

### DVV Clarification for 6.3.3

**Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years**

**The documents containing event brochures, reports with timetable, topics covered, details of resource persons, e-copies of certificates and participant list with signatures for all the programs organised by the institution**

#### **List of Programs for Academic Year 2021-22**

S.No	Name of the Program
1	FDP on Enhancing Leadership Skills
2	MDP on Leadership Focus and Advanced Management Skills
3	FDP on Integrating Technology in Teaching
4	FDP on Incorporating Industry Trends and Technology into the Classroom



## **Academic Year 2021-22**

### **1. FDP on Enhancing Leadership Skills**

## Registration Fee

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of **Aurora's PG College (MCA), Uppal.**

## Time & Venue

The Faculty Development Program will be conducted during April 26 - April 30, 2021.

The lecture presentations are scheduled in two sessions:  
Pre lunch session - 10.00 am - 01.00 pm  
Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MCA), Uppal.

## Faculty Development Program on Enhancing Leadership Skills 26-30 April, 2021

### Chief Patrons

**Sri Raja Babu Nimmatoori**

Chairman, Aurora Group of Institutions

**Dr. Ramesh Babu Nimmatoori**

Secretary, Aurora Group of Institutions

### Course Director

**Dr Sanjay Kumar Padhy**

Principal, Aurora's PG College(MCA), Uppal


### Organizing Committee

**Ms. K. Sureka**

Associate Professor

**Mr. Sanjay Ghosh**

Assistant Professor

  
**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092

## Enhancing Leadership Skills 26-30 April, 2021

### Program Schedule

26-04-2021

10.00 am - 12.00 noon  
Inaugural Session

01.00 noon - 04.30 pm  
Training Session - 1

**Understanding Leadership Styles and Theories**

27-04-2021

10.00 am - 04.30 noon  
Training Session - 2

**Effective Communication for Leaders**

28-04-2021

10.00 am - 04.30 pm  
Training Session - 3

**Building Collaborative Teams**

29-04-2021

10.00 am - 04.30 pm  
Training Session - 4

**Strategic Thinking and Visioning**

30-04-2021

10.00 am - 04.30 pm  
Training Session - 5  
**Mentoring and Coaching Skills**

04:00 pm - 05:30 pm  
Vaiedictory

Resource Persons:  
Dr.Abbas(Professor)  
Dr.Gopal Sharma(Professor)

Aurora's PG College (MCA)  
Uppal, Hyderabad



## Faculty Development Program on Enhancing Leadership Skills 26-30 April, 2021

In association with  
**C Cube**

Organized by  
Department of Business  
Management

### Venue

Seminar Hall, Aurora's PG College (MCA)  
Uppal, Hyderabad



## Institution

Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad, established in the year 1999, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

## Faculty Development Program

### Preamble

In today's dynamic and ever-evolving educational environment, the role of educators extends beyond just imparting knowledge. Faculty members are increasingly required to be mentors and coaches, guiding students not only academically but also in personal and professional development. Effective mentoring and coaching skills are vital to creating an environment that fosters holistic growth, motivation, and success. A well-structured Faculty Development Program (FDP) on Mentoring and Coaching Skills will help educators build the competencies needed to support students in navigating challenges and maximizing their potential.

### Backdrop

With the rise of student diversity, learning styles, and the growing emphasis on mental health and career readiness, faculty members must wear multiple hats. Mentoring focuses on long-term personal and professional development, providing guidance, advice, and sharing experiences. Coaching, on the other hand, is more about skill-building, enhancing performance, and facilitating short-term goals. Many educators, however, are not trained in these critical areas..

Therefore, this FDP aims to bridge that gap, offering faculty the tools, methodologies, and frameworks needed to excel as mentors and coaches, empowering both themselves and their students.

**Principal**  
**Aurora's PG College (MCA)**  
**Uppal, Hyderabad-500092**

## Methodology of FDP

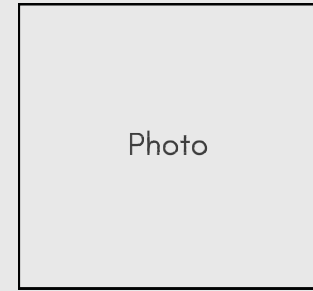
The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

## Objectives of the FDP

- **Gain a clear understanding of the distinctions between mentoring and coaching and when to apply each.**
- **Develop effective communication, questioning, and listening skills essential for mentoring and coaching.**
- **Learn how to build and sustain productive mentoring relationships, grounded in trust and mutual respect.**
- **Understand how to set, monitor, and achieve both short-term and long-term goals with students or peers.**
- **Be able to identify and address common challenges and barriers faced during mentoring and coaching.**

## Major Topics

- **Understanding the Role of a Mentor and Coach**
- **Differences and similarities between mentoring and coaching**
- **Characteristics of effective mentors and coaches**
- **Ethical considerations and boundaries**
- **Mentoring and Coaching Models**
- **GROW Model (Goal, Reality, Options, Will)**
- **The 5Cs Model of Mentorship**



Name (In block letters): \_\_\_\_\_

Gender:  Male  Female

Date of Birth: \_\_\_\_\_

Designation \_\_\_\_\_

Department \_\_\_\_\_

University / Institution: \_\_\_\_\_

Educational Qualification \_\_\_\_\_

Field of Specialization \_\_\_\_\_

Experience (Years) \_\_\_\_\_

Phone No. \_\_\_\_\_

Email id \_\_\_\_\_

Mailing Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date:

Signature of Applicants

## Online Faculty Development Program

Theme: **Enhancing Leadership Skills**

Dates: 26-04-2021 to 30-04-2021

Venue: Aurora's PG College (MCA), Uppal, Hyderabad

### Objectives of the FDP

- Gain a clear understanding of the distinctions between mentoring and coaching and when to apply each.
- Develop effective communication, questioning, and listening skills essential for mentoring and coaching.
- Learn how to build and sustain productive mentoring relationships, grounded in trust and mutual respect.
- Understand how to set, monitor, and achieve both short-term and long-term goals with students or peers.
- Be able to identify and address common challenges and barriers faced during mentoring and coaching.

### Major Topics

#### 1. Understanding the Role of a Mentor and Coach

This topic delves into the fundamental roles of mentors and coaches in both professional and personal development contexts. Participants will explore the key differences between mentoring and coaching, understanding how each relationship influences an individual's growth. Mentoring often involves sharing wisdom and guidance, whereas coaching is more goal-oriented and focused on unlocking an individual's potential through structured conversations. The session will highlight how mentors and coaches support the learning process, empower individuals, and foster long-term growth in various professional settings.

#### 2. Mentoring and Coaching Models

This session focuses on exploring well-established models in mentoring and coaching, providing participants with frameworks they can apply in real-world scenarios. One of the

primary models discussed is the **GROW Model** (Goal, Reality, Options, Will), a highly effective coaching tool used to structure coaching sessions and facilitate goal-setting and problem-solving. The **5Cs Model of Mentorship** (Context, Conversation, Challenge, Commitment, and Care) is also covered, offering a comprehensive approach to building effective mentorship relationships. Participants will learn how to apply these models in various professional contexts, enhancing their ability to foster growth and development in others.

### 3. Understanding Leadership Styles and Theories

Effective leadership is rooted in an understanding of different leadership styles and theories. This session provides a thorough exploration of various leadership styles, such as transformational, transactional, and servant leadership, and how they influence team dynamics and organizational success. Participants will also learn about key leadership theories, including situational leadership and contingency theories, and how these can be applied to real-life situations. By understanding these concepts, participants will be better equipped to adopt the leadership styles that best suit their personal strengths and organizational needs.

### 4. Effective Communication for Leaders

Communication is a cornerstone of effective leadership. This session focuses on the role of communication in leadership, exploring techniques and strategies for communicating clearly, persuasively, and empathetically. Participants will learn how to enhance their communication skills to foster transparency, trust, and alignment within their teams. The session will cover both verbal and non-verbal communication skills, as well as active listening techniques that can help leaders engage with their teams more effectively. Special emphasis will be placed on how leaders can use communication to inspire, motivate, and manage conflicts within their teams.

### 5. Building Collaborative Teams

In today's interconnected world, collaboration is key to achieving organizational goals. This session explores the importance of building strong, collaborative teams that leverage diverse skills and perspectives. Participants will learn strategies for fostering collaboration, trust, and a sense of shared purpose among team members. Topics covered will include team dynamics, conflict resolution, and the role of leaders in guiding and supporting team members through challenges. The session will also address how to create a culture of collaboration that encourages innovation and continuous improvement.

