providing faculty members with hands-on training on effective online teaching strategies tailored specifically for MCA curricula, thereby enhancing student engagement, comprehension, and performance.

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**Aurora's PG College (MCA)**  
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### Methodology of FDP

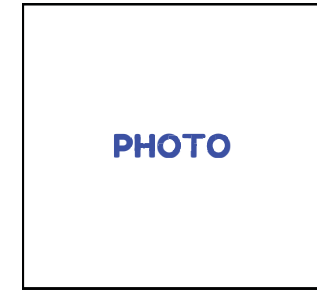
The Faculty Development Program (FDP) enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

### Objectives of the FDP

- Familiarize with Online Teaching Tools: Introduce faculty to a variety of online teaching tools and platforms, such as Learning Management Systems (LMS), virtual classrooms, and collaborative software.
- Enhance Digital Pedagogy: Develop skills in digital pedagogy to effectively design and deliver online and hybrid courses, incorporating best practices for online teaching and learning.
- Create Engaging Content: Train faculty on how to create interactive and engaging digital content, including multimedia presentations, instructional videos, and interactive quizzes.
- Implement Effective Assessment Methods: Explore online assessment tools and techniques for evaluating student performance, providing timely feedback, and ensuring academic integrity.

### Major Topics

- Overview of popular Learning Management Systems (LMS) like Moodle, Blackboard, and .Features and functionalities of virtual classroom tools such as Zoom, Microsoft Teams, and Google Meet.
- Tools and techniques for developing engaging multimedia content such as videos, podcasts, and interactive simulations.
- Best practices for incorporating multimedia into course materials.



Name (In block letters): \_\_\_\_\_

Gender:  Male  Female

Date of Birth: \_\_\_\_\_

Designation \_\_\_\_\_

Department \_\_\_\_\_

University / Institution: \_\_\_\_\_

Educational Qualification \_\_\_\_\_

Field of Specialization \_\_\_\_\_

Experience (Years) \_\_\_\_\_

Phone No. \_\_\_\_\_

Email id \_\_\_\_\_

Mailing Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date:

Signature of Applicants

## Faculty Development Program

Theme: **ONLINE TEACHING TOOLS FOR ENHANCED MCA LEARNING**

Dates: 12-10-2020 to 16-10-2020

Venue: Aurora's PG College (MCA) Uppal, Hyderabad


### Objectives of the FDP

- Familiarize with Online Teaching Tools: Introduce faculty to a variety of online teaching tools and platforms, such as Learning Management Systems (LMS), virtual classrooms, and collaborative software.
- Enhance Digital Pedagogy: Develop skills in digital pedagogy to effectively design and deliver online and hybrid courses, incorporating best practices for online teaching and learning.
- Create Engaging Content: Train faculty on how to create interactive and engaging digital content, including multimedia presentations, instructional videos, and interactive quizzes.
- Implement Effective Assessment Methods: Explore online assessment tools and techniques for evaluating student performance, providing timely feedback, and ensuring academic integrity.

### Major Topics

#### 1. Introduction to Learning Management Systems (LMS)

This session provides an overview of widely-used LMS platforms like Moodle, Blackboard, and Canvas. Participants will learn about key features such as course management, student tracking, and online assessment tools. The session will include hands-on demonstrations to familiarize participants with creating and managing courses on these platforms effectively. Emphasis will be placed on leveraging LMS functionalities to streamline teaching workflows and enhance student learning experiences.



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## **2. Virtual Classroom Tools for Interactive Learning**

Explore the functionalities of virtual classroom platforms like Zoom, Microsoft Teams, and Google Meet. This session will cover tools such as breakout rooms, whiteboards, polls, and live recording to create dynamic, collaborative learning environments. Participants will also gain practical tips for moderating online classes, managing technical challenges, and fostering engagement in virtual settings.

