

Date: 09/04/2021

JANGA SRAVANTHI

Dear SRAVANTHI,

Sub: Offer Letter

Pursuant to our discussions with you, we are pleased to offer you the position of **Executive-Backend Operations**.

We wish to take this opportunity to welcome you to [24]7.ai and wish you every success with this endeavour.

In addition to the information furnished in the following clauses, you will be required to be familiarized and follow HR policies, the code of conduct, the relevant staff related rules and other policies and regulations introduced and implemented by the organization from time to time. You should ensure that the terms of your employment are kept confidential.

Please acknowledge and return to us the printed copy of this offer cum appointment letter duly signed indicating your acceptance towards your appointment and the terms and the conditions associated there with by providing copies of documents for records at the time of joining.

Designation and reporting

You will be designated as **Executive-Backend Operations** and you will report to the **Manager** for assignment duties. You will be based out of **Head office** and required to do work from Home until further instructions.

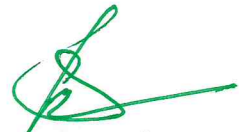
Kindly conforming that your date of joining will be **16/04/2021**

Remuneration

Your annualized cash-basis cost to the company would be a maximum of Rs. **1,80,000/- (Rupees One Lakh Eighty Thousand Only)** per annum to be paid monthly.

Termination notice/resignation

You will be required to give Three Months' notice if you decide to leave your employment with the company. Without adequate notice, you will be liable to pay to the company a sum equal to Three Months' salary as liquidated damages. In case the company decides to terminate your services, Three Months' notice will be given to you.



Principal

Aurora's PG College (MCA)
Uppal, Hyderabad-500092

Date: 09/04/2021

G SRINU

Dear SRINU,

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THOOTI THOOTI JAIPAL REDDY

Dear THOOTI JAIPAL REDDY

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PASHIKANTI MOUNIKA

Dear MOUNIKA,

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THADURI MANIHAR

Dear MANIHAR,

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16-mar-2021

BURRA NARESH

Dear NARESH,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Voice with **Cognizant** Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad. Place of work will be work from home until further instructions.

Your annual total compensation will be INR 2,00,000. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **22-mar-2021**.

Please note:


- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in india and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us. Best regards,

For Cognizant **Technology Solutions India Private Limited ("Cognizant")**,

Shibu Balakrishnan AVP — HR


Principal
Aurora's PG College (MCA)
Uppal, Hyderabad-500092

Plot No 129 to 132, 1 & 2nd Floor, Block 1, Dlf Building, Gachibowli, Hyderabad - 500032 (Near Aphb Colony)

Phone no : 9700152749



16-mar-2021

MANDA KALYANI

Dear KALYANI,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Voice with **Cognizant** Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad. Place of work will be work from home until further instructions.

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For Cognizant **Technology Solutions India Private Limited ("Cognizant")**,

Shibu Balakrishnan AVP — HR

A handwritten signature in green ink, appearing to be "S. Balakrishnan", written over a purple stamp.

Principal
Aurora's PG College (MCA)
U-500032 (Near Apha)

Plot No 129 to 132, 1 & 2nd Floor, Block 1, Dlf Building, Gachibowli, Hyderabad - 500032 (Near Apha Colony)

Phone no : 9700152749



16-mar-2021

CHELIMALA GIRIBABU

Dear GIRIBABU,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Voice with **Cognizant** Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad. Place of work will be work from home until further instructions.

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Hyderabad, Hyderabad-500092

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Phone no : 9700152749



16-mar-2021

DAYYALA PRAVEENA

Dear PRAVEENA,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Voice with **Cognizant** Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad. Place of work will be work from home until further instructions.

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Phone no : 9700152749



16-mar-2021

KORANDLA VISHNU

Dear VISHNU,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Voice with **Cognizant** Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Hyderabad. Place of work will be work from home until further instructions.

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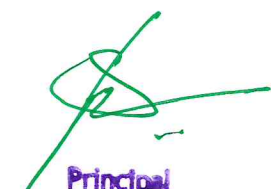
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Phone no : 9700152749



Q-SOLUTION

Date:05/04/2021

POLAM SAMPATH

Dear SAMPATH,

We are placed to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Q SOLUTIONS** offices/ centre for a period 12 months from Date of joining. You shall report to the training on or before 13/04/2021 failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the management.

During the period of training you will be place of work will be work from home until further instructions and your first placement for training will be at **work from home**. You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to assess your learning on the job and skill levels.

Gross compensation of INR 2,50,000(Two lakhs fifty thousand rupees only) per year including variable performance incentive linked to your performance, performance of your business unit and Q Solutions.

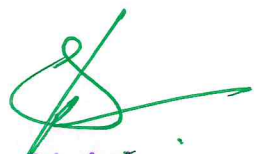
In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

With Best Regards.

For Q SOLUTIONS.

Gm nagar, IDPL Colony, Hyderabad - 500037 (Idpl petrol pump)
Phone no:07947425249


Principal
Aurora's PG College (MCA)
Uppal, Hyderabad-500092



Date:05/04/2021

SANJAYA KUMAR DAS

Dear SANJAYA,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Q SOLUTIONS** offices/ centre for a period 12 months from Date of joining. You shall report to the training on or before 13/04/2021 failing which it will be deemed that the opportunity given to you is withdrawn automatically.

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Uppal, Hyderabad-500092

Gm nagar, IDPL Colony, Hyderabad - 500037 (Idpl petrol pump)
Phone no:07947425249



Date:05/04/2021

SIVARAYANOLLA RAVINDER REDDY

Dear RAVINDER REDDY,

We are placed to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Q SOLUTIONS** offices/ centre for a period 12 months from Date of joining. You shall report to the training on or before 13/04/2021 failing which it will be deemed that the opportunity given to you is withdrawn automatically.

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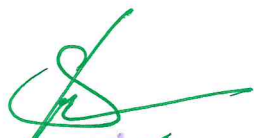
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