## Program Schedule

Day	Time	Topic	Resource Person
26-04-2021	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The session on <b>Understanding Leadership Styles and Theories</b> explores various leadership models, including transformational, transactional, and servant leadership. Participants will gain insights into how different leadership styles impact decision-making, team dynamics, and motivation. The session also covers situational leadership, focusing on adapting styles to specific circumstances for effective leadership.	Dr. Abbas (Professor)
27-04-2021	10.00 AM - 04.30 PM	In the morning session introduces the GROW Model (Goal, Reality, Options, Will) as a structured approach to coaching. Participants will learn how to apply the model in goal-setting, problem-solving, and guiding individuals through challenges. The focus will be on using this framework to facilitate productive coaching conversations that lead to actionable outcomes. In the afternoon, participants will explore the 5Cs Model of Mentorship (Context, Conversation, Challenge, Commitment, and Care), a comprehensive approach to mentoring. The session will emphasize building strong, supportive relationships that foster personal and professional growth.	Dr. Gopal Sharma (Professor)

		Participants will practice using the model to create meaningful mentoring interactions in their professional environments.	
28-04-2021	10.00 AM - 04.30 PM	The morning session focuses on understanding different leadership styles, such as transformational, transactional, and servant leadership, and how they impact team dynamics. Participants will explore how these styles contribute to shaping organizational culture and driving success. In the afternoon, participants will delve into leadership theories like situational and contingency leadership, learning how to adapt leadership styles to varying circumstances. The session will provide insights on applying these theories in real-world scenarios to enhance leadership effectiveness and team collaboration.	Dr. Abbas (Professor)
29-04-2021	10.00 AM - 04.30 PM	The morning session emphasizes the importance of clear, persuasive, and empathetic communication in leadership. Participants will explore strategies to improve their communication skills, focusing on fostering trust and transparency within teams. In the afternoon, the session will cover non-verbal communication and active listening techniques, helping leaders engage more effectively with their teams. Emphasis will be placed on using communication to inspire, motivate, and manage conflicts, creating a more collaborative.	Dr. Gopal Sharma (Professor)




30-04-2021	10.00 AM - 04.00 PM	The morning session will focus on the importance of building strong, collaborative teams by leveraging diverse skills and perspectives. Participants will explore strategies for fostering trust and a shared sense of purpose among team members. In the afternoon, the session will delve into team dynamics, conflict resolution, and the role of leaders in guiding teams through challenges. Emphasis will be placed on creating a culture of collaboration that encourages innovation and continuous improvement.	Dr. Abbas (Professor)  Dr. Gopal Sharma (Professor)
	04.00 PM - 05.00 PM	Valedictory	

### Resource Persons

#### Dr. Abbas (Professor)

Dr. Abbas is a distinguished professor in the field of management, known for his extensive research and expertise in leadership development and strategic management. With a Ph.D. in Management Strategy and over two decades of teaching experience, he has been a guiding force in nurturing future leaders. Dr. Abbas has authored numerous research papers focusing on leadership skills, ethical decision-making, and organizational behavior. His participation in the Faculty Development Program (FDP) on "Enhancing Leadership Skills" brings invaluable insights into effective leadership strategies and management practices.




Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

**Dr. Gopal Sharma (Professor)**

Dr. Gopal Sharma is an esteemed professor in the Department of Management, specializing in leadership and innovation management. He holds a Ph.D. in Management and has significant experience in both academic and corporate leadership roles. Dr. Sharma's research interests include the dynamics of organizational change, fostering innovation within teams, and developing leadership competencies in emerging markets. His contributions to the FDP on "Enhancing Leadership Skills" will focus on practical techniques for empowering leaders and driving organizational success through effective leadership.

**No. of Participants**

From Aurora's PG College (MCA)	-	10
Other Colleges	-	21
Total No. of Participants	-	31

A handwritten signature in green ink, consisting of a large, stylized 'S' shape with a horizontal line extending to the right.

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Uppal, Hyderabad-500092

**ACTIVITY REPORT**

Name of the Activity	Enhancing Leadership skills	
Type of Activity	FDP	
Date and Time of Activity	From:26.04.2021	To: 30.04.2021
Details of Participants	MBA faculty from different organizations joined the program	
Organizing Dept./Support System	MBA Dept.,	
In Association with	C Cube Hyderabad	
Details of Resource Persons	Dr. Abbas(Professor) Dr.Gopal Sharma(Professor)	
Description	<p>Aurora’s PG College(MCA), Uppal had organized Faculty Development Program (FDP) titled “Enhancing Leadership Skills” was held from April 26 to April 30, 2021, at the MBA Department. The sessions were conducted daily from 10:00 AM to 5:00 PM, providing an immersive experience focused on developing essential leadership qualities among participants. This program was organized in association with C Cube, a well-regarded institution based in Hyderabad, ensuring a robust educational framework for all attendees. The FDP attracted MBA faculty from various organizations, creating a diverse environment for knowledge exchange and networking. Led by Dr. K. Srinivas, a distinguished professor from Velagapudi Ramakrishna Siddhartha Engineering College, the program included a series of interactive workshops and discussions. Topics covered ranged from effective communication and team management to strategic decision-making and conflict resolution, equipping faculty with practical tools to enhance their leadership capabilities. As the program concluded, participants expressed a renewed understanding of leadership dynamics and their application within educational settings. The collaborative atmosphere fostered by shared experiences and insights allowed faculty members to reflect on their practices and strategies for improvement. Overall, the FDP successfully achieved its goal of enhancing leadership skills, empowering participants to make a meaningful impact in their institutions and beyond.</p>	
Photo		

Aurora's PG College (MCA)  
Uppal, Hyderabad



ONLINE FACULTY DEVELOPMENT PROGRAM  
ON

## Enhancing Leadership Skills

26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**Mr. M. Krishnam Raju**

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on "Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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Uppal, Hyderabad



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## Enhancing Leadership Skills

26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***D.Jyothi***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on "Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

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***P. Sai Kumar***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on  
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## Enhancing Leadership Skills

26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Shiva Kumar***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on  
“**Enhancing Leadership Skills**” held from 26-04-2021 to 30-04-2021 organized by the Department of  
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Uppal, Hyderabad



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26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***O. Shalini***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on  
“**Enhancing Leadership Skills**” held from 26-04-2021 to 30-04-2021 organized by the Department of  
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PRINCIPAL



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## Enhancing Leadership Skills

26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**A. Praneetha**

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on  
“**Enhancing Leadership Skills**” held from 26-04-2021 to 30-04-2021 organized by the Department of  
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ON

## Enhancing Leadership Skills

26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P. Durgaprasad***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on  
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## Enhancing Leadership Skills

26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***K.Sowmya***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on  
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## Enhancing Leadership Skills

26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**G. Sampath**

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on  
"Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of  
Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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ON

## Enhancing Leadership Skills

26-04-2021 to 30-04-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***V. Shivakumar***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Five Day Online Faculty Development Program on  
“**Enhancing Leadership Skills**” held from 26-04-2021 to 30-04-2021 organized by the Department of  
Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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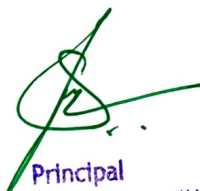
Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

PRINCIPAL

**FIVE - DAY ONLINE FDP ON " ENHANCING LEADERSHIP SKILLS "**  
**ATTENDANCE**

S.NO	Name of the faculty	Designation	26/4/21	27/4/21	28/4/21	29/4/21	30/4/21
1	M. Krishnam Raju	Asst. Professor	✓	✓	✓	✓	✓
2	D. Jyothi	Asst. Professor	✓	✓	✓	✓	✓
3	P. Sai Kumar	Asst. Professor	✓	✓	✓	✓	✓
4	P. Shiva Kumar	Asst. Professor	✓	✓	✓	✓	✓
5	O. Shalini	Asst. Professor	✓	✓	Ab	✓	✓
6	A. Praneetha	Asst. Professor	✓	✓	✓	✓	✓
7	P. Durgaprasad	Asst. Professor	✓	✓	✓	Ab	✓
8	K. Sowmya	Asst. Professor	✓	✓	✓	✓	✓
9	G. Sampath	Asst. Professor	✓	✓	✓	✓	✓
10	V. Shivakumar	Asst. Professor	✓	Ab	✓	✓	✓
11	Ms. R. Kusuma	Asst. Professor	✓	✓	✓	✓	✓
12	Ms. D. Sushma	Asst. Professor	✓	✓	✓	Ab	✓
13	Mr. K. Praveen Kumar	Asst. Professor	✓	✓	✓	✓	✓
14	Mr. S. Nagaraju	Asst. Professor	✓	Ab	✓	✓	✓
15	Mr. D. Rajashekar	Asst. Professor	✓	✓	✓	✓	✓
16	Ms. A. Sai Prasanna	Asst. Professor	✓	✓	✓	✓	✓
17	Ms. B. Sarika	Asst. Professor	✓	✓	Ab	✓	✓
18	Ms. T. Vennela	Asst. Professor	✓	✓	✓	✓	✓
19	Mr. S. Shiva Kumar Reddy	Asst. Professor	✓	✓	✓	✓	Ab
20	Ms. A. Tulasi	Asst. Professor	✓	Ab	✓	✓	✓
21	Ms. K. Vasanthi	Asst. Professor	✓	✓	✓	✓	✓
22	Mr. K. Uday Sai Kumar	Asst. Professor	✓	✓	Ab	✓	✓
23	Mr. P. Shashikanth Reddy	Asst. Professor	✓	✓	✓	Ab	✓

24	K. Sanjeev Kumar	Asst. Professor	✓	✓	✓	✓	✓
25	P. Shivakanth	Asst. Professor	✓	✓	✓	✓	✓
26	V. Prashanth	Asst. Professor	✓	✓	✓	✓	✓
27	D. Uma Rani	Asst. Professor	✓	✓	✓	✓	✓
28	Prathibha	Asst. Professor	✓	✓	Ab	✓	✓
29	MD. Nisar	Asst. Professor	✓	✓	✓	✓	✓
30	M. Varsha	Asst. Professor	✓	✓	✓	✓	✓
31	M. Divya	Asst. Professor	✓	✓	✓	✓	✓
32							
33							
34							
35							

  
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**Academic Year  
2021-22**

**2. MDP on Leadership Focus and Advanced Management Skills**





**Online Management Development Programme**  
on  
**Leadership Focus and Advanced  
Management Skills**

**About the MDP**

The MDP on Leadership Focus and Advanced Management Skills aims to develop strategic leadership and decision-making abilities. It enhances skills in areas like team leadership, conflict resolution, and organisational change management. The programme equips teaching and non-teaching to lead effectively and drive business success.