## **3. Creating Engaging Multimedia Content**

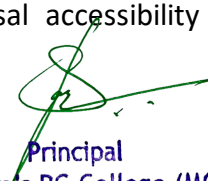
Participants will delve into tools and techniques for designing multimedia-rich content, including video tutorials, podcasts, and interactive simulations. The session will introduce platforms like Canva, Camtasia, and Adobe Captivate for content creation. Focus will be placed on tailoring materials to diverse learning styles and ensuring accessibility to maximize student engagement and comprehension.

## **4. Incorporating Multimedia into Course Materials**

This session focuses on best practices for embedding multimedia elements into course materials. Participants will learn how to integrate videos, graphics, and simulations seamlessly into learning modules using platforms like LMS and other digital tools. The session will also address strategies for ensuring multimedia content aligns with course objectives and enhances student learning outcomes.

## **5. Ensuring Accessibility and Inclusivity in Digital Content**

Accessibility is a critical aspect of effective online education. This session explores principles for creating inclusive content, ensuring that all students, including those with disabilities, can engage with course materials. Participants will learn about tools for adding captions, transcripts, and alt text, as well as designing content that meets universal accessibility standards



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### Program Schedule

Day	Time	Topic	Resource Person
12-10-2020	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	This session provides an introduction to the various online teaching tools available to enhance the digital learning experience. Participants will explore tools for content creation, course management, and student engagement, including Learning Management Systems (LMS), virtual classroom platforms, and assessment tools. The session will highlight how these tools can support active learning, collaboration, and efficient communication in an online setting. Participants will also learn how to choose the right tools based on their teaching needs and goals.	Dr .P .Sathish Reddy (Professor)
13-10-2020	10.00 AM - 04.30 PM	The morning session focuses on the fundamentals of Learning Management Systems (LMS), including an overview of popular platforms like Moodle and Blackboard. Participants will learn about key features such as content delivery, grading, and communication tools, and how LMS can streamline teaching processes. In the afternoon, the session will dive deeper into practical strategies for using LMS effectively in the classroom. Participants will explore how to design and organize courses, track student progress.	Dr .Sridhar Reddy (Professor)

  
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		and incorporate multimedia and assessments to enhance learning.	
14-10-2020	10.00 AM - 04.30 PM	The morning session will introduce participants to collaboration and communication tools such as Microsoft Teams, Zoom, and Google Meet. Participants will learn how these tools facilitate real-time communication, file sharing, and collaboration in online and hybrid learning environments. In the afternoon, the focus will shift to using these tools effectively for group work, discussions, and managing virtual classrooms. Participants will explore techniques for fostering collaboration, creating interactive sessions, and ensuring efficient communication to enhance student engagement and productivity.	Dr .P .Sathish Reddy (Professor)
15-10-2020	10.00 AM - 04.30 PM	The morning session will introduce interactive and engagement tools such as Kahoot, Padlet, and Quizlet, demonstrating how these platforms can enhance student participation. Participants will explore how to incorporate these tools into lessons to create dynamic and interactive learning experiences. In the afternoon, the session will focus on strategies for using these tools to assess learning, foster collaboration, and maintain student interest. Participants will engage in hands-	Dr .Sridhar Reddy (Professor)



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student engagement and outcomes. His research interests include e-learning systems, artificial intelligence applications in education, and the development of online teaching strategies that support interactive learning.

### **Dr. Sridhar Reddy (Professor)**

Dr. Sridhar Reddy is a distinguished Professor in the Department of Computer Science, with a particular focus on improving online teaching methodologies and incorporating innovative tools for enhanced learning. With expertise in the development and use of Learning Management Systems, online assessments, and collaborative tools, Dr. Reddy strives to create a dynamic, student-centered learning environment. He has a strong research background in computer science education, instructional design, and the application of emerging technologies like virtual reality (VR) and augmented reality (AR) in online classrooms. Dr. Reddy actively contributes to workshops and seminars that explore the future of online education and its impact on the MCA curriculum.

### **No. of Participants**

From Aurora's PG College (MCA)	-	6
Other Colleges	-	25
Total No. of Participants	-	31

A handwritten signature in green ink, consisting of a large, stylized 'S' followed by a horizontal line and a small flourish.