Resource Person

**Dr. Shashidhar R**



21-06-2021 to 26-06-2021  
10:00 am - 04:30 pm

Who can attend?

**Teaching and  
Non-Teaching Staff**

in association with  
**Department of  
Business Management**

## Online Management Development Program

Theme: **Leadership Focus and Advanced Management Skills**

Dates: 21-06-2021 to 26-06-2021

Venue: Aurora's PG College (MCA), Uppal, Hyderabad


### Objectives of the FDP

- Equip participants with advanced leadership skills, focusing on transformational leadership, decision-making, and conflict resolution to lead teams effectively in dynamic business environments.
- Develop participants' ability to think strategically, create long-term goals, and formulate actionable plans that align with organizational objectives for achieving sustained business success.
- Foster advanced communication techniques, including persuasive communication and negotiation, enabling managers to engage and influence stakeholders, drive change, and inspire team performance.
- Provide tools and methodologies to effectively manage and lead through change, helping participants develop the ability to guide teams through transitions and uncertainty while maintaining high levels of engagement and productivity.
- Strengthen participants' ability to manage team performance, provide constructive feedback, develop high-performing teams, and align team goals with organizational vision and values.

### Major Topics

#### 1. Leadership Styles and Strategies

- Understanding Leadership Theories
- Identifying Your Leadership Style
- Adapting Leadership to Organizational Needs
- Strategic Leadership



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## **2. Advanced Decision-Making and Problem-Solving Techniques**

- Critical Thinking and Analytical Decision-Making
- Decision-Making Frameworks
- Risk Management and Mitigation
- Creative Problem-Solving

## **3. Strategic Vision and Organizational Alignment**


- Developing a Strategic Vision
- Strategy Formulation and Execution
- Goal Setting and Performance Measurement
- Aligning Teams with Organizational Strategy

## **4. Advanced Communication and Influence**

- Effective Communication for Leaders
- Influencing and Persuasion Techniques
- Conflict Resolution and Negotiation
- Public Speaking and Presentation Skills

## **5. Change Management and Team Development**

- Leading Organizational Change
- Building Resilient Teams
- Coaching and Mentoring for
- Managing Resistance to Change




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## Program Schedule

Day	Time	Topic	Resource Person
21-06-2021	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The program begins with an introduction to leadership, focusing on understanding various leadership styles and strategies. Participants will explore key leadership theories such as transformational, transactional, and situational leadership, followed by a self-assessment to identify their leadership styles. The day will also cover adapting leadership to organizational needs, with emphasis on strategic leadership and aligning leadership practices with organizational goals.	Dr. Shashidhar R
22-06-2021	10.00 AM - 04.30 PM	This day focuses on enhancing decision-making and problem-solving skills. Participants will learn critical thinking techniques, analytical decision-making, and various decision-making frameworks, such as SWOT and cost-benefit analysis. They will also explore risk management strategies and creative problem-solving techniques to address complex business challenges effectively.	Dr. Shashidhar R
23-06-2021	10.00 am - 04.30 pm	Participants will delve into developing a strategic vision for their organizations. The focus will be on aligning personal leadership goals with broader organizational strategy. Topics include strategy formulation, execution, and setting SMART goals for organizational success. Participants will learn to align their teams,	Dr. Shashidhar R

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		with the company's strategic objectives and enhance overall organizational performance.	
24-06-2021	10.00 AM - 04.30 PM	The focus of the day is advanced communication and influence techniques. Participants will learn how to communicate effectively as leaders, build credibility and trust with stakeholders, and apply influencing and persuasion strategies. They will also develop conflict resolution and negotiation skills to handle challenging situations and improve their public speaking and presentation abilities.	Dr. Shashidhar R
25-06-2021	10.00 AM - 04.30 PM	This day centers on change management and leading teams through transitions. Participants will explore methods for driving organizational change, building resilient teams, and developing high-performing teams in a dynamic environment. Additionally, the day covers coaching and mentoring techniques to support team development and managing resistance to change.	Dr. Shashidhar R
26-06-2021	10.00 AM - 03.00 PM	The final day involves integrating the leadership skills learned throughout the program. Participants will work on case studies and real-life business scenarios, applying the leadership and management skills developed. The day concludes with a presentation of leadership strategies, feedback session.	Dr. Shashidhar R
	03.00 PM - 04.30 PM	Valedictory	

  
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## Resource Persons


### Dr. Shashidhar R

Dr. Shashidhar R is a seasoned management expert and corporate trainer with over 15 years of experience in leadership development, strategic management, and enhancing business proficiency. Holding a Ph.D. in Management, Dr. Shashidhar specializes in advanced MS Office techniques, leadership focus, and management skills enhancement. He has worked with numerous Fortune 500 companies, empowering executives and managers with the skills to improve productivity, streamline operations, and foster team collaboration.

His expertise includes advanced Microsoft Office tools (Excel, PowerPoint, Word, Outlook), leadership strategies, dynamic leadership development, and effective decision-making frameworks. Known for his engaging and practical training style, Dr. Shashidhar integrates real-world scenarios with theoretical insights, ensuring participants can apply their learning immediately. He is also a popular speaker at national and international conferences, where he shares his expertise on leadership, management, and organizational excellence. His dedication to professional growth makes him a highly sought-after resource person in management development.

## No. of Participants

From Aurora's PG College (MCA)	- 37
Other Colleges	- 5
Total No. of Participants	- 42


A handwritten signature in green ink, appearing to be "S. Shashidhar", is written over the printed name.

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## Report on Leadership Focus and Advanced Management Skills

Aurora's PG College (MCA) hosted a six-day Management Development Program (MDP) on "Leadership Focus and Advanced Management Skills," which took place from 21<sup>th</sup> to 26<sup>th</sup> June 2021. This program is organized by Department of Business Management.

The Leadership Focus and Advanced Management Skills report highlights the critical intersection between effective leadership and the development of advanced management competencies necessary for thriving in today's complex business environment. This report outlines key leadership qualities such as vision, emotional intelligence, and adaptability, emphasizing their role in fostering an inclusive and motivated workplace culture. Advanced management skills—including strategic planning, data-driven decision-making, and effective communication—are essential for leaders to navigate challenges and drive performance. The report advocates for targeted development programs that integrate experiential learning, mentorship, and feedback mechanisms to enhance these skills. By prioritizing a leadership focus on continuous improvement and aligning advanced management capabilities with organizational goals, companies can cultivate agile leaders who are well-equipped to inspire their teams and implement strategies that respond proactively to market dynamics, ultimately ensuring long-term success and competitiveness. This event was attended by all the staff members.



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## Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***N.Sundaram***


Assoc. Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 organized by the  
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### CERTIFICATE OF PARTICIPATION

This is to certify that

***B.Kiranmayi***


Assoc. Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

**M.Sunitha**


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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***K.Sangeetha***


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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***P.Radhika Devi***


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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***P.Regina***


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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**Ajeet Rao**


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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**K. Vikas**


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

**Ch. Shashidhar Reddy**


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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**S.Soni**


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

***K.Mani Swapna***


Assoc. Professor

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This is to certify that

**C.Kameshwari**


Assoc. Professor

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**T. Kiran**


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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***M.Sandhya Rani***


Assistant Professor

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This is to certify that

***P.Siva Subramanyam***


Assistant Professor

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This is to certify that

***P.Sri Lakshmi Durga***


Assoc. Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

**Sanjay Ghosh**


Assoc. Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

**M. Krishnam Raju**


Assoc. Professor

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***D.Jyothi***


Assoc. Professor

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***P. Sai Kumar***


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

***P. Shiva Kumar***


Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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### CERTIFICATE OF PARTICIPATION

This is to certify that

**Mr.K. Srinivas Reddy**


Administrative Officer

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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### CERTIFICATE OF PARTICIPATION

This is to certify that

**Mr.V. Srinivas**


Librarian

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

**Mr. J. Satyanarayana**


Asstistant Librarian

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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### CERTIFICATE OF PARTICIPATION

This is to certify that

**Ms.G. Mohana Lakshmi**


Accountant

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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### CERTIFICATE OF PARTICIPATION

This is to certify that

**Mr.Ch..Balakrishna Reddy**


System Administrator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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### CERTIFICATE OF PARTICIPATION

This is to certify that


**B. Manipaul Panem**  
Programmer

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

**Mr. K. Udaychandu**


Programmer

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

**Ms.G.Soumya**


Programmer

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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This is to certify that

**Mr.M. Narendra**


Sr. Office Asst.

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
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## Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**Ms.P. Bhanupriya**


Junior Assistant

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 organized by the  
Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

ORGANIZED BY  
DEPARTMENT OF BUSINESS MANAGEMENT



COORDINATOR



Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092



PRINCIPAL

Online MANAGEMENT DEVELOPMENT PROGRAM  
ON

## Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**Mr. Mohan Rao**


Sr. Office Asst.

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 organized by the  
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## Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**Ms. V. Anusha**


P.A

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 organized by the  
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## Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**Ms. Suvastla**


Data Entry Operator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 organized by the  
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## Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**Ms. V. Sowmya**


Data Entry Operator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 organized by the  
Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**Ms.B. Maheshwari**


Data Entry Operator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 organized by the  
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## Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**Ms. C.Vagdevi**


Data Entry Operator

at Aurora's PG College (MCA) has participated in A Six Day Online Management Development Program on  
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 organized by the  
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Uppal, Hyderabad-500092



PRINCIPAL

**SIX - DAY ONLINE MDP ON " LEADERSHIP FOCUS AND ADVANCED  
MANAGEMENT SKILLS "  
ATTENDANCE**

S.NO	Name of the faculty	Designation	21/6/21	22/6/21	23/6/21	24/6/21	25/6/21	26/6/21
1	N. Sundaram	Assoc. Professor	✓	✓	✓	✓	✓	✓
2	B. Kiranmayi	Assoc. Professor	✓	✓	✓	✓	✓	✓
3	M. Sunitha	Assistant Professor	✓	✓	✓	✓	✓	✓
4	K. Sangeetha	Asst. Professor	✓	✓	Ab	✓	✓	✓
5	P. Radhika Devi	Asst. Professor	✓	✓	✓	✓	✓	✓
6	P. Regina	Asst. Professor	✓	✓	✓	✓	✓	✓
7	Ajeet Rao	Asst. Professor	✓	✓	✓	✓	✓	✓
8	K. Vikas	Asst. Professor	✓	✓	✓	✓	✓	✓
9	Ch. Shashidhar Reddy	Asst. Professor	✓	✓	✓	✓	✓	✓
10	S. Soni	Asst. Professor	✓	Ab	✓	✓	✓	✓
11	K. Mani Swapna	Assoc. Professor	✓	✓	✓	✓	✓	✓
12	C. Kameshwari	Assoc. Professor	✓	✓	✓	✓	✓	✓
13	T. Kiran	Asst. Professor	✓	✓	✓	✓	✓	✓
14	M. Sandhya Rani	Asst. Professor	✓	✓	✓	Ab	✓	✓
15	P. Siva Subramanyam	Asst. Professor	✓	✓	✓	✓	✓	✓
16	P. Sri Lakshmi Durga	Assoc. Professor	✓	✓	✓	✓	✓	✓
17	Sanjay Ghosh	Assoc. Professor	✓	✓	✓	✓	✓	✓
18	M. Krishnam Raju	Assoc. Professor	✓	✓	✓	✓	✓	✓
19	D. Jyothi	Assoc. Professor	✓	✓	✓	✓	✓	✓
20	P. Sai Kumar	Asst. Professor	✓	✓	✓	✓	Ab	✓
21	P. Shiva Kumar	Asst. Professor	✓	✓	✓	✓	✓	✓
22	Mr. K. Srinivas Reddy	Administrative Officer	✓	✓	✓	✓	✓	✓
23	Mr. V. Srinivas	Librarian	✓	✓	✓	✓	✓	✓



**AURORA'S PG COLLEGE (MCA)**

#1-118/11, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

24	Mr. J. Satyanarayana	Asstistant Librarian	✓	✓	✓	✓	✓	✓
25	Ms. G. Mohana Lakshmi	Accountant	✓	✓	✓	✓	✓	✓
26	Mr.Ch..Balakrishna Reddy	System Administrator	✓	✓	✓	✓	✓	✓
27	B. Manipaul Panem	Programmer	✓	Ab	✓	✓	✓	✓
28	Mr. K. Udaychandu	Programmer	✓	✓	✓	✓	✓	✓
29	Ms. G. Soumya	Programmer	✓	✓	✓	✓	✓	✓
30	Mr. M. Narendra	Sr. Office Asst.	✓	✓	✓	✓	✓	✓
31	Ms. P. Bhanupriya	Junior Assistant	✓	✓	✓	✓	✓	✓
32	Mr. Mohan Rao	Sr. Office Asst.	✓	✓	✓	✓	Ab	✓
33	Ms. V. Anusha	P.A	✓	✓	✓	✓	✓	✓
34	Ms. Suvastla	Data Entry Operator	✓	✓	✓	✓	✓	✓
35	Ms. V. Sowmya	Data Entry Operator	✓	✓	✓	✓	✓	✓
36	Ms. B. Maheshwari	Data Entry Operator	✓	Ab	✓	✓	✓	✓
37	Ms. C. Vagdevi	Data Entry Operator	✓	✓	✓	✓	✓	✓
38	Mr. B. Srikanth	Administrative Officer	✓	✓	✓	✓	✓	✓
39	Ms. D. Pavani	Librarian	✓	✓	✓	✓	✓	✓
40	Ms. M. Manjula	Accountant	✓	✓	✓	Ab	✓	✓
41	Mr. K. Manjula	Assistant Librarian	✓	✓	✓	✓	✓	✓
42	Mr. G. Suresh Kumar	System Administrator	✓	✓	✓	✓	✓	✓

*(Signature)*  
Principal

*(Signature)*  
COORDINATOR



**Academic Year  
2021-22**

**3. FDP on Integrating Technology in Teaching**

## REGISTRATION FEE

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MCA), Uppal.

### Time & Venue

The Faculty Development Program will be conducted during September 20 - September 25, 2021

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm

Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MCA), Uppal.

## Faculty Development Program on Integrating Technology in Teaching 20-25 September, 2021

### Chief Patrons

**Mr. Anudeep Aurora**

Chairman, Aurora Group of Institutions

**Dr. Ramesh Babu Nimmatoori**

Secretary, Aurora Group of Institutions

### Course Director

**Dr. Sanjay Kumar Padhy**

Principal, Aurora's PG College (MCA), Uppal


### Organizing Committee

**Dr. MD. Pasha**

Associate Professor

**Ms. M. Sandhya Rani**

Assistant professor

  
**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092

## Integrating Technology in Teaching 20-25 September, 2021

### Program Schedule

20-09-2021

10.00 am - 12.00 noon  
Inaugural Session

01.00 noon - 04.30 pm  
Training Session - 1  
Blended Learning Models

21-09-2021

10.00 am - 04.30 noon  
Training Session - 2  
Interactive Tools and Platforms

22-09-2021

10.00 am - 04.30 pm  
Training Session - 3  
Assessment and Feedback Technology

23-09-2021

10.00 am - 04.30 pm  
Training Session - 4  
Creating Multimedia Content

24-09-2021

10.00 am - 04.30 pm  
Training Session - 5  
Gamification in Education

25-09-2021

10.00 am - 04.30 pm  
Training Session - 6  
Digital Citizenship and Online Safety

04:00 pm - 05:30 pm  
Vaiedictory

**RESOURCE PERSONS:**  
**DR.ABBAS (PROFESSOR)**  
**DR. GOPAL SHARMA(PROFESSOR)**

Aurora's PG College (MCA)  
Uppal, Hyderabad



## FACULTY DEVELOPMENT PROGRAM ON Integrating Technology in Teaching 20-25 September, 2021

in association with  
R & D

Organized by  
Department of  
Business Management

### VENUE

Seminar Hall, Aurora's PG College (MCA)  
Uppal, Hyderabad





### Institution

Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad, established in the year 1999, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

### Faculty Development Program

#### Preamble


In an increasingly digital world, the integration of technology in teaching is vital for fostering innovative learning environments.

This Faculty Development Program (FDP) aims to empower educators with the tools and strategies necessary to enhance their teaching methodologies, ensuring they can effectively engage and support diverse learners.

#### Backdrop

The landscape of education is evolving rapidly due to advancements in technology.

Traditional teaching methods often fall short in meeting the diverse needs of today's students. By integrating technology into teaching, educators can create more interactive, personalized, and accessible learning experiences that prepare students for the future.



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**Aurora's PG College (MCA)**  
**Uppal, Hyderabad-500092**

### Methodology of FDP

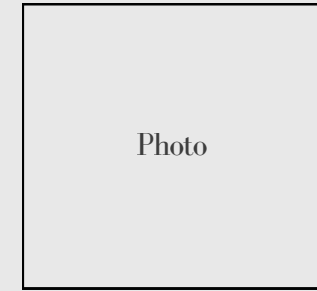
The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

### Objectives of the FDP

- **Enhance Student Engagement:** To explore ways technology can make learning more interactive and appealing.
- **Improve Learning Outcomes:** To understand how technology can support differentiated instruction and address diverse learning styles.
- **Facilitate Collaboration:** To promote the use of digital tools that enhance teamwork and communication among students.
- **Streamline Assessment and Feedback:** To implement technologies that provide timely and effective feedback on student performance.
- **Foster Digital Literacy:** To equip educators with the skills to teach students responsible and effective use of technology.

### Major Topics

- Blended and Flipped Learning Models
- Overview of blended learning and how to implement flipped classrooms.
- Interactive Tools for Engagement
- Exploration of platforms like Google Classroom, Padlet, and interactive simulations.
- Digital Assessment Techniques
- Strategies for using online quizzes, e-portfolios, and automated feedback systems.
- Creating and Sharing Multimedia Resources



Photo

Name (In block letters): \_\_\_\_\_

Gender:  Male  Female

Date of Birth: \_\_\_\_\_

Designation \_\_\_\_\_

Department \_\_\_\_\_

University / Institution: \_\_\_\_\_

Educational Qualification \_\_\_\_\_

Field of Specialization \_\_\_\_\_

Experience (Years) \_\_\_\_\_

Phone No. \_\_\_\_\_

Email id \_\_\_\_\_

Mailing Address \_\_\_\_\_

Date:

Signature of Applicants

## Faculty Development Program

Theme: **Integrating Technology in Teaching**

Dates: 20-09-2021 to 25-09-2021

Venue: Aurora's PG College (MCA), Uppal, Hyderabad


### Objectives of the FDP

- Enhance Student Engagement: To explore ways technology can make learning more interactive and appealing.
- Improve Learning Outcomes: To understand how technology can support differentiated instruction and address diverse learning styles
- Facilitate Collaboration: To promote the use of digital tools that enhance teamwork and communication among students
- Streamline Assessment and Feedback: To implement technologies that provide timely and effective feedback on student performance.
- Foster Digital Literacy: To equip educators with the skills to teach students responsible and effective use of technology.