**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092



## ACTIVITY REPORT

Name of the Activity	FDP on Online Teaching Tools for Enhanced MCA Learning	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 12-10-2020	To: 16-10-2020
Details of Participants	MCA Faculty participated	
Details of Resource Persons	Dr.P.Sathish Reddy(Professor) Dr.Sridhar Reddy(Professor)	
Description	<p>Aurora's PG College (MCA) conducted a 5-day Faculty Development Program (FDP) on Online Teaching Tools for Enhanced MCA Learning for MCA faculty from October 12 to 16, 2020. This program aimed to enhance participants' expertise in leveraging online tools for effective teaching and learning.</p> <p>The FDP covered essential topics, including learning management systems, online collaboration tools, multimedia resources, and virtual classrooms. Expert resource persons led interactive sessions, workshops, and hands-on training. Participants gained practical insights into integrating technology-enhanced teaching methods into MCA curricula.</p> <p>The program's success is attributed to Aurora's PG College's meticulous organization. Participants praised the program's relevance, quality, and impact on their teaching methodologies. Key outcomes include enhanced faculty expertise, improved course design, and increased confidence in online teaching. This FDP has empowered MCA faculty to integrate innovative online tools, enriching students' learning experience and preparing them for the digital landscape.</p>	

  
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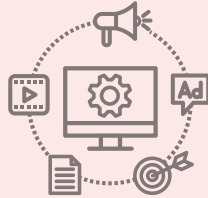
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FACULTY DEVELOPMENT PROGRAM  
ON

## Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***N.Sundaram***

Associate Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
"Online Teaching Tools for Enhanced MCA Learning " held from 12-10-2020 to 16-10-2020  
organized by the Department of Computer Applications, Aurora's PG College (MCA),  
Peerzadiguda, Uppal, Hyderabad.

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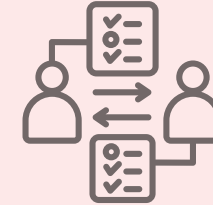
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## Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***B.Kiranmayi***

Associate Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
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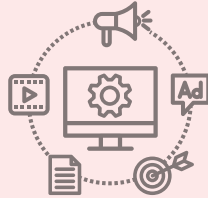
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FACULTY DEVELOPMENT PROGRAM  
ON

## Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***M.Sunitha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
"Online Teaching Tools for Enhanced MCA Learning " held from 12-10-2020 to 16-10-2020  
organized by the Department of Computer Applications, Aurora's PG College (MCA),  
Peerzadiguda, Uppal, Hyderabad.

ORGANIZED BY  
DEPARTMENT OF COMPUTER APPLICATIONS

  
COORDINATOR

  
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

  
PRINCIPAL

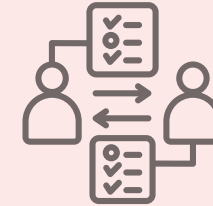
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FACULTY DEVELOPMENT PROGRAM  
ON

## Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***K.Sangeetha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
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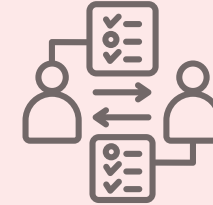
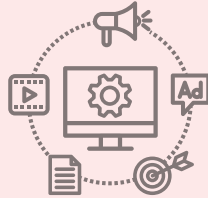
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## Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



### CERTIFICATE OF PARTICIPATION

This is to certify that


***P.Radhika Devi***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
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COORDINATOR

  
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Aurora's PG College (MCA)  
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PRINCIPAL

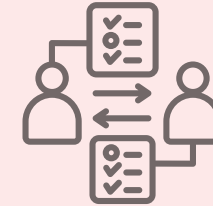
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### CERTIFICATE OF PARTICIPATION

This is to certify that


***P.Regina***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Faculty Development Program on  
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COORDINATOR