### Major Topics

#### 1. Blended and Flipped Learning Models

This topic introduces participants to innovative teaching strategies that combine traditional face-to-face methods with online learning environments. The blended learning approach allows educators to integrate online resources, such as video lectures and digital assignments, with in-class activities. Flipped classrooms take this a step further by enabling students to study course content at their own pace outside class, reserving classroom time for discussions, problem-solving, and hands-on projects. Participants will explore the benefits, challenges, and implementation strategies for these models, learning to design lessons that maximize student engagement and learning outcomes.



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Uppal, Hyderabad-500092

## 2. Interactive Tools for Engagement

The session focuses on the use of digital platforms and tools to create an engaging and interactive learning environment. Participants will explore tools such as **Google Classroom** for managing assignments and communication, **Padlet** for collaborative brainstorming, and interactive simulations for experiential learning. These tools help educators foster active participation, enhance collaboration, and create a dynamic learning experience. Practical demonstrations and hands-on activities will enable participants to integrate these tools effectively into their teaching practices.

## 3. Digital Assessment Techniques

Assessment is a critical aspect of the learning process, and this topic delves into digital methods for evaluating student performance. Participants will learn to design online quizzes, utilize e-portfolios for tracking progress, and implement automated feedback systems to provide timely, personalized insights. The session will emphasize tools like Google Forms, Kahoot, and other assessment platforms, showcasing how these technologies streamline grading, support formative assessments, and improve student learning outcomes.

## 4. Creating and Sharing Multimedia Resources

This session focuses on equipping educators with the skills to create engaging multimedia content for their classes. Participants will learn to design video tutorials, infographics, and interactive presentations using tools like Canva, Camtasia, and Adobe Spark. Emphasis will be placed on tailoring multimedia resources to different learning styles and ensuring accessibility. The session also includes best practices for sharing and managing content via online platforms and Learning Management Systems (LMS).

## 5. Gamification in Education

Gamification is an innovative teaching approach that incorporates game-like elements into learning activities to motivate and engage students. This session will cover strategies for using leader boards, badges, and rewards to create a fun and competitive learning environment. Participants will explore how gamification can foster

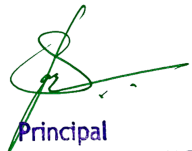
critical thinking, teamwork, and problem-solving skills. The session also includes case studies and practical tips on implementing gamification in diverse educational contexts.

## 6. Digital Citizenship and Online Safety


In an increasingly digital world, it is essential for educators and students to practice responsible and ethical online behaviour. This topic explores the principles of digital citizenship, including online etiquette, privacy protection, and responsible use of technology. Participants will learn strategies for educating students about online safety, combating cyber bullying, and safeguarding personal data. The session aims to empower educators to create a safe and respectful digital learning environment while promoting awareness of digital rights and responsibilities.


### Program Schedule

Day	Time	Topic	Resource Person
20-09-2021	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	This session introduces innovative teaching strategies like blended learning and flipped classrooms, combining online resources with in-class activities. Participants will learn how to integrate digital content and use classroom time for interactive discussions and hands-on projects. The session focuses on the benefits, challenges, and practical implementation of these models. Educators will gain tools to enhance student engagement and optimize learning outcomes.	Dr. Abbas (Professor)
21-09-2021	10.00 AM - 04.30 PM	<b>Morning Session:</b> Participants will explore tools like Google	Dr. Gopal Sharma (Professor) Aurora's PG College (MCA) Uppal, Hyderabad-500092

		<p>Classroom and Padlet to enhance assignment management and collaborative brainstorming. The session emphasizes creating interactive and engaging learning environments. Practical demonstrations will help educators integrate these tools effectively.</p> <p><b>Afternoon Session:</b> The focus shifts to interactive simulations for experiential learning, showcasing their application across disciplines. Hands-on activities will enable participants to foster active participation and dynamic teaching experiences.</p>	
22-09-2021	10.00 AM - 04.30 PM	<p><b>Morning Session:</b> The session begins with an introduction to designing online quizzes and using tools like Google Forms to create efficient assessments. Participants will explore how e-portfolios can track student progress and support personalized learning.</p> <p><b>Afternoon Session:</b> The focus shifts to implementing automated feedback systems and interactive platforms like Kahoot. Participants will engage in hands-on activities to streamline grading, conduct</p>	<p>Dr. Abbas (Professor)</p>  <p>Principal</p>

		formative assessments, and enhance learning outcomes through digital techniques.	
23-09-2021	10.00 AM - 04.30 PM	<p><b>Morning Session:</b> Participants will learn to create video tutorials, infographics, and interactive presentations using tools like Canva, Camtasia, and Adobe Spark. The session emphasizes designing content tailored to diverse learning styles and ensuring accessibility for all students.</p> <p><b>Afternoon Session:</b> The focus will shift to sharing and managing multimedia resources through online platforms and Learning Management Systems (LMS). Best practices for organizing, distributing, and optimizing content for effective learning will be explored.</p>	Dr. Gopal Sharma (Professor)
24-09-2021	10.00 AM - 04.30 PM	<p><b>Morning Session:</b> Participants will explore the fundamentals of gamification, learning how to use leaderboards, badges, and rewards to create an engaging and motivating classroom environment. The focus will be on fostering critical thinking, teamwork, and problem-solving skills through game-like elements.</p>	Dr. Abbas (Professor)

  
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		<p><b>Afternoon Session:</b> The session will delve into real-world case studies and practical strategies for implementing gamification in diverse educational settings. Participants will gain insights into designing and integrating gamified learning experiences effectively into their teaching practices.</p>	
25-09-2021	10.00 AM - 04.00 PM	<p><b>Morning Session:</b> Participants will delve into the principles of digital citizenship, focusing on online etiquette, privacy protection, and responsible technology use. The session will highlight strategies for educating students about ethical online behaviour and fostering a culture of respect in digital spaces.</p> <p><b>Afternoon Session:</b> The session will address practical approaches to combating cyber bullying and safeguarding personal data. Participants will explore tools and techniques for creating a safe digital learning environment, empowering educators to promote awareness of digital rights and responsibilities effectively.</p>	Dr. Gopal Sharma (Professor)
	04.00 PM - 05.00 PM	Valedictory	

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Uppal, Hyderabad-500092

## Resource Persons

### Dr. Abbas (Professor)


Dr. Abbas is a distinguished professor in the field of management, renowned for his research and expertise in leadership development and strategic management. Holding a Ph.D. in Management Strategy and with over two decades of teaching experience, he has played a pivotal role in shaping future leaders. Dr. Abbas has authored numerous research papers focusing on leadership skills, ethical decision-making, and organizational behavior. His involvement in the Faculty Development Program (FDP) on "Integrating Technology in Teaching" provides critical insights into leveraging technology to enhance leadership education and develop strategic management practices in modern learning environments.

### Dr. Gopal Sharma (Professor)

Dr. Gopal Sharma is an esteemed professor in the Department of Management, specializing in leadership and innovation management. With a Ph.D. in Management and extensive experience in both academic and corporate leadership, Dr. Sharma's research delves into the dynamics of organizational change, fostering innovation within teams, and integrating technology to enhance leadership competencies. His contributions to the FDP on "Integrating Technology in Teaching" will emphasize practical strategies for using technology to empower educators and drive organizational success through innovative teaching methods and leadership development.

## No. of Participants

From Aurora's PG College (MCA)	-	28
Other Colleges	-	11
Total No. of Participants	-	39



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**ACTIVITY REPORT**

Name of the Activity	FDP on Integrating Technology in Teaching	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 20-09-2021	To: 25-09-2021
Details of Participants	MBA & MCA Faculty participated	
In Association with (if any)	R&D	
Details of Resource Persons	Dr. Abbas(Professor) Dr.Gopal Sharma(Professor)	
Description	<p>Aurora's PG College (MCA) successfully conducted a 6-day Faculty Development Program on Integrating Technology in Teaching for MBA and MCA faculty from September 20 to 25, 2021. This program aimed to enhance participants' expertise in leveraging technology for effective teaching, learning, and research.</p> <p>Program Outcomes:</p> <ul style="list-style-type: none"> <li>- Enhanced faculty expertise in technology-integrated teaching</li> <li>- Improved course design and delivery</li> <li>- Increased adoption of digital tools and platforms</li> <li>- Potential research collaborations and knowledge sharing</li> </ul> <p>Aurora's PG College (MBA) successfully conducted a productive FDP, empowering MBA and MCA faculty to integrate technology into their teaching. Participants praised the program's relevance, quality, and impact on their teaching methodologies. The college reinforces its commitment to faculty development, academic excellence, and industry relevance through such initiatives. Future programs will further enhance faculty capabilities, enriching students' learning experience.</p>	
Photos		

Aurora's PG College (MCA)  
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON



## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***Dr. Aslam Yakum Suriya***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON



## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***K.Sowmya***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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FACULTY DEVELOPMENT PROGRAM  
ON



## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**G. Sampath**

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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FACULTY DEVELOPMENT PROGRAM  
ON



## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***V. Shivakumar***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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DEPARTMENT OF BUSINESS MANAGEMENT

COORDINATOR

Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

PRINCIPAL

Aurora's PG College (MCA)  
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM  
ON



## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***K.Mani Swapna***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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Uppal, Hyderabad



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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***C.Kameshwari***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***T. Kiran***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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Uppal, Hyderabad



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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***M.Sandhya Rani***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Siva Subramanyam***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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Uppal, Hyderabad-500092

PRINCIPAL

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Sri Lakshmi Durga***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***Sanjay Ghosh***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***M. Krishnam Raju***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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Uppal, Hyderabad-500092

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PRINCIPAL

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***D.Jyothi***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P. Sai Kumar***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Shiva Kumar***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***O. Shalini***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**A. Praneetha**

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P. Durgaprasad***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***N.Sundaram***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***B.Kiranmayi***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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A handwritten signature in blue ink, appearing to be "Pm".