  
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

  
PRINCIPAL

**FIVE - DAY FDP ON ONLINE TEACHING TOOLS FOR  
ENHANCED MCA LEARNING**

**ATTENDANCE**

S.NO	Name of the faculty	Designation	12-10-20	13-10-20	14-10-20	15-10-20	16-10-20
1	N. Sundaram	Assoc. Professor	N Sundaram	N Sundaram	N Sundaram	N Sundaram	N Sundaram
2	B. Kiranmayi	Assoc. Professor	Kim	Kim	Kim	Kim	Kim
3	M. Sunitha	Asst. Professor	Sunitha	Sunitha	Sunitha	Sunitha	Sunitha
4	K. Sangeetha	Asst. Professor	Say	Say	Say	Say	Say
5	P. Radhika Devi	Asst. Professor	Radhika	Radhika	Radhika	Radhika	Radhika
6	P. Regina	Asst. Professor	Regina	Regina	Regina	Regina	Regina
7	Ms. G. Pushpa	Assoc. Professor	G Pushpa	G Pushpa	G Pushpa	G Pushpa	G Pushpa
8	Ms.B.Bhargavi	Asst. Professor	Bes	Bes	Bes	Bes	Bes
9	Ms. B. Bhagyalaxmi	Asst. Professor	Bst	Bst	Bst	Bst	Bst
10	Mr. A. Mallesh	Asst. Professor	As	As	As	As	As
11	Ms. K. Keerthi	Asst. Professor	Kul	Kul	Kul	Kul	Kul
12	Ms. J. Kavitha	Asst. Professor	Ki	Ki	Ki	Ki	Ab
13	P. Padmaja	Asst. Professor	padmaja	padmaja	padmaja	padmaja	padmaja
14	T. Navaneetha devi	Asst. Professor	Navaneetha	Navaneetha	Navaneetha	Ab	Navaneetha
15	K. Hari krishna	Asst. Professor	Kul	Kul	Kul	Kul	Kul
16	G. Madhushankar Babu	Asst. Professor	M.babu	M.babu	M.babu	M.babu	M.babu
17	B. Karunakar	Asst. Professor	B	B	B	B	B
18	P. Satyanarayana Reddy	Asst. Professor	S	S	S	S	S
19	M. Prashanth	Asst. Professor	Prashanth	Prashanth	Prashanth	Prashanth	Prashanth
20	D. NamDev	Asst. Professor	NamDev	NamDev	NamDev	NamDev	NamDev
21	P. Kumar	Asst. Professor	Kumar	Kumar	Kumar	Kumar	Kumar
22	M. Mahendra Rao	Asst. Professor	Mahendra	Mahendra	Mahendra	Mahendra	Mahendra
23	K. Kiran Kumar	Asst. Professor	Kiran	Kiran	Kiran	Kiran	Kiran

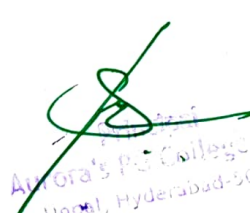




**AURORA'S PG COLLEGE (MCA)**

#1-118/11, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

24	Y. Srinivas	Asst. Professor	Srinivas	Srinivas	Srinivas	Srinivas	Srinivas
25	A. Lakshmi Prasanna	Asst. Professor	Lakshmi	Lakshmi	Lakshmi	Lakshmi	Lakshmi
26	N. Prashanthi	Asst. Professor	Prashanthi	Prashanthi	Prashanthi	Prashanthi	Prashanthi
27	R. Shashi Kumar	Asst. Professor	Shashi	Shashi	Shashi	Shashi	Shashi
28	E. Anitha	Asst. Professor	Anitha	Anitha	Anitha	Anitha	Anitha
29	N. Srikanth Reddy	Asst. Professor	Srikanth	Srikanth	Srikanth	Srikanth	Srikanth
30	P. Anitha	Asst. Professor	Anitha	Anitha	Anitha	Anitha	Anitha
31	K. Balaji	Asst. Professor	Balaji	Balaji	Balaji	Balaji	Balaji
32							

  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

  
**COORDINATOR**