COORDINATOR

A handwritten signature in blue ink, appearing to be "S".

Principal  
Aurora's PG College (MCA)  
Uppal, Hyderabad-500092

A handwritten signature in blue ink, appearing to be "S".

PRINCIPAL

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***M.Sunitha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



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This is to certify that

***K.Sangeetha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Radhika Devi***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***P.Regina***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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PRINCIPAL

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Uppal, Hyderabad



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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**Ajeet Rao**

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***K. Vikas***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

***Ch. Shashidhar Reddy***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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## Integrating Technology in Teaching

20-09-2021 to 25-09-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that

**S.Soni**

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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Uppal, Hyderabad-500092

PRINCIPAL



SIX - DAY FDP ON INTEGRATING TECHNOLOGY IN TEACHING

ATTENDANCE

S.NO	Name of the faculty	Designation	20-9-21	21-9-21	22-9-21	23-9-21	24-9-21	25-9-21
1	Dr. Aslam Yakum Suriya	Assoc. Professor	Aslam	Aslam	Aslam	Aslam	Aslam	Aslam
2	K.Sowmya	Asst. Professor	Sowmya	Sowmya	Sowmya	Sowmya	Sowmya	Sowmya
3	G. Sampath	Asst. Professor	G.Sampath	G.Sampath	G.Sampath	G.Sampath	G.Sampath	G.Sampath
4	V.Shivakumar	Asst. Professor	V.Shivakumar	V.Shivakumar	V.Shivakumar	V.Shivakumar	V.Shivakumar	V.Shivakumar
5	K.Mani Swapna	Assoc. Professor	K.Mani Swapna	K.Mani Swapna	K.Mani Swapna	K.Mani Swapna	K.Mani Swapna	K.Mani Swapna
6	C.Kameshwari	Assoc. Professor	C.Kameshwari	C.Kameshwari	C.Kameshwari	C.Kameshwari	C.Kameshwari	C.Kameshwari
7	T. Kiran	Asst. Professor	T.Kiran	T.Kiran	T.Kiran	T.Kiran	AB	T.Kiran
8	M.Sandhya Rani	Asst. Professor	M.Sandhya Rani	M.Sandhya Rani	M.Sandhya Rani	M.Sandhya Rani	M.Sandhya Rani	M.Sandhya Rani
9	P.Siva Subramanyam	Asst. Professor	P.Siva Subramanyam	P.Siva Subramanyam	P.Siva Subramanyam	P.Siva Subramanyam	P.Siva Subramanyam	P.Siva Subramanyam
10	P.Sri Lakshmi Durga	Asst. Professor	P.Sri Lakshmi Durga	P.Sri Lakshmi Durga	P.Sri Lakshmi Durga	P.Sri Lakshmi Durga	P.Sri Lakshmi Durga	P.Sri Lakshmi Durga
11	Sanjay Ghosh	Asst. Professor	Sanjay Ghosh	Sanjay Ghosh	Sanjay Ghosh	Sanjay Ghosh	Sanjay Ghosh	Sanjay Ghosh
12	M. Krishnam Raju	Asst. Professor	M. Krishnam Raju	M. Krishnam Raju	M. Krishnam Raju	M. Krishnam Raju	M. Krishnam Raju	M. Krishnam Raju
13	D.Jyothi	Asst. Professor	D.Jyothi	D.Jyothi	D.Jyothi	D.Jyothi	D.Jyothi	D.Jyothi
14	P. Sai Kumar	Asst. Professor	P. Sai Kumar	P. Sai Kumar	P. Sai Kumar	P. Sai Kumar	P. Sai Kumar	P. Sai Kumar
15	P.Shiva Kumar	Asst. Professor	P.Shiva Kumar	P.Shiva Kumar	P.Shiva Kumar	P.Shiva Kumar	P.Shiva Kumar	AB
16	O.Shalini	Asst. Professor	O.Shalini	AB	O.Shalini	O.Shalini	O.Shalini	O.Shalini
17	A. Praneetha	Asst. Professor	A. Praneetha	A. Praneetha	A. Praneetha	A. Praneetha	A. Praneetha	A. Praneetha
18	P. Durgaprasad	Asst. Professor	P. Durgaprasad	P. Durgaprasad	P. Durgaprasad	P. Durgaprasad	P. Durgaprasad	P. Durgaprasad
19	N.Sundaram	Assoc. Professor	N.Sundaram	N.Sundaram	N.Sundaram	N.Sundaram	N.Sundaram	N.Sundaram
20	B.Kiranmayi	Assoc. Professor	B.Kiranmayi	B.Kiranmayi	B.Kiranmayi	B.Kiranmayi	B.Kiranmayi	B.Kiranmayi
21	M.Sunitha	Asst. Professor	M.Sunitha	M.Sunitha	M.Sunitha	M.Sunitha	M.Sunitha	M.Sunitha
22	K.Sangeetha	Asst. Professor	K.Sangeetha	K.Sangeetha	K.Sangeetha	K.Sangeetha	K.Sangeetha	K.Sangeetha
23	P.Radhika Devi	Asst. Professor	P.Radhika Devi	P.Radhika Devi	P.Radhika Devi	P.Radhika Devi	P.Radhika Devi	P.Radhika Devi
24	P.Regina	Asst. Professor	P.Regina	P.Regina	P.Regina	P.Regina	P.Regina	P.Regina



**AURORA'S PG COLLEGE (MCA)**

#1-118/11, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

25	Ajeet Rao	Asst. Professor	Aij	Aij	Aij	Aij	Aij	Aij
26	K. Vikas	Asst. Professor	Vikas	Vikas	Vikas	Vikas	Vikas	Vikas
27	Ch.Shashidhar Reddy	Asst. Professor	Shi	Shi	Shi	Shi	Shi	Shi
28	S.Soni	Asst. Professor	Soni	Soni	Soni	Soni	Soni	Soni
29	Ms.R. Kusuma	Asst. Professor	Ku	Ku	Ku	Ku	Ku	Ku
30	Ms.D. Sushma	Asst. Professor	Su	Su	Su	Su	Su	Su
31	Mr.K. Praveen Kumar	Asst. Professor	Pr	Pr	Pr	Pr	Pr	Pr
32	Mr.S. Nagaraju	Asst. Professor	NH	NH	NH	NH	NH	NH
33	Mr.D. Rajashekar	Asst. Professor	Ds	Ds	Ds	Ds	Ds	Ds
34	B.Rajya Laxmi	Asst. Professor	laxmi	laxmi	laxmi	laxmi	laxmi	laxmi
35	S.Swarna Latha	Asst. Professor	SLS	SLS	SLS	SLS	SLS	SLS
36	M.Srilatha	Asst. Professor	SL	SL	SL	SL	SL	SL
37	V.Ramesh	Asst. Professor	Ramesh	Ramesh	Ramesh	Ramesh	Ramesh	Ramesh
38	P.Sagar Kumar	Asst. Professor	Saga	Saga	Saga	Saga	Saga	Saga
39	J.Raj Kumar	Asst. Professor	Raj	Raj	Raj	Raj	Raj	Raj
40								
41								

**COORDINATOR**

Principal  
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**Academic Year  
2021-22**

**4. FDP on Incorporating Industry Trends  
and Technology into the Classroom**



## Registration Fee

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of **Aurora's PG College (MCA), Uppal.**

## Time & Venue of Workshop

The Faculty Development Program will be conducted during October 25 - October 30, 2021.

The lecture presentations are scheduled in two sessions:  
Pre lunch session - 10.00 am - 01.00 pm  
Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MCA), Uppal.

# Faculty Development Program on Incorporating Industry Trends and Technology into the Classroom 25-30 October, 2021

## Chief Patrons

**Sri Raja Babu Nimmatoori**

Chairman, Aurora Group of Institutions

**Dr. Ramesh Babu Nimmatoori**

Secretary, Aurora Group of Institutions

## Course Director

**Dr Sanjay Kumar Pandhy**

Principal, Aurora's PG College(MCA), Uppal

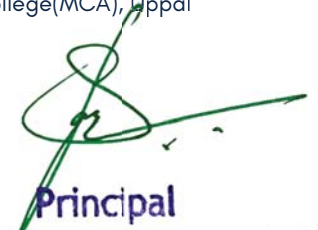
## Organizing Committee

**Mr. N.Sundaram**

Associate Professor

**Ms. K.Sangeetha**

Assistant Professor

  
**Principal**  
**Aurora's PG College (MCA)**  
Uppal, Hyderabad-500092

# Incorporating Industry Trends and Technology into the Classroom 25-30 October, 2021

## Program Schedule

25-10-2021 (Monday)

10.00 am - 12.00 noon  
Inaugural Session

01.00 noon - 04.30 pm  
Training Session - 1  
**Bridging the Gap**

26-10-2021 (Tuesday)

10.00 am - 04.30 noon  
Training Session - 2  
**Modernizing the Classroom**

27-10-2021 (Wednesday)

10.00 am - 04.30 pm  
Training Session - 3  
**How to Teaching Tomorrow**

28-10-2021 (Thursday)

10.00 am - 04.30 pm  
Training Session - 4  
**Integrating Emerging**

29-10-2021 (Friday)

10.00 am - 04.30 pm  
Training Session - 4  
**Transforming Education**

30-10-2021 (Friday)

10.00 am - 04.30 pm  
Training Session - 4  
**Incorporating Industry Innovations**

04:00 pm - 05:30 pm  
Vaiedictory

Resource Persons:

**Dr .P .Sathish Reddy (Professor)**  
**Dr .Sridhar Reddy (Professor)**

**Aurora's PG College (MCA)**  
Uppal, Hyderabad



## Faculty Development Program on Incorporating Industry Trends and Technology into the Classroom

25-30 October, 2021

Organized by  
**Department of**  
in association with  
**R&D Cell**  
**Computer Applications**

## Venue

Seminar Hall, Aurora's PG College (MCA)  
Uppal, Hyderabad



## Institution

Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad, established in the year 1999, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

## Faculty Development Program

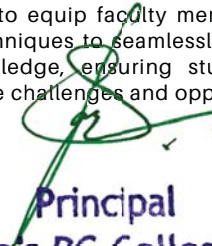
### Preamble

In today's dynamic and fast-paced world, staying aligned with industry trends and advancements in technology is crucial for educators. This Faculty Development Program (FDP) aims to empower faculty members with the insights and tools needed to integrate emerging industry trends and cutting-edge technologies into their teaching practices. By bridging the gap between academia and industry, this program will help educators prepare students with the relevant skills and knowledge required to thrive in a competitive and ever-changing professional environment.

### Backdrop

Industries across the globe are undergoing rapid transformations driven by technological innovation, automation, and evolving market demands. For educational institutions, especially in fields like management, engineering, and computer science, it is imperative to remain current with these shifts. By incorporating real-world industry practices, emerging technologies such as AI, data analytics, blockchain, and others into the curriculum, educators can provide students with practical exposure and critical thinking skills required to navigate the modern workforce.

This FDP is designed to equip faculty members with the strategies and techniques to seamlessly integrate industry-aligned knowledge, ensuring students are well-prepared for future challenges and opportunities.

  
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## Methodology of FDP

The Faculty Development Program (FDP) enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

## Objectives of the FDP

Enable faculty to bring insights from industry experts and professionals into the classroom through guest lectures, case studies, and industry partnerships.

Encourage the adoption of innovative teaching methodologies that utilize technology to enhance student engagement, collaboration, and learning outcomes

Provide opportunities for faculty to create and implement hands-on learning experiences, simulations, and labs that mirror industry practices and technologies

Prepare students to meet industry expectations and demands by incorporating practical skills and knowledge that are relevant to their future careers.

## Major Topics

Overview of current industry trends relevant to specific fields (e.g., digital transformation, data analytics, AI, cybersecurity).

Analysis of how these trends impact the job market and industry practices.

Methods for incorporating technologies such as virtual reality (VR), augmented reality (AR), and artificial intelligence (AI) into the curriculum.

Utilizing digital tools and platforms like Learning Management Systems (LMS), simulation software, and online collaboration tools.

Photo

Name (In block letters): \_\_\_\_\_

Gender:  Male  Female

Date of Birth: \_\_\_\_\_

Designation \_\_\_\_\_

Department \_\_\_\_\_

University / Institution: \_\_\_\_\_

Educational Qualification \_\_\_\_\_

Field of Specialization \_\_\_\_\_

Experience (Years) \_\_\_\_\_

Phone No. \_\_\_\_\_

Email id \_\_\_\_\_

Mailing Address \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Applicants

## Faculty Development Program

Theme: **Incorporating Industry Trends and Technology into the Classroom**

Dates: 25-10-2021 to 30-10-2021

Venue: Aurora's PG College (MCA), Uppal, Hyderabad

## Objectives of the FDP


- Enable faculty to bring insights from industry experts and professionals into the classroom through guest lectures, case studies, and industry partnerships
- Encourage the adoption of innovative teaching methodologies that utilize technology to enhance student engagement, collaboration, and learning outcomes
- Provide opportunities for faculty to create and implement hands-on learning experiences, simulations, and labs that mirror industry practices and technologies
- Prepare students to meet industry expectations and demands by incorporating practical skills and knowledge that are relevant to their future careers.

## Major Topics

**Bridging the Gap: Industry Trends and Educational Practices.** Explore how digital transformation, data analytics, AI, and cyber security are reshaping industries and impacting education. Learn strategies for aligning curricula with these trends to equip students with relevant skills for the job market.

**Modernizing the Classroom: Leveraging Digital Tools.** Focus on integrating Learning Management Systems (LMS), simulation software, and online collaboration tools to enhance classroom dynamics, streamline teaching, and provide personalized learning experiences.

**Teaching for Tomorrow: Preparing Students for the Future.** Discover how to prepare students for future career challenges by integrating essential skills like adaptability, digital literacy, and problem-solving into your teaching practices.



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**Integrating Emerging Technologies into Education:** Learn to use VR, AR, and AI to create immersive, interactive learning experiences, helping students better understand complex concepts and engage deeply with content.

**Transforming Education: Innovation in Teaching Strategies:** Explore innovative teaching methods such as project-based learning, flipped classrooms, and gamification to foster critical thinking, collaboration, and problem-solving skills among students.


**Incorporating Industry Innovations: Curriculum Design and Delivery.** Discover how to integrate industry innovations into curriculum design, using case studies, simulations, and real-world problem-solving scenarios to make learning more relevant and impactful.

### Program Schedule


Day	Time	Topic	Resource Person
25-10-2021	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	This session explores how digital transformation, data analytics, AI, and cyber security are reshaping industries and influencing the job market. Participants will learn strategies to align curricula with these trends, ensuring students gain relevant skills. The session focuses on adapting education to meet evolving industry demands.	Dr. P .Sathish Reddy (Professor)
26-10-2021	10.00 AM - 04.30 PM	<p><b>Morning Session:</b> This session introduces the integration of Learning Management Systems (LMS) and simulation software to enhance classroom dynamics. Participants will learn how to streamline teaching and manage content efficiently using digital tools.</p> <p><b>Afternoon Session:</b> The focus will shift to online collaboration tools, exploring how</p>	Dr. Sridhar Reddy (Professor)

  
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		they facilitate personalized learning experiences and foster better student engagement. Participants will gain practical insights into leveraging these tools for improved classroom interactivity and collaboration.	
27-10-2021	10.00 AM - 04.30 PM	This morning session focuses on equipping educators with strategies to integrate key future skills, such as adaptability and digital literacy, into their teaching practices. Participants will explore methods to prepare students for evolving career demands. The afternoon will focus on developing problem-solving abilities in students, preparing them to navigate complex challenges. Participants will learn how to foster critical thinking and innovation to ensure students are ready for future career landscapes.	Dr. P .Sathish Reddy (Professor)
28-10-2021	10.00 AM - 04.30 PM	Morning session introduces participants to the potential of emerging technologies like VR and AR in creating immersive learning experiences. Educators will explore how these tools can help visualize complex concepts and enhance student engagement. The afternoon session focuses on integrating AI in education, emphasizing personalized learning and intelligent tutoring systems. Participants will learn how AI can be used to support students' unique needs and foster deeper understanding of the content.	Dr. Sridhar Reddy (Professor)
29-10-2021	10.00 AM - 04.30 PM	The morning session introduces innovative	 Principal Dr. P. Sathish Reddy (Professor) Aurora's PG College (MCA) Uppal, Hyderabad-500092

		<p>teaching methods such as project-based learning and flipped classrooms. Participants will learn how these approaches promote active learning, critical thinking, and student collaboration. The afternoon session delves into gamification and its role in enhancing student engagement and problem-solving. Educators will discover how to integrate game elements into their teaching to foster motivation and interactive learning.</p>	
30-10-2021	10.00 AM - 04.00 PM	<p>The morning session focuses on how to integrate industry innovations into curriculum design by incorporating case studies and real-world problem-solving scenarios. Participants will explore strategies to align academic content with current industry practices. In the afternoon, the session will cover the use of simulations to enhance the learning experience, ensuring that students are equipped with practical skills that meet industry demands. The focus will be on creating impactful learning environments that bridge the gap between theory and practice.</p>	Dr. Sridhar Reddy (Professor)
	04.00 PM - 05.00 PM	Valedictory	



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## Resource Persons

### Dr. P. Sathish Reddy (Professor)


Dr. P. Sathish Reddy is a seasoned professor with expertise in integrating cutting-edge industry trends, particularly in the areas of Artificial Intelligence, Machine Learning, and Cybersecurity, into academic curricula. With a background in both industry and academia, Dr. Reddy brings a unique perspective on how to bridge the gap between the evolving demands of the technology sector and educational practices. In his sessions, he will provide practical insights on incorporating emerging technologies such as AI, Data Analytics, and Cloud Computing into classroom activities, making learning more aligned with current industry standards and enhancing students' job readiness.

### Dr. Sridhar Reddy (Professor)

Dr. Sridhar Reddy is an expert in integrating new technologies into educational environments, with a focus on tools that promote interactive and immersive learning experiences. He has worked extensively with virtual reality (VR), augmented reality (AR), and gamification to help students grasp complex concepts in technology. His sessions during the FDP will explore how to effectively use these technologies within the classroom to create engaging, real-world simulations that enhance critical thinking and problem-solving skills. Dr. Reddy's approach helps educators design curriculum content that is not only theoretically sound but also practically applicable, ensuring students are equipped with the skills needed to excel in the modern tech industry.

## No. of Participants


From Aurora's PG College (MCA)	-	8
Other Colleges	-	24
Total No. of Participants	-	32



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## ACTIVITY REPORT

Name of the Activity	FDP on Incorporating Industry Trends and Technology into the Classroom	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 25-10-2021	To: 30-10-2021
Details of Participants	MCA Faculty participated	
In Association with (if any)	R&D	
Details of Resource Persons	Dr.P.Sathish Reddy(Professor) Dr.Sridhar Reddy(Professor)	
Description	<p>Aurora's PG College (MCA) conducted a 6-day Faculty Development Program on Incorporating Industry Trends and Technology into the Classroom for MCA faculty from October 25 to 30, 2021. This program aimed to bridge the gap between academia and industry, enhancing teaching and learning outcomes.</p> <p>The FDP covered industry trends, emerging technologies, and innovative teaching methodologies. Expert resource persons from academia and industry led interactive sessions, workshops, and group discussions. Participants gained insights into integrating industry-relevant concepts, case studies, and projects into MCA curricula.</p> <p>The program's success is attributed to Aurora's PG College's meticulous organization. Participants praised the program's relevance, quality, and impact on their teaching methodologies. Key outcomes include enhanced faculty expertise, improved curriculum design, and potential research collaborations. This FDP has empowered MCA faculty to integrate industry trends and technology into their teaching, enriching students' learning experience and preparing them for the dynamic business landscape.</p>	



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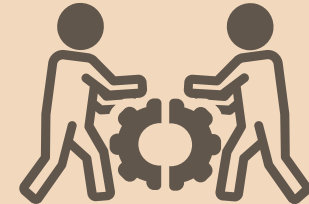
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FACULTY DEVELOPMENT PROGRAM  
ON

## Incorporating Industry Trends and Technology into the Classroom

25-10-2021 to 30-10-2021



### CERTIFICATE OF PARTICIPATION

This is to certify that


***N.Sundaram***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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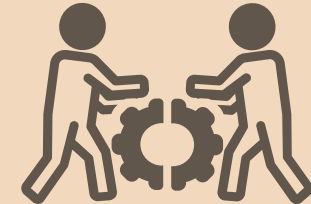
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## Incorporating Industry Trends and Technology into the Classroom

25-10-2021 to 30-10-2021



**CERTIFICATE OF PARTICIPATION**

This is to certify that


***B.Kiranmayi***

Associate Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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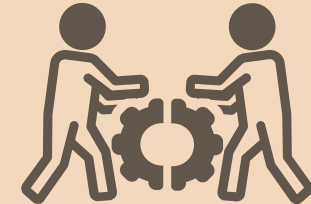
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## Incorporating Industry Trends and Technology into the Classroom

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**CERTIFICATE OF PARTICIPATION**

This is to certify that


***M.Sunitha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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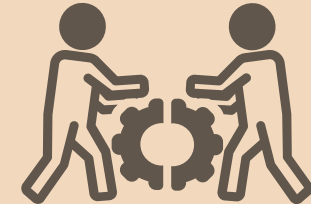


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**CERTIFICATE OF PARTICIPATION**



This is to certify that


***K.Sangeetha***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on "**Incorporating Industry Trends and Technology into the Classroom**" held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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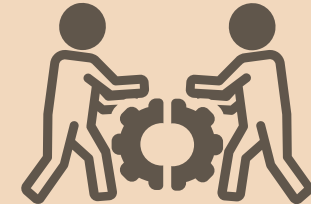
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## Incorporating Industry Trends and Technology into the Classroom

25-10-2021 to 30-10-2021



**CERTIFICATE OF PARTICIPATION**

This is to certify that


***P.Radhika Devi***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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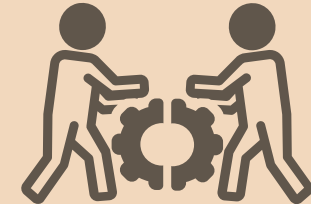


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**CERTIFICATE OF PARTICIPATION**



This is to certify that


***P.Regina***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on "**Incorporating Industry Trends and Technology into the Classroom**" held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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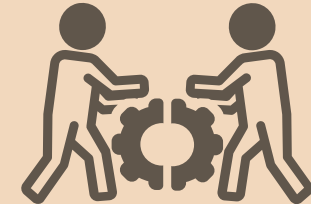
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## Incorporating Industry Trends and Technology into the Classroom

25-10-2021 to 30-10-2021



**CERTIFICATE OF PARTICIPATION**

This is to certify that


***Ajeet Rao***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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PRINCIPAL

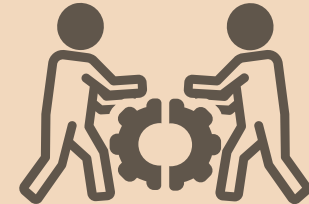
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ON

## Incorporating Industry Trends and Technology into the Classroom

25-10-2021 to 30-10-2021



**CERTIFICATE OF PARTICIPATION**

This is to certify that


***K. Vikas***

Assistant Professor

at Aurora's PG College (MCA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MCA), Peerzadiguda, Uppal, Hyderabad.

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Principal  
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Uppal, Hyderabad-500092

  
PRINCIPAL





**SIX- DAY FDP ON INCORPORATING INDUSTRY TRENDS AND TECHNOLOGY INTO THE CLASSROOM**

**ATTENDANCE**

S.NO	Name of the faculty	Designation	25-10-21	26-10-21	27-10-21	28-10-21	29-10-21	30-10-21
1	N.Sundaram	Assoc. Professor	Sun	Sun	Sun	Sun	Sun	Sun
2	B.Kiranmayi	Assoc. Professor	Kim	Kim	Kim	Kim	Kim	Kim
3	M.Sunitha	Asst. Professor	Sun	Sun	Sun	Sun	Sun	Sun
4	K.Sangeetha	Asst. Professor	San	San	San	San	San	San
5	P.Radhika Devi	Asst. Professor	Rid	Rid	Rid	Rid	Rid	Rid
6	P.Regina	Asst. Professor	Regina	Regina	Regina	Regina	Regina	Regina
7	Ajeet Rao	Asst. Professor	Aij	Aij	Aij	Aij	Aij	Aij
8	K. Vikas	Asst. Professor	Vikas	Vikas	Vikas	Vikas	Vikas	Vikas
9	Ms.B.Bhargavi	Asst. Professor	Bho	Bho	Bho	Bho	Bho	Bho
10	Ms. B. Bhagyalaxmi	Asst. Professor	Bht	Bht	Bht	Bht	Bht	Bht
11	A. Mallesh	Asst. Professor	Mallesh	mallesh	mallesh	mallesh	mallesh	mallesh
12	Ms. J. Kavitha	Asst. Professor	Kij	Kij	Kij	Kij	Kij	Kij
13	P.Bhavana	Asst. Professor	Bhavana	Bhavana	Bhavana	Bhavana	Bhavana	Bhavana
14	G.Sindhuja	Asst. Professor	Sin	Sin	Sin	Sin	Sin	Sin
15	A.Hemalatha	Asst. Professor	Hem	Hem	Hem	Hem	Hem	Hem
16	T.Ramya sree	Asst. Professor	Ramy	Ramy	Ramy	Ramy	Ab	Ramy
17	K.Balaji	Asst. Professor	Buj	Buj	Buj	Buj	Buj	Buj
18	Jayasheela	Asst. Professor	Jay	Jay	Jay	Jay	Jay	Jay
19	M.Padma	Asst. Professor	Padma	Padma	Padma	Padma	Padma	Padma
20	P.Padmaja	Asst. Professor	Padma	Padma	Padma	Padma	Padma	Padma
21	T.Navaneetha devi	Asst. Professor	Nav	Nav	Nav	Nav	Nav	Nav
22	K.Hari krishna	Asst. Professor	Hari	Hari	Hari	Hari	Hari	Hari
23	G.Madhushankar Babu	Asst. Professor	Madhu	Madhu	Madhu	Madhu	Madhu	Madhu
24	B.Karunakar	Asst. Professor	Kar	Kar	Kar	Kar	Kar	Kar



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#1-118/11, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

25	P.Kumar	Asst. Professor	Kumal	Kumal	Kumal	Kumal	Kumal	Kumal
26	M.Mahendra Rao	Asst. Professor	M	M	M	M	M	M
27	K.Kiran Kumar	Asst. Professor	Kiriy	Kiry	Kiry	Kiry	Kiry	Kiry
28	Y.Srinivas	Asst. Professor	Siy	Siy	Siy	Siy	Siy	Siy
29	A.Lakshmi Prasanna	Asst. Professor	Lan	Lan	Lan	Lan	Lan	Lan
30	N.Prashanthi	Asst. Professor	Ruth	Ruth	Ruth	Ruth	Ruth	Ruth
31	R.Shashi Kumar	Asst. Professor	Shashi	Shashi	Shashi	Ab	Shashi	Shashi
32	E.Anitha	Asst. Professor	Ab	Ab	Ab	Ab	Ab	Ab

*N.Sb*  
**COORDINATOR**

*[Signature]*  
Principal  